

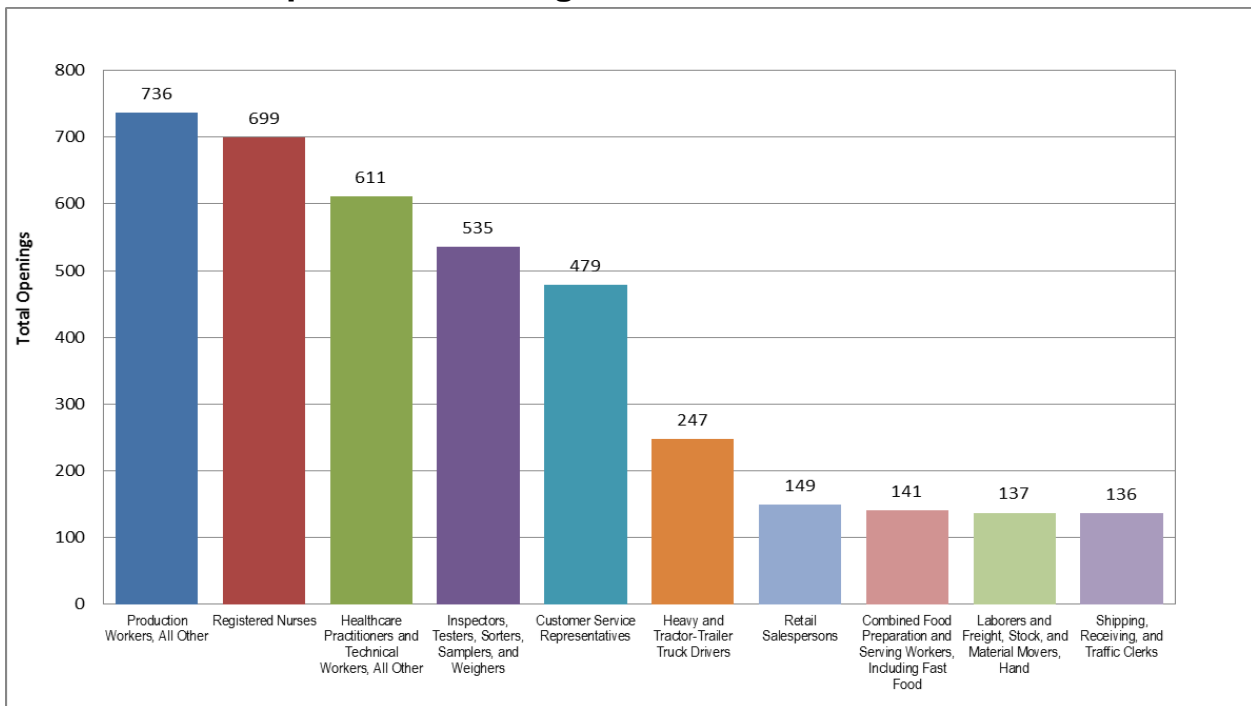
# Job Postings & Starting Wages

## January 1, 2016 to December 31, 2016



**Economic Growth Region 10** (Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties)

### Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
<b>Management Occupations</b>						
	112031 Public Relations and Fundraising Managers	5	\$11.00	\$12.00	\$11.50	\$37.13
	113011 Administrative Services Managers	5	\$10.00	\$16.00	\$12.00	\$33.55
	113021 Computer and Information Systems Managers	3	\$29.39	\$38.21	\$33.80	\$43.44
	113031 Financial Managers	4	\$26.87	\$60.10	\$43.48	\$39.82
	113061 Purchasing Managers	2	\$12.00	\$15.00	\$13.50	\$40.48
	113071 Transportation, Storage, and Distribution Managers	3	\$24.04	\$24.04	\$24.04	\$33.71
	119031 Education Administrators, Preschool and Childcare	6	\$7.50	\$15.00	\$9.79	\$22.43
	119051 Food Service Managers	23	\$14.42	\$24.04	\$19.23	\$22.19
	119111 Medical and Health Services Managers	9	\$11.00	\$13.00	\$12.00	\$37.25
	119141 Property, Real Estate, and Community Association Managers	2	\$11.00	\$14.00	\$12.50	\$23.29
	119151 Social and Community Service Managers	2	\$14.00	\$15.15	\$14.58	\$23.21
	119199 Managers, All Other	25	\$9.00	\$18.46	\$13.74	\$24.13
<b>Business and Financial Operations Occupations</b>						
	131051 Cost Estimators	2	\$11.00	\$11.00	\$11.00	\$32.88
	131071 Human Resources Specialists	8	\$15.15	\$15.15	\$15.15	\$24.03
	131081 Logisticians	9	\$15.00	\$20.00	\$17.50	\$25.73
	131141 Compensation, Benefits, and Job Analysis Specialists	5	\$12.00	\$30.60	\$22.38	\$25.65

