

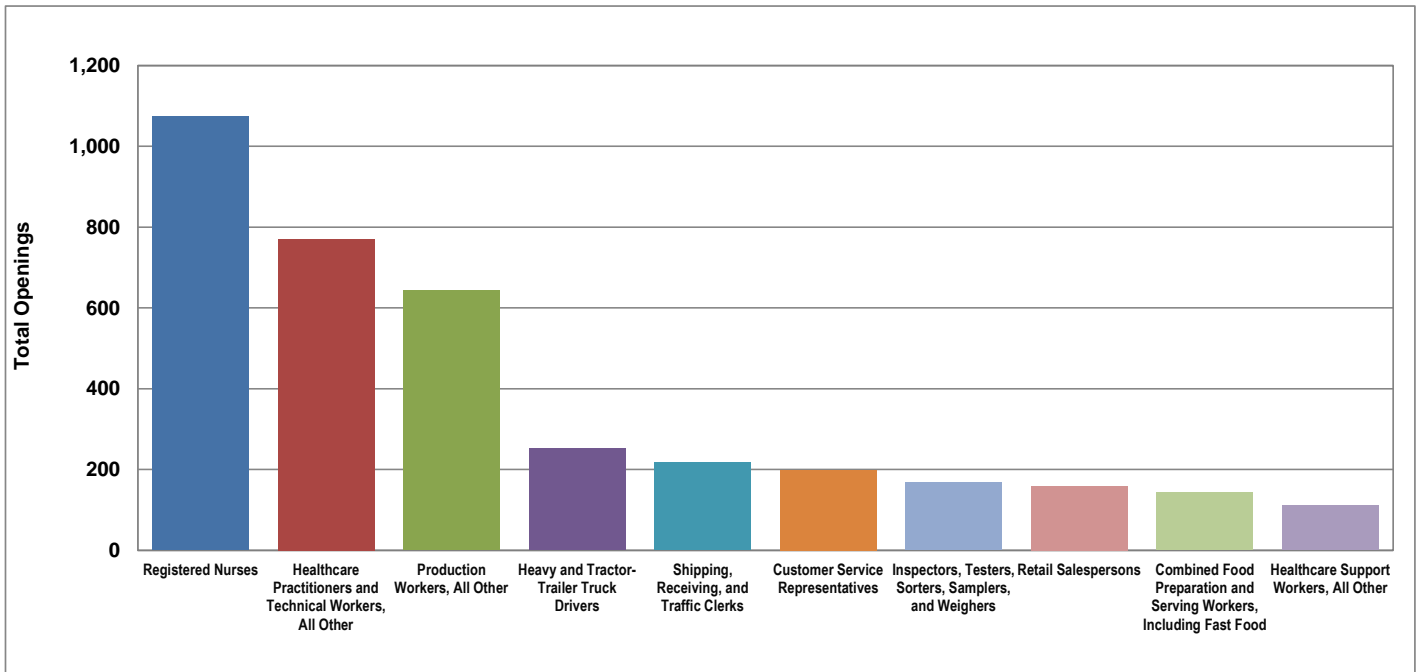
Job Postings & Starting Wages

July 1, 2016 to June 30, 2017



Economic Growth Region 10 (Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties)

Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
Management Occupations						
112022	Sales Managers	5	\$13.46	\$15.38	\$14.42	\$53.34
113011	Administrative Services Managers	5	\$10.00	\$20.00	\$13.17	\$31.82
113031	Financial Managers	5	\$18.11	\$22.70	\$20.40	\$53.59
119031	Education Administrators, Preschool and Childcare Center/Program	6	\$7.50	\$15.00	\$9.79	\$28.28
119111	Medical and Health Services Managers	8	\$11.00	\$15.00	\$13.50	\$39.43
119141	Property, Real Estate, and Community Association Managers	2	\$11.00	\$14.00	\$12.50	\$25.25
119151	Social and Community Service Managers	2	\$14.00	\$15.15	\$14.58	\$25.80
119199	Managers, All Other	24	\$9.00	\$18.46	\$13.89	\$28.68
Business and Financial Operations Occupations						
131051	Cost Estimators	3	\$11.00	\$17.00	\$14.00	\$32.17
131081	Logisticians	12	\$15.00	\$20.00	\$17.50	\$21.84
131141	Compensation, Benefits, and Job Analysis Specialists	1	\$12.00	\$14.00	\$13.00	\$22.58
131161	Market Research Analysts and Marketing Specialists	24	\$16.35	\$16.35	\$16.35	\$23.42
132011	Accountants and Auditors	28	\$24.04	\$50.44	\$37.24	\$30.61
Computer and Mathematical Occupations						
151122	Information Security Analysts	11	\$9.50	\$11.25	\$10.38	\$34.77

