

## JOB POSTINGS & STARTING WAGES

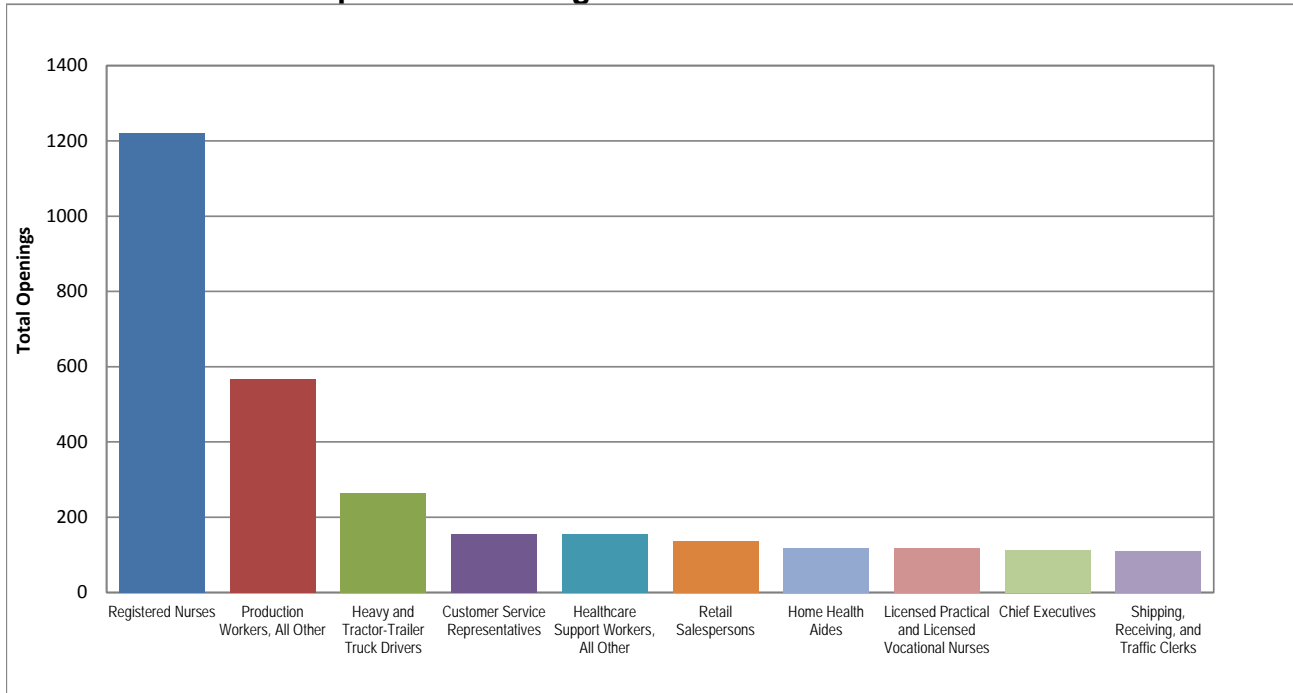
### Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

January 1, 2017 - December 31, 2017



### Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
----------	-----------	----------------	--------------------------------	--------------------------------	--------------------------------	-----------------------------

#### Management Occupations

111011	Chief Executives	113	\$10.20	\$14.00	\$12.10	\$59.67
111021	General and Operations Managers	5	\$36.06	\$120.19	\$78.13	\$47.10
112022	Sales Managers	13	\$13.46	\$86.54	\$33.65	\$53.34
113031	Financial Managers	18	\$18.11	\$22.70	\$20.40	\$53.59
113051	Industrial Production Managers	3	\$17.31	\$19.23	\$18.27	\$42.56
113131	Training and Development Managers	1	\$20.02	\$20.02	\$20.02	\$44.81
119031	Education Administrators, Preschool and Childcare Center/Program	3	\$14.42	\$15.38	\$14.95	\$28.28
119051	Food Service Managers	11	\$13.46	\$19.23	\$16.44	\$23.51
119111	Medical and Health Services Managers	5	\$15.00	\$15.00	\$15.00	\$39.43
119141	Property, Real Estate, and Community Association Managers	3	\$9.00	\$11.00	\$10.00	\$25.25
119199	Managers, All Other	22	\$9.18	\$11.00	\$10.09	\$28.68

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
----------	-----------	----------------	--------------------------------	--------------------------------	--------------------------------	-----------------------------