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
131161	Market Research Analysts and Marketing Specialists	19	\$16.35	\$16.35	\$16.35	\$25.65
131199	Business Operations Specialists, All Other	19	\$15.00	\$18.00	\$16.50	\$45.53
132011	Accountants and Auditors	24	\$24.04	\$50.44	\$37.24	\$27.38
132051	Financial Analysts	3	\$7.25	\$7.25	\$7.25	\$40.65
132082	Tax Preparers	6	\$9.50	\$9.50	\$9.50	\$12.31
<b><u>Computer and Mathematical Occupations</u></b>						
151122	Information Security Analysts	11	\$9.50	\$11.25	\$10.38	\$29.55
151131	Computer Programmers	6	\$10.00	\$16.00	\$13.00	\$24.87
151132	Software Developers, Applications	11	\$32.93	\$32.93	\$32.93	\$31.24
151151	Computer User Support Specialists	34	\$18.51	\$18.51	\$18.51	\$18.64
151199	Computer Occupations, All Other	7	\$15.00	\$54.33	\$24.15	\$37.52
<b><u>Architecture and Engineering Occupations</u></b>						
172061	Computer Hardware Engineers	1	\$12.00	\$14.00	\$13.00	\$32.20
172112	Industrial Engineers	9	\$42.35	\$53.01	\$45.90	\$31.07
172199	Engineers, All Other	62	\$12.00	\$15.00	\$13.50	\$34.99
173023	Electrical and Electronics Engineering Technicians	15	\$10.00	\$30.00	\$17.66	\$30.02
173027	Mechanical Engineering Technicians	4	\$20.00	\$30.00	\$25.00	\$17.26
173029	Engineering Technicians, Except Drafters, All Other	59	\$11.00	\$20.81	\$13.66	\$26.36
173031	Surveying and Mapping Technicians	9	\$19.25	\$30.60	\$24.92	\$17.10
<b><u>Community and Social Service Occupations</u></b>						
211012	Educational, Guidance, School, and Vocational Counselors	14	\$15.00	\$15.15	\$15.08	\$23.50
211015	Rehabilitation Counselors	1	\$10.85	\$10.85	\$10.85	\$13.64
211019	Counselors, All Other	3	\$9.00	\$9.25	\$9.13	\$21.15
211021	Child, Family, and School Social Workers	11	\$9.00	\$17.50	\$11.16	\$18.14
211022	Healthcare Social Workers	11	\$6.85	\$15.00	\$10.51	\$20.23
211029	Social Workers, All Other	8	\$11.20	\$15.00	\$12.93	\$22.30
211092	Probation Officers and Correctional Treatment Specialists	1	\$12.02	\$14.42	\$13.22	\$22.26
211093	Social and Human Service Assistants	69	\$9.50	\$12.20	\$10.26	\$12.54
211099	Community and Social Service Specialists, All Other	10	\$11.00	\$16.00	\$12.23	\$15.63
<b><u>Education, Training and Library Occupations</u></b>						
252011	Preschool Teachers, Except Special Education	18	\$7.25	\$30.00	\$16.58	\$15.28
259041	* Teacher Assistants	9	\$8.00	\$11.74	\$10.44	
<b><u>Healthcare Practitioner and Technical Occupations</u></b>						
291041	Optometrists	1	\$36.98	\$55.29	\$46.13	\$51.93
291141	Registered Nurses	699	\$17.00	\$35.00	\$21.95	\$24.67
292057	Ophthalmic Medical Technicians	1	\$10.00	\$10.00	\$10.00	\$16.62
292061	Licensed Practical and Licensed Vocational Nurses	67	\$15.50	\$30.00	\$19.70	\$18.24
299099	Healthcare Practitioners and Technical Workers, All Other	611	\$18.22	\$24.71	\$21.47	\$13.05
<b><u>Healthcare Support Occupations</u></b>						
311011	Home Health Aides	73	\$7.50	\$26.00	\$9.34	\$9.77
311014	Nursing Assistants	24	\$9.85	\$15.00	\$12.03	\$11.28
319092	Medical Assistants	22	\$12.00	\$15.00	\$12.38	\$13.71
319097	Phlebotomists	6	\$11.13	\$19.02	\$15.08	\$11.18
319099	Healthcare Support Workers, All Other	45	\$7.25	\$13.00	\$10.44	\$12.66
<b><u>Protective Service Occupations</u></b>						
339032	Security Guards	130	\$10.00	\$22.50	\$11.96	\$14.41
<b><u>Food Preparation and Serving Related Occupations</u></b>						
351012	First-Line Supervisors of Food Preparation and Serving Workers	107	\$10.10	\$15.00	\$10.83	\$14.49