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
151131	Computer Programmers	5	\$10.00	\$16.00	\$13.00	\$26.90
151132	Software Developers, Applications	9	\$32.93	\$32.93	\$32.93	\$38.02
151134	Web Developers	1	\$10.00	\$15.00	\$12.50	\$20.99
151151	Computer User Support Specialists	19	\$10.00	\$14.00	\$12.00	\$22.27
151199	Computer Occupations, All Other	9	\$15.00	\$54.33	\$24.15	\$37.93
<u>Architecture and Engineering Occupations</u>						
172112	Industrial Engineers	6	\$42.35	\$53.01	\$45.90	\$34.03
173019	Drafters, All Other	1	\$19.00	\$23.00	\$21.00	\$20.28
173023	Electrical and Electronics Engineering Technicians	19	\$10.00	\$30.00	\$17.66	\$16.32
173027	Mechanical Engineering Technicians	4	\$20.00	\$30.00	\$25.00	\$22.80
<u>Community and Social Service Occupations</u>						
211012	Educational, Guidance, School, and Vocational Counselors	18	\$15.15	\$15.15	\$15.15	\$26.08
211021	Child, Family, and School Social Workers	11	\$9.00	\$17.50	\$11.16	\$17.22
211022	Healthcare Social Workers	3	\$6.85	\$15.00	\$11.85	\$23.63
211092	Probation Officers and Correctional Treatment Specialists	1	\$12.02	\$14.42	\$13.22	\$22.56
211093	Social and Human Service Assistants	63	\$10.00	\$12.20	\$11.03	\$11.93
211099	Community and Social Service Specialists, All Other	9	\$11.00	\$16.00	\$12.23	\$16.26
<u>Education, Training and Library Occupations</u>						
252011	Preschool Teachers, Except Special Education	12	\$7.25	\$30.00	\$15.56	\$15.70
259041	* Teacher Assistants	12	\$8.00	\$11.84	\$10.28	N/A
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>						
271026	Merchandise Displayers and Window Trimmers	9	\$11.00	\$12.00	\$11.50	\$15.04
272012	Producers and Directors	24	\$16.83	\$16.83	\$16.83	\$16.66
<u>Healthcare Practitioner and Technical Occupations</u>						
291041	Optometrists	1	\$36.98	\$55.29	\$46.13	\$48.29
291141	Registered Nurses	936	\$17.79	\$35.00	\$23.02	\$25.80
292052	Pharmacy Technicians	48	\$11.00	\$15.00	\$11.42	\$13.93
292061	Licensed Practical and Licensed Vocational Nurses	93	\$16.53	\$30.00	\$20.63	\$18.76
299099	Healthcare Practitioners and Technical Workers, All Other	718	\$18.22	\$24.71	\$21.47	\$15.48
<u>Healthcare Support Occupations</u>						
311011	Home Health Aides	77	\$7.50	\$26.00	\$9.81	\$10.34
311014	Nursing Assistants	41	\$10.00	\$15.00	\$11.89	\$11.78
319092	Medical Assistants	31	\$12.00	\$15.00	\$12.38	\$14.65
319095	Pharmacy Aides	5	\$10.00	\$10.00	\$10.00	\$8.92
319099	Healthcare Support Workers, All Other	71	\$7.25	\$13.00	\$10.44	\$16.23
<u>Protective Service Occupations</u>						
339032	Security Guards	139	\$10.00	\$22.50	\$11.93	\$13.22
<u>Food Preparation and Serving Related Occupations</u>						
351012	First-Line Supervisors of Food Preparation and Serving Workers	103	\$9.00	\$15.00	\$12.25	\$14.09
352012	Cooks, Institution and Cafeteria	5	\$9.50	\$10.00	\$9.75	\$11.36
352014	Cooks, Restaurant	23	\$7.25	\$15.00	\$11.38	\$9.55
353011	Bartenders	3	\$3.00	\$20.00	\$8.17	\$9.79
353021	Combined Food Preparation and Serving Workers, Including Fast Food	134	\$7.75	\$8.66	\$7.94	\$8.79
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	141	\$9.50	\$11.00	\$10.25	\$10.85
353031	Waiters and Waitresses	17	\$2.13	\$3.00	\$2.71	\$9.33
353041	Food Servers, Nonrestaurant	15	\$7.25	\$10.00	\$8.88	\$10.52
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	13	\$8.00	\$8.00	\$8.00	\$9.08