#### Business and Financial Operations Occupations

131051	Cost Estimators	2	\$11.00	\$17.00	\$14.63	\$32.17
131071	Human Resources Specialists	4	\$20.19	\$20.19	\$20.19	\$25.83
131141	Compensation, Benefits, and Job Analysis Specialists	1	\$15.00	\$17.00	\$16.00	\$22.58
131151	Training and Development Specialists	6	\$15.39	\$17.24	\$16.32	\$23.60
131161	Market Research Analysts and Marketing Specialists	15	\$15.00	\$15.00	\$15.00	\$23.42
131199	Business Operations Specialists, All Other	22	\$30.00	\$30.00	\$30.00	\$45.56
132011	Accountants and Auditors	35	\$28.85	\$38.46	\$33.65	\$30.61

#### Computer and Mathematical Occupations

151122	Information Security Analysts	12	\$9.50	\$11.25	\$10.38	\$34.77
151134	Web Developers	1	\$10.00	\$15.00	\$12.50	\$20.99
151142	Network and Computer Systems Administrators	4	\$8.50	\$8.50	\$8.50	\$30.41
151151	Computer User Support Specialists	41	\$10.00	\$15.00	\$12.50	\$22.27
151199	Computer Occupations, All Other	4	\$10.75	\$16.00	\$12.38	\$37.93

#### Architecture and Engineering Occupations

172051	Civil Engineers	1	\$17.00	\$20.00	\$18.50	\$40.76
172199	Engineers, All Other	47	\$20.00	\$25.00	\$22.50	\$28.70
173019	Drafters, All Other	1	\$19.00	\$23.00	\$21.00	\$20.28

#### Life, Physical, Occupations

192041	Environmental Scientists and Specialists, Including Health	2	\$12.00	\$15.00	\$13.50	\$24.60
--------	--	---	---------	---------	---------	---------

#### Community and Social Services Occupations

211012	Educational, Guidance, School, and Vocational Counselors	16	\$12.00	\$26.54	\$16.96	\$26.08
211021	Child, Family, and School Social Workers	4	\$10.25	\$16.50	\$12.73	\$17.22
211022	Healthcare Social Workers	3	\$15.00	\$15.00	\$15.00	\$23.63
211093	Social and Human Service Assistants	98	\$10.00	\$12.20	\$10.74	\$11.93

#### Education, Training, and Library Occupations

252021	* Elementary School Teachers, Except Special Education	1	\$25.00	\$27.00	\$26.00	*
252032	* Career/Technical Education Teachers, Secondary School	4	\$15.15	\$21.53	\$17.38	*
253021	Self-Enrichment Education Teachers	1	\$16.83	\$31.25	\$24.04	\$21.54
259041	* Teacher Assistants	6	\$8.50	\$12.00	\$10.71	*

#### Arts, Design, Entertainment, Sports, and Media Occupations

271026	Merchandise Displayers and Window Trimmers	11	\$10.00	\$15.00	\$11.35	\$15.04
--------	--	----	---------	---------	---------	---------

#### Healthcare Practitioners and Technical Occupations

291031	Dietitians and Nutritionists	2	\$17.13	\$17.13	\$17.13	\$30.43
291122	Occupational Therapists	1	\$26.00	\$26.00	\$26.00	\$34.26
291123	Physical Therapists	1	\$35.00	\$35.00	\$35.00	\$32.33
291141	Registered Nurses	1,221	\$23.00	\$25.00	\$24.00	\$25.80
292052	Pharmacy Technicians	25	\$10.00	\$15.00	\$12.00	\$13.93
292061	Licensed Practical and Licensed Vocational Nurses	117	\$17.00	\$18.50	\$17.75	\$18.76

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
----------	-----------	----------------	--------------------------------	--------------------------------	--------------------------------	-----------------------------

#### Healthcare Support Occupations

311011	Home Health Aides	118	\$8.50	\$12.00	\$10.21	\$10.34
311014	Nursing Assistants	73	\$10.25	\$12.50	\$11.55	\$11.78
319092	Medical Assistants	29	\$13.00	\$16.00	\$14.50	\$14.65
319095	Pharmacy Aides	5	\$10.00	\$10.00	\$10.00	\$8.92
319099	Healthcare Support Workers, All Other	155	\$20.40	\$30.00	\$25.20	\$16.23

#### Healthcare Support Occupations

333051	Police and Sheriff's Patrol Officers	40	\$12.00	\$12.00	\$12.00	\$21.08
339032	Security Guards	59	\$10.00	\$15.00	\$11.75	\$13.22