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
352011	Cooks, Fast Food	15	\$8.25	\$8.75	\$8.50	\$8.47
352012	Cooks, Institution and Cafeteria	4	\$10.00	\$12.00	\$11.00	\$10.55
352014	Cooks, Restaurant	14	\$8.00	\$15.00	\$10.71	\$10.36
352015	Cooks, Short Order	3	\$7.25	\$10.00	\$8.63	\$10.09
352021	Food Preparation Workers	58	\$10.00	\$12.00	\$11.00	\$9.72
353011	Bartenders	5	\$3.00	\$20.00	\$4.70	\$10.65
353021	Combined Food Preparation and Serving Workers, Including Fast Food	141	\$7.25	\$8.66	\$7.76	\$8.72
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	109	\$9.50	\$11.00	\$10.25	\$9.24
353031	Waiters and Waitresses	8	\$2.13	\$2.13	\$2.13	\$10.31
353041	Food Servers, Nonrestaurant	2	\$7.25	\$10.00	\$8.63	\$8.99
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	9	\$8.00	\$8.00	\$8.00	\$8.85
359021	Dishwashers	2	\$8.00	\$10.00	\$8.63	\$8.67
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$9.00	\$11.00	\$10.00	\$8.82
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	2	\$10.50	\$13.00	\$11.63	\$14.84
371012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1	\$10.00	\$15.00	\$12.50	\$18.27
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	71	\$8.00	\$19.14	\$9.44	\$11.90
372012	Maids and Housekeeping Cleaners	23	\$7.25	\$12.50	\$9.24	\$9.02
372021	Pest Control Workers	3	\$11.00	\$15.00	\$13.00	\$15.36
373011	Landscaping and Groundskeeping Workers	57	\$9.00	\$12.11	\$11.76	\$11.26
<b><u>Personal Care and Service Occupations</u></b>						
399011	Childcare Workers	46	\$7.25	\$30.00	\$8.63	\$8.41
399021	Personal Care Aides	87	\$8.00	\$10.00	\$9.42	\$9.33
399099	Personal Care and Service Workers, All Other	1	\$11.00	\$13.00	\$12.00	\$8.29
<b><u>Sales and Related Occupations</u></b>						
411011	First-Line Supervisors of Retail Sales Workers	9	\$10.20	\$10.20	\$10.20	\$17.12
412011	Cashiers	37	\$7.25	\$8.75	\$8.42	\$9.13
412031	Retail Salespersons	149	\$7.25	\$33.65	\$12.59	\$11.59
413021	Insurance Sales Agents	1	\$12.00	\$13.00	\$12.50	\$34.62
413099	Sales Representatives, Services, All Other	37	\$11.00	\$15.00	\$12.65	\$21.57
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	76	\$14.50	\$24.04	\$15.15	\$26.06
419022	Real Estate Sales Agents	1	\$11.00	\$13.00	\$12.00	\$17.91
419041	Telemarketers	50	\$9.50	\$9.50	\$9.50	\$11.95
419099	Sales and Related Workers, All Other	51	\$7.25	\$7.50	\$7.38	\$13.06
<b><u>Office and Administrative Support Occupations</u></b>						
431011	First-Line Supervisors of Office and Administrative Support Workers	30	\$19.23	\$19.23	\$19.23	\$22.34
433031	Bookkeeping, Accounting, and Auditing Clerks	10	\$10.25	\$20.00	\$14.75	\$15.74
433051	Payroll and Timekeeping Clerks	2	\$14.00	\$21.63	\$17.24	\$17.97
433071	Tellers	9	\$10.50	\$10.75	\$10.63	\$12.10
434051	Customer Service Representatives	479	\$7.25	\$20.00	\$10.97	\$16.43
434061	Eligibility Interviewers, Government Programs	10	\$14.42	\$17.55	\$15.44	\$17.81
434071	File Clerks	2	\$10.00	\$10.00	\$10.00	\$11.69
434081	Hotel, Motel, and Resort Desk Clerks	3	\$7.50	\$10.00	\$8.67	\$8.34
434111	Interviewers, Except Eligibility and Loan	4	\$11.50	\$16.03	\$13.51	\$13.22
434121	Library Assistants, Clerical	1	\$11.80	\$11.80	\$11.80	\$13.02
434151	Order Clerks	5	\$10.00	\$13.00	\$11.00	\$15.13
434161	Human Resources Assistants, Except Payroll and Timekeeping	2	\$12.00	\$15.00	\$14.25	\$15.88