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
359021	Dishwashers	7	\$7.25	\$10.00	\$8.46	\$9.01
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$9.00	\$11.00	\$10.00	\$8.61
<u>Building and Grounds Cleaning and Maintenance Occupations</u>						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	3	\$10.50	\$13.00	\$11.63	\$15.41
371012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1	\$10.00	\$15.00	\$12.50	\$20.81
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	52	\$8.00	\$19.14	\$10.12	\$12.09
372012	Maids and Housekeeping Cleaners	42	\$7.25	\$12.50	\$8.95	\$9.26
373011	Landscaping and Groundskeeping Workers	58	\$9.00	\$12.27	\$11.96	\$11.51
<u>Personal Care and Service Occupations</u>						
399011	Childcare Workers	44	\$7.25	\$30.00	\$8.79	\$9.00
399021	Personal Care Aides	88	\$8.25	\$11.00	\$9.60	\$10.05
<u>Sales and Related Occupations</u>						
412011	Cashiers	39	\$10.23	\$10.23	\$10.23	\$9.66
412031	Retail Salespersons	150	\$8.00	\$10.50	\$9.95	\$11.75
413021	Insurance Sales Agents	1	\$12.00	\$13.00	\$12.50	\$27.24
413099	Sales Representatives, Services, All Other	31	\$11.00	\$15.00	\$12.65	\$20.59
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	61	\$14.50	\$24.04	\$15.15	\$27.49
419022	Real Estate Sales Agents	1	\$11.00	\$13.00	\$12.00	\$20.56
419041	Telemarketers	50	\$9.50	\$9.50	\$9.50	\$10.43
419099	Sales and Related Workers, All Other	64	\$7.50	\$7.50	\$7.50	\$16.21
<u>Office and Administrative Support Occupations</u>						
431011	First-Line Supervisors of Office and Administrative Support Workers	30	\$13.00	\$13.00	\$13.00	\$22.72
433031	Bookkeeping, Accounting, and Auditing Clerks	7	\$11.00	\$20.00	\$13.83	\$16.43
433051	Payroll and Timekeeping Clerks	1	\$14.00	\$16.50	\$15.25	\$19.55
433071	Tellers	9	\$10.50	\$10.75	\$10.63	\$12.86
434051	Customer Service Representatives	239	\$7.25	\$20.00	\$12.25	\$18.84
434061	Eligibility Interviewers, Government Programs	10	\$13.50	\$17.55	\$16.13	\$16.20
434071	File Clerks	2	\$8.50	\$10.00	\$9.25	\$13.10
434081	Hotel, Motel, and Resort Desk Clerks	2	\$7.50	\$10.00	\$8.25	\$8.68
434121	Library Assistants, Clerical	1	\$11.80	\$11.80	\$11.80	\$13.72
434161	Human Resources Assistants, Except Payroll and Timekeeping	2	\$12.00	\$15.00	\$13.00	\$18.22
434171	Receptionists and Information Clerks	20	\$8.00	\$14.00	\$9.91	\$11.94
434199	Information and Record Clerks, All Other	1	\$12.00	\$15.00	\$13.50	\$14.86
435021	Couriers and Messengers	1	\$13.00	\$13.50	\$13.25	\$11.78
435032	Dispatchers, Except Police, Fire, and Ambulance	4	\$14.42	\$21.63	\$18.03	\$20.71
435061	Production, Planning, and Expediting Clerks	4	\$10.00	\$15.00	\$13.58	\$21.28
435071	Shipping, Receiving, and Traffic Clerks	121	\$9.00	\$16.00	\$9.97	\$18.27
435081	Stock Clerks and Order Fillers	116	\$7.30	\$20.00	\$10.51	\$11.35
436011	Executive Secretaries and Executive Administrative Assistants	3	\$15.00	\$16.00	\$15.50	\$22.03
436013	Medical Secretaries	7	\$12.00	\$15.00	\$13.50	\$16.64
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6	\$11.12	\$15.00	\$12.35	\$14.60
439011	Computer Operators	6	\$10.75	\$14.00	\$11.81	\$16.81
439061	Office Clerks, General	78	\$9.00	\$18.05	\$15.51	\$14.19
439071	Office Machine Operators, Except Computer	1	\$13.00	\$16.00	\$14.50	\$18.00
439199	Office and Administrative Support Workers, All Other	15	\$8.00	\$10.50	\$9.37	\$14.89