#### Food Preparation and Serving Related Occupations

351012	First-Line Supervisors of Food Preparation and Serving Workers	14	\$9.00	\$16.25	\$15.29	\$14.09
352012	Cooks, Institution and Cafeteria	16	\$9.50	\$16.07	\$11.52	\$11.36
352014	Cooks, Restaurant	48	\$7.25	\$12.00	\$11.09	\$9.55
352021	Food Preparation Workers	47	\$9.00	\$15.00	\$12.00	\$10.07
353011	Bartenders	1	\$10.00	\$10.00	\$10.00	\$9.79
353021	Combined Food Preparation and Serving Workers, Including Fast Food	39	\$8.25	\$10.00	\$9.08	\$8.79
353031	Waiters and Waitresses	22	\$3.00	\$3.00	\$3.00	\$9.33
353041	Food Servers, Nonrestaurant	17	\$9.00	\$9.00	\$9.00	\$10.52

#### Building and Grounds Cleaning and Maintenance Occupations

372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	22	\$8.00	\$15.00	\$11.00	\$12.09
372012	Maids and Housekeeping Cleaners	41	\$8.00	\$11.59	\$8.68	\$9.26
373011	Landscaping and Groundskeeping Workers	81	\$9.00	\$15.00	\$12.37	\$11.51

#### Personal Care and Service Occupations

392021	Nonfarm Animal Caretakers	1	\$9.00	\$13.00	\$11.00	\$10.63
399011	Childcare Workers	19	\$7.75	\$10.00	\$8.59	\$9.00
399021	Personal Care Aides	88	\$8.25	\$15.00	\$9.49	\$10.05
399041	Residential Advisors	2	\$10.00	\$10.00	\$10.00	\$12.76

#### Sales and Related Occupations

411012	First-Line Supervisors of Non-Retail Sales Workers	5	\$20.62	\$20.62	\$20.62	\$39.36
412011	Cashiers	42	\$8.00	\$10.23	\$9.89	\$9.66
412022	Parts Salespersons	3	\$10.00	\$20.00	\$15.84	\$17.17
412031	Retail Salespersons	136	\$10.00	\$13.50	\$10.26	\$11.75
413011	* Advertising Sales Agents	1	\$10.00	\$15.00	\$12.50	\$23.51
413021	Insurance Sales Agents	5	\$14.42	\$48.08	\$31.25	\$27.24
413041	Travel Agents	1	\$12.00	\$15.00	\$13.50	\$16.61
413099	Sales Representatives, Services, All Other	15	\$12.02	\$19.23	\$15.63	\$20.59
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$19.23	\$57.69	\$38.46	\$34.40
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	\$12.00	\$12.00	\$12.00	\$27.49

#### Office and Administrative Support Occupations

431011	First-Line Supervisors of Office and Administrative Support Workers	66	\$13.00	\$13.00	\$13.00	\$22.72
432011	Switchboard Operators, Including Answering Service	7	\$12.00	\$12.00	\$12.00	\$12.46
433031	Bookkeeping, Accounting, and Auditing Clerks	7	\$11.00	\$17.24	\$13.02	\$16.43
433071	Tellers	15	\$10.50	\$11.00	\$10.93	\$12.86

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
434051	Customer Service Representatives	156	\$9.00	\$15.00	\$10.63	\$18.84
434061	Eligibility Interviewers, Government Programs	9	\$13.50	\$17.55	\$16.62	\$16.20
434071	File Clerks	2	\$8.00	\$10.00	\$8.75	\$13.10
434081	Hotel, Motel, and Resort Desk Clerks	1	\$9.00	\$9.00	\$9.00	\$8.68
434111	Interviewers, Except Eligibility and Loan	1	\$7.25	\$15.00	\$11.13	\$12.22
434161	Human Resources Assistants, Except Payroll and Timekeeping	6	\$10.00	\$14.00	\$12.38	\$18.22
434171	Receptionists and Information Clerks	17	\$8.00	\$14.00	\$10.63	\$11.94
435061	Production, Planning, and Expediting Clerks	12	\$14.00	\$15.00	\$14.75	\$21.28
435071	Shipping, Receiving, and Traffic Clerks	110	\$9.25	\$16.00	\$9.72	\$18.27
435081	Stock Clerks and Order Fillers	91	\$7.30	\$16.00	\$10.42	\$11.35
436011	Executive Secretaries and Executive Administrative Assistants	8	\$7.00	\$29.14	\$16.71	\$22.03
436013	Medical Secretaries	2	\$11.00	\$13.00	\$12.00	\$16.64
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	\$10.00	\$16.00	\$12.23	\$14.60
439021	Data Entry Keyers	78	\$14.07	\$14.07	\$14.07	\$12.56
439061	Office Clerks, General	62	\$8.00	\$14.07	\$13.72	\$14.19
439199	Office and Administrative Support Workers, All Other	21	\$8.00	\$12.50	\$9.64	\$14.89