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
434171	Receptionists and Information Clerks	19	\$7.50	\$12.00	\$9.63	\$11.66
435021	Couriers and Messengers	1	\$13.00	\$13.50	\$13.25	\$11.56
435032	Dispatchers, Except Police, Fire, and Ambulance	4	\$14.42	\$21.63	\$18.03	\$17.95
435041	Meter Readers, Utilities	15	\$14.50	\$14.50	\$14.50	\$15.25
435061	Production, Planning, and Expediting Clerks	5	\$10.00	\$12.88	\$11.75	\$18.81
435071	Shipping, Receiving, and Traffic Clerks	136	\$9.00	\$19.71	\$10.24	\$17.14
435081	Stock Clerks and Order Fillers	130	\$6.50	\$20.00	\$9.86	\$11.56
436011	Executive Secretaries and Executive Administrative Assistants	4	\$10.00	\$16.00	\$13.00	\$20.39
436013	Medical Secretaries	8	\$12.00	\$15.00	\$13.50	\$14.27
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7	\$9.00	\$14.00	\$11.19	\$14.37
439011	Computer Operators	4	\$10.75	\$11.75	\$11.25	\$18.05
439061	Office Clerks, General	78	\$8.50	\$18.05	\$15.45	\$11.91
439071	Office Machine Operators, Except Computer	1	\$13.00	\$16.00	\$14.50	\$17.31
439199	Office and Administrative Support Workers, All Other	3	\$9.50	\$15.00	\$11.50	\$16.32
<b><u>Farming, Fishing and Forestry Occupations</u></b>						
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5	\$12.07	\$12.07	\$12.07	\$11.32
<b><u>Construction and Extraction Occupations</u></b>						
472031	Carpenters	20	\$10.50	\$25.00	\$15.95	\$15.32
472051	Cement Masons and Concrete Finishers	7	\$12.00	\$18.00	\$14.75	\$18.82
472061	Construction Laborers	34	\$10.00	\$25.00	\$12.83	\$15.36
472071	Paving, Surfacing, and Tamping Equipment	8	\$12.00	\$16.00	\$14.00	\$16.63
472073	Operating Engineers and Other Construction Equipment Operators	53	\$16.00	\$24.71	\$21.41	\$18.75
472141	Painters, Construction and Maintenance	5	\$10.00	\$25.00	\$16.20	\$12.59
472152	Plumbers, Pipefitters, and Steamfitters	12	\$12.00	\$25.00	\$19.50	\$19.58
472181	Roofers	1	\$10.00	\$20.00	\$15.00	\$16.01
474011	Construction and Building Inspectors	1	\$11.00	\$11.00	\$11.00	\$21.90
<b><u>Installation, Maintenance and Repair Occupations</u></b>						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	4	\$26.44	\$31.25	\$28.85	\$29.04
492011	Computer, Automated Teller, and Office Machine Repairers	5	\$10.50	\$14.00	\$12.81	\$19.90
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$15.00	\$25.00	\$18.62	\$24.41
493021	Automotive Body and Related Repairers	6	\$15.00	\$15.00	\$15.00	\$19.57
493023	Automotive Service Technicians and Mechanics	27	\$7.25	\$17.00	\$10.83	\$17.64
493031	Bus and Truck Mechanics and Diesel Engine Specialists	22	\$12.00	\$30.00	\$19.15	\$18.58
493042	Mobile Heavy Equipment Mechanics, Except Engines	4	\$17.50	\$18.50	\$18.00	\$21.22
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5	\$10.00	\$28.17	\$18.56	\$18.86
499041	Industrial Machinery Mechanics	6	\$18.00	\$25.00	\$20.73	\$20.33
499043	Maintenance Workers, Machinery	40	\$13.70	\$29.00	\$22.11	\$20.03
499071	Maintenance and Repair Workers, General	59	\$9.13	\$28.00	\$16.91	\$18.47
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$9.50	\$21.00	\$14.88	\$14.79
499098	Helpers--Installation, Maintenance, and Repair Workers	7	\$9.00	\$22.25	\$13.27	\$12.55
499099	* Installation, Maintenance, and Repair Workers, All Other	9	\$10.00	\$17.00	\$13.77	\$19.09
<b><u>Production Occupations</u></b>						
511011	First-Line Supervisors of Production and Operating Workers	39	\$15.00	\$31.25	\$20.61	\$26.15
512022	Electrical and Electronic Equipment Assemblers	10	\$9.50	\$13.00	\$11.48	\$11.43