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
<u>Farming, Fishing and Forestry Occupations</u>						
452092	* Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5	\$12.07	\$13.01	\$12.26	\$11.61
<u>Construction and Extraction Occupations</u>						
472031	Carpenters	27	\$10.50	\$20.00	\$14.56	\$17.36
472051	Cement Masons and Concrete Finishers	8	\$12.00	\$18.00	\$15.00	\$17.38
472061	Construction Laborers	29	\$10.00	\$17.00	\$12.07	\$16.19
472071	Paving, Surfacing, and Tamping Equipment Operators	1	\$12.00	\$16.00	\$14.00	\$21.38
472073	Operating Engineers and Other Construction Equipment Operators	52	\$16.00	\$24.71	\$21.42	\$24.31
472141	Painters, Construction and Maintenance	3	\$10.00	\$25.00	\$17.00	\$17.19
472152	Plumbers, Pipefitters, and Steamfitters	15	\$12.00	\$25.00	\$18.50	\$26.98
472181	Roofers	1	\$10.00	\$20.00	\$15.00	\$18.31
472221	Structural Iron and Steel Workers	1	\$14.00	\$14.00	\$14.00	\$21.09
474099	Construction and Related Workers, All Other	7	\$10.00	\$15.00	\$12.88	\$19.99
<u>Installation, Maintenance and Repair Occupations</u>						
492011	Computer, Automated Teller, and Office Machine Repairers	5	\$10.50	\$14.00	\$12.63	\$18.71
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$15.00	\$25.00	\$18.62	\$24.47
493021	Automotive Body and Related Repairers	11	\$10.00	\$19.50	\$13.63	\$17.89
493023	Automotive Service Technicians and Mechanics	28	\$7.25	\$38.46	\$15.37	\$15.38
493031	Bus and Truck Mechanics and Diesel Engine Specialists	21	\$12.00	\$30.00	\$20.71	\$18.96
499041	Industrial Machinery Mechanics	3	\$22.35	\$25.50	\$23.93	\$19.51
499043	Maintenance Workers, Machinery	43	\$13.70	\$29.00	\$22.79	\$20.79
499071	Maintenance and Repair Workers, General	74	\$9.50	\$28.00	\$17.16	\$17.82
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$9.50	\$21.00	\$14.88	\$11.33
499098	Helpers--Installation, Maintenance, and Repair	6	\$9.00	\$22.25	\$12.89	\$13.53
499099	Installation, Maintenance, and Repair Workers, All Other	8	\$10.00	\$17.00	\$14.40	\$20.77
<u>Production Occupations</u>						
511011	First-Line Supervisors of Production and Operating Workers	30	\$16.50	\$25.00	\$20.49	\$25.92
512022	Electrical and Electronic Equipment Assemblers	4	\$11.00	\$13.00	\$12.00	\$12.04
512041	Structural Metal Fabricators and Fitters	3	\$10.00	\$10.00	\$10.00	\$29.77
512092	Team Assemblers	79	\$8.50	\$15.00	\$11.61	\$13.41
512099	Assemblers and Fabricators, All Other	42	\$10.00	\$18.00	\$12.25	\$13.34
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	5	\$12.00	\$22.00	\$15.50	\$18.35
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	2	\$16.00	\$19.00	\$17.50	\$19.31
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.50	\$12.25	\$11.88	\$17.26
514023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$11.00	\$14.00	\$12.19	\$18.25
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.00	\$20.00	\$13.70	\$15.90
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$15.00	\$17.00	\$15.67	\$15.73
514041	Machinists	45	\$15.00	\$30.00	\$22.00	\$18.18
514121	Welders, Cutters, Solderers, and Brazers	22	\$12.00	\$18.00	\$15.06	\$20.11
515111	Prepress Technician and Workers	1	\$10.00	\$10.00	\$10.00	\$15.49
515112	Printing Press Operators	102	\$7.50	\$13.70	\$12.01	\$17.63
516011	Laundry and Dry-Cleaning Workers	3	\$9.00	\$9.00	\$9.00	\$9.08