#### Farming, Fishing, and Forestry Occupations

452092	* Farmworkers and Laborers, Crop, Nursery, and Greenhouse	8	\$10.00	\$13.01	\$11.88	\$11.61
--------	---	---	---------	---------	---------	---------

#### Construction and Extraction Occupations

472031	Carpenters	43	\$10.00	\$26.38	\$16.75	\$17.36
472051	Cement Masons and Concrete Finishers	17	\$15.00	\$15.00	\$15.00	\$17.38
472061	Construction Laborers	22	\$8.00	\$20.00	\$12.70	\$16.19
472073	Operating Engineers and Other Construction Equipment Operators	3	\$14.00	\$14.00	\$14.00	\$24.31
472111	Electricians	6	\$10.00	\$10.00	\$10.00	\$21.17
472152	Plumbers, Pipefitters, and Steamfitters	16	\$17.00	\$25.00	\$21.00	\$26.98
472221	Structural Iron and Steel Workers	5	\$12.00	\$25.00	\$18.50	\$21.09
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$10.00	\$15.00	\$12.50	\$15.08
474011	Construction and Building Inspectors	6	\$12.00	\$15.00	\$13.50	\$22.47
474051	Highway Maintenance Workers	1	\$16.83	\$19.23	\$18.03	\$16.09
474099	Construction and Related Workers, All Other	4	\$12.00	\$15.00	\$13.25	\$19.99

#### Installation, Maintenance, and Repair Occupations

491011	First-Line Supervisors of Mechanics, Installers, and Repairers	6	\$14.00	\$16.00	\$15.00	\$27.39
492011	Computer, Automated Teller, and Office Machine Repairers	6	\$10.50	\$14.00	\$11.73	\$18.71
493021	Automotive Body and Related Repairers	27	\$10.00	\$21.50	\$17.64	\$17.89
493023	Automotive Service Technicians and Mechanics	55	\$9.00	\$38.46	\$19.43	\$15.38
493031	Bus and Truck Mechanics and Diesel Engine Specialists	21	\$12.00	\$30.00	\$20.80	\$18.96
493042	Mobile Heavy Equipment Mechanics, Except Engines	32	\$31.25	\$31.25	\$31.25	\$23.00
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3	\$10.00	\$20.00	\$15.00	\$19.03
499041	Industrial Machinery Mechanics	3	\$22.35	\$25.50	\$23.93	\$19.51
499043	Maintenance Workers, Machinery	66	\$18.00	\$29.00	\$24.25	\$20.79
499071	Maintenance and Repair Workers, General	47	\$7.25	\$25.00	\$16.24	\$17.82
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$10.00	\$10.00	\$10.00	\$11.33

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
499098	Helpers--Installation, Maintenance, and Repair Workers	24	\$10.00	\$18.75	\$11.68	\$13.53

### Production Occupations

511011	First-Line Supervisors of Production and Operating Workers	30	\$15.00	\$25.00	\$20.17	\$25.92
512022	Electrical and Electronic Equipment Assemblers	3	\$11.00	\$14.00	\$12.17	\$12.04
512041	Structural Metal Fabricators and Fitters	7	\$14.00	\$28.00	\$21.00	\$29.77
512092	Team Assemblers	11	\$8.50	\$13.20	\$10.51	\$13.41
512099	Assemblers and Fabricators, All Other	45	\$10.00	\$13.50	\$11.38	\$13.34
513021	Butchers and Meat Cutters	2	\$10.00	\$24.00	\$14.38	\$16.12
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$10.00	\$31.25	\$15.81	\$18.35
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	11	\$12.00	\$19.00	\$14.77	\$19.31
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$11.00	\$10.75	\$15.90
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$10.00	\$17.00	\$13.00	\$15.73
514041	Machinists	24	\$18.00	\$22.00	\$20.00	\$18.18
514121	Welders, Cutters, Solderers, and Brazers	38	\$12.00	\$18.00	\$14.93	\$20.11
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	35	\$14.00	\$15.50	\$14.75	\$15.43
515111	Prepress Technician and Workers	1	\$15.50	\$15.50	\$15.50	\$15.49
515112	Printing Press Operators	39	\$9.50	\$21.00	\$12.33	\$17.63
516031	Sewing Machine Operators	1	\$13.00	\$15.00	\$14.00	\$15.98
517011	Cabinetmakers and Bench Carpenters	1	\$13.00	\$22.00	\$17.50	\$18.84
517021	Furniture Finishers	1	\$14.00	\$14.00	\$14.00	\$14.87
517041	Sawing Machine Setters, Operators, and Tenders, Wood	13	\$10.00	\$16.00	\$10.31	\$13.26
518031	Water and Wastewater Treatment Plant and System Operators	14	\$14.90	\$14.90	\$14.90	\$19.17
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	7	\$15.17	\$15.17	\$15.17	\$16.77
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	14	\$10.00	\$15.00	\$11.21	\$16.59
519111	Packaging and Filling Machine Operators and Tenders	20	\$11.00	\$13.50	\$12.25	\$14.27
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	3	\$12.50	\$18.00	\$15.17	\$16.20
519198	Helpers--Production Workers	34	\$10.00	\$16.90	\$12.38	\$11.74
519199	Production Workers, All Other	568	\$8.50	\$20.00	\$11.94	\$18.15