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
512092	Team Assemblers	129	\$8.50	\$15.00	\$10.94	\$12.60
512099	Assemblers and Fabricators, All Other	63	\$10.00	\$18.00	\$12.38	\$12.16
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$12.00	\$22.00	\$15.57	\$17.18
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.50	\$12.25	\$11.88	\$12.15
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.00	\$22.00	\$15.20	\$13.86
514035	* Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$12.00	\$18.00	\$15.00	\$15.55
514041	Machinists	49	\$15.00	\$30.00	\$22.00	\$19.09
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.50	\$10.50	\$10.50	\$13.77
514121	Welders, Cutters, Solderers, and Brazers	58	\$12.00	\$20.00	\$14.78	\$20.20
515111	Prepress Technician and Workers	1	\$10.00	\$10.00	\$10.00	\$14.80
515112	Printing Press Operators	72	\$7.50	\$13.70	\$11.92	\$18.71
515113	Print Binding and Finishing Workers	2	\$11.00	\$11.00	\$11.00	\$15.34
516011	Laundry and Dry-Cleaning Workers	3	\$9.00	\$9.00	\$9.00	\$9.52
516021	Pressers, Textile, Garment, and Related Materials	1	\$8.00	\$8.00	\$8.00	\$8.66
517011	Cabinetmakers and Bench Carpenters	1	\$11.00	\$15.00	\$13.00	\$16.82
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	13	\$10.00	\$16.00	\$12.81	\$14.19
518031	Water and Wastewater Treatment Plant and System Operators	3	\$12.00	\$18.00	\$15.00	\$17.70
519023	Mixing and Blending Machine Setters, Operators, and Tenders	12	\$11.00	\$13.50	\$13.08	\$19.31
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	535	\$10.00	\$20.00	\$10.05	\$15.77
519111	Packaging and Filling Machine Operators and Tenders	11	\$13.00	\$13.00	\$13.00	\$15.34
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	6	\$13.00	\$16.00	\$14.25	\$13.12
519122	Painters, Transportation Equipment	2	\$10.00	\$13.00	\$11.50	\$20.95
519195	Molders, Shapers, and Casters, Except Metal and Plastic	3	\$9.00	\$9.00	\$9.00	\$10.06
519198	Helpers--Production Workers	80	\$8.50	\$12.00	\$10.31	\$11.64
519199	Production Workers, All Other	736	\$7.25	\$21.98	\$11.15	\$16.55
<b><u>Transportation and Material Moving Occupations</u></b>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	3	\$10.00	\$16.00	\$13.00	\$18.85
533022	Bus Drivers, School or Special Client	3	\$8.00	\$12.00	\$9.88	\$16.61
533031	Driver/Sales Workers	47	\$10.00	\$10.00	\$10.00	\$13.13
533032	Heavy and Tractor-Trailer Truck Drivers	247	\$10.00	\$45.00	\$21.40	\$21.33
533033	Light Truck or Delivery Services Drivers	25	\$9.00	\$19.23	\$13.90	\$18.73
536031	Automotive and Watercraft Service Attendants	2	\$12.00	\$15.00	\$13.50	\$11.05
537011	Conveyor Operators and Tenders	1	\$11.00	\$11.00	\$11.00	\$16.85
537051	Industrial Truck and Tractor Operators	41	\$10.00	\$18.00	\$12.65	\$14.86
537061	Cleaners of Vehicles and Equipment	13	\$8.00	\$16.00	\$9.75	\$12.16
537062	Laborers and Freight, Stock, and Material Movers, Hand	137	\$7.50	\$14.45	\$11.47	\$13.06
537063	Machine Feeders and Offbearers	1	\$11.00	\$11.00	\$11.00	\$12.99
537064	Packers and Packagers, Hand	103	\$9.00	\$31.25	\$12.40	\$12.14

\* For this occupation the OES Average Wage is a Statewide Wage – the Regional Wage is not available for this occupation

N/A = Information not available.