### Transportation and Material Moving Occupations

531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	1	\$16.00	\$16.00	\$16.00	\$22.56
531031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	4	\$12.50	\$12.50	\$12.50	\$31.36
533022	Bus Drivers, School or Special Client	6	\$9.95	\$9.95	\$9.95	\$15.83
533031	Driver/Sales Workers	87	\$7.25	\$22.60	\$7.85	\$12.21
533032	Heavy and Tractor-Trailer Truck Drivers	264	\$14.00	\$150.00	\$27.60	\$21.44
533033	Light Truck or Delivery Services Drivers	9	\$10.00	\$15.00	\$12.00	\$17.50
533041	Taxi Drivers and Chauffeurs	2	\$12.50	\$12.50	\$12.50	\$10.47
536031	Automotive and Watercraft Service Attendants	1	\$10.00	\$10.00	\$10.00	\$12.07
537021	Crane and Tower Operators	8	\$12.50	\$12.50	\$12.50	\$29.51
537051	Industrial Truck and Tractor Operators	20	\$10.00	\$15.00	\$13.22	\$15.48
537062	Laborers and Freight, Stock, and Material Movers, Hand	51	\$7.50	\$16.00	\$10.93	\$13.57
537063	Machine Feeders and Offbearers	1	\$11.00	\$11.00	\$11.00	\$13.04

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
537064	Packers and Packers, Hand	20	\$10.00	\$16.00	\$11.33	\$12.03
537081	Refuse and Recyclable Material Collectors	3	\$11.50	\$19.00	\$15.17	\$13.22

\* Indicates missing OES regional wage values; missing regional values are replaced with state OES values if available; OES 2016 wages. | Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing. | Source: Indiana Department of Workforce Development, Indiana Career Connect

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD or on electronic job search boards located in Indiana or nearby. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site:

<http://www.indianacareerconnect.com>



## WorkOne

### WorkOne Offices located in Indiana Economic Growth Region 10:

- ❑ 1613 E 18th Street, Jeffersonville, IN 47130 (812) 283-6595
- ❑ 304 Indiana Ave, English, IN 47118 (812) 338-4980
- ❑ 2125 State St. Suite 16, New Albany, IN (812) 948-6102
- ❑ 101 W. HWY 62, Corydon, IN 47112 (812) 738-8811
- ❑ 1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886
- ❑ 1707 N. Shelby St, Salem, IN 47167 (812) 883-2283



# Indiana Economic Growth Regions

Regional Labor Analysts

Regions 1 & 2

Kathy Jaworski  
Portage, IN 46368  
(219) 841-6347  
FAX: (219) 764-5092  
Email:  
KJaworski@dwd.in.gov

Regions 3 & 6

Kent Sellers  
200 E. Main Street Ste. 910  
Fort Wayne, IN 46802  
(260) 469-4313  
FAX: (260) 436-5973  
E-mail: WSellers@dwd.in.gov

Regions 4 & 8

Cassie Janes  
709 S. Reed Rd.  
Kokomo, IN 46901  
(765) 454-4760  
FAX: (765) 457-3144  
E-mail:  
CJanes@dwd.in.gov

Region 5

Joe Smagacz  
10 N. Senate Ave. Rm SE 211  
Indianapolis, IN 46204  
(317) 232-8539  
FAX: (317) 232-8480  
E-mail:  
JSmagacz@dwd.in.gov

Regions 7 & 11

Kim Stevenson  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 242-6427  
FAX: (812) 234-1950  
Email:  
KStevenson@dwd.in.gov

Regions 9 & 10

Jillian Gregory  
500 Industrial Dr., Ste. 1305  
Lawrenceburg, IN 47025  
(812) 537-2485  
FAX: (812) 537-4046  
E-mail:  
JGregory@dwd.in.gov