Note: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

Prepared October 2016

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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304 Indiana Ave, English, IN 47118 (812) 338-4980  
2125 State St. Suite 16, New Albany, IN (812) 948-6102  
101 W. HWY 62, Corydon, IN 47112 (812) 738-8811  
1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886  
1707 N. Shelby St, Salem, IN 47167 (812) 883-2283





# Indiana Economic Growth Regions

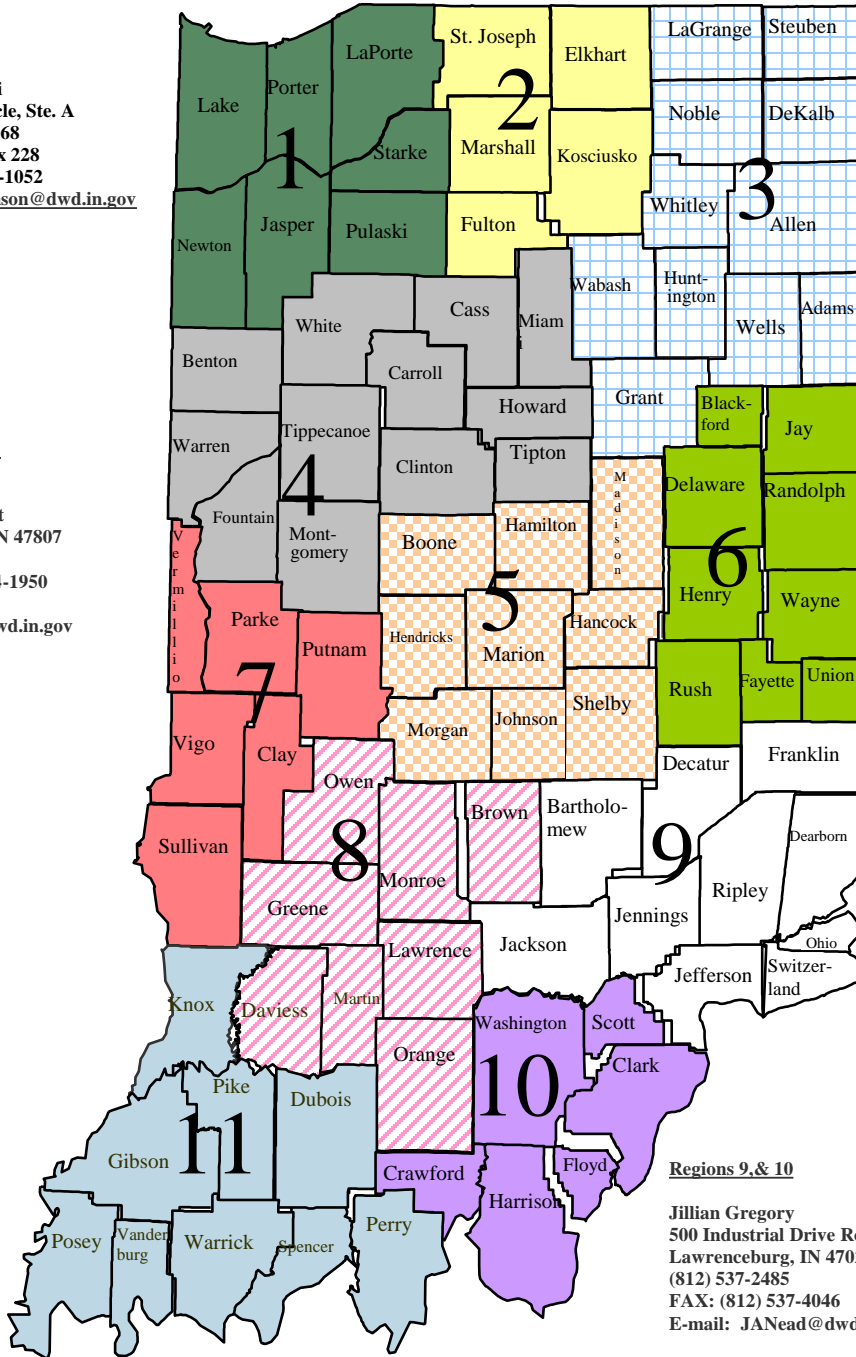
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