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
517011	Cabinetmakers and Bench Carpenters	1	\$11.00	\$15.00	\$13.00	\$18.84
517021	Furniture Finishers	2	\$11.00	\$14.00	\$13.25	\$14.87
517041	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.00	\$16.00	\$14.00	\$13.26
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	12	\$11.00	\$16.00	\$13.38	\$14.72
519011	Chemical Equipment Operators and Tenders	1	\$14.45	\$14.45	\$14.45	\$22.06
519012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	50	\$13.00	\$13.75	\$13.38	\$14.94
519022	Grinding and Polishing Workers, Hand	15	\$10.00	\$10.50	\$10.25	\$12.72
519023	Mixing and Blending Machine Setters, Operators, and Tenders	10	\$13.50	\$13.50	\$13.50	\$20.18
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$15.17	\$15.17	\$15.17	\$16.77
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	383	\$10.00	\$16.89	\$10.04	\$16.59
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	6	\$13.00	\$18.00	\$15.13	\$16.20
519122	Painters, Transportation Equipment	2	\$10.00	\$13.00	\$11.50	\$22.97
519195	Molders, Shapers, and Casters, Except Metal and Plastic	3	\$9.00	\$9.00	\$9.00	\$11.27
519198	Helpers--Production Workers	56	\$8.50	\$12.00	\$10.52	\$11.74
519199	Production Workers, All Other	587	\$7.25	\$15.00	\$11.09	\$18.15
<u>Transportation and Material Moving Occupations</u>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	3	\$10.00	\$16.00	\$13.00	\$22.56
533022	Bus Drivers, School or Special Client	3	\$8.00	\$12.00	\$9.88	\$15.83
533031	Driver/Sales Workers	46	\$13.21	\$17.87	\$15.54	\$12.21
533032	Heavy and Tractor-Trailer Truck Drivers	209	\$10.00	\$150.00	\$29.21	\$21.44
533033	Light Truck or Delivery Services Drivers	15	\$9.00	\$19.23	\$13.23	\$17.50
536031	Automotive and Watercraft Service Attendants	1	\$13.00	\$15.00	\$14.00	\$12.07
537021	Crane and Tower Operators	1	\$11.30	\$11.30	\$11.30	\$29.51
537051	Industrial Truck and Tractor Operators	13	\$10.00	\$18.00	\$13.14	\$15.48
537061	Cleaners of Vehicles and Equipment	15	\$8.00	\$10.00	\$8.67	\$12.89
537062	Laborers and Freight, Stock, and Material Movers, Hand	163	\$9.00	\$20.00	\$12.46	\$13.57
537063	Machine Feeders and Offbearers	2	\$11.00	\$11.00	\$11.00	\$13.04
537064	Packers and Packagers, Hand	73	\$9.00	\$31.25	\$12.77	\$12.03

* For this occupation the OES Average Wage is a Statewide Wage – the Regional Wage is not available for this occupation

N/A = Information not available.

Note: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



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1092 W. Community Way	Scottsburg, IN 47170	(812) 752-3886
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Indiana Economic Growth Regions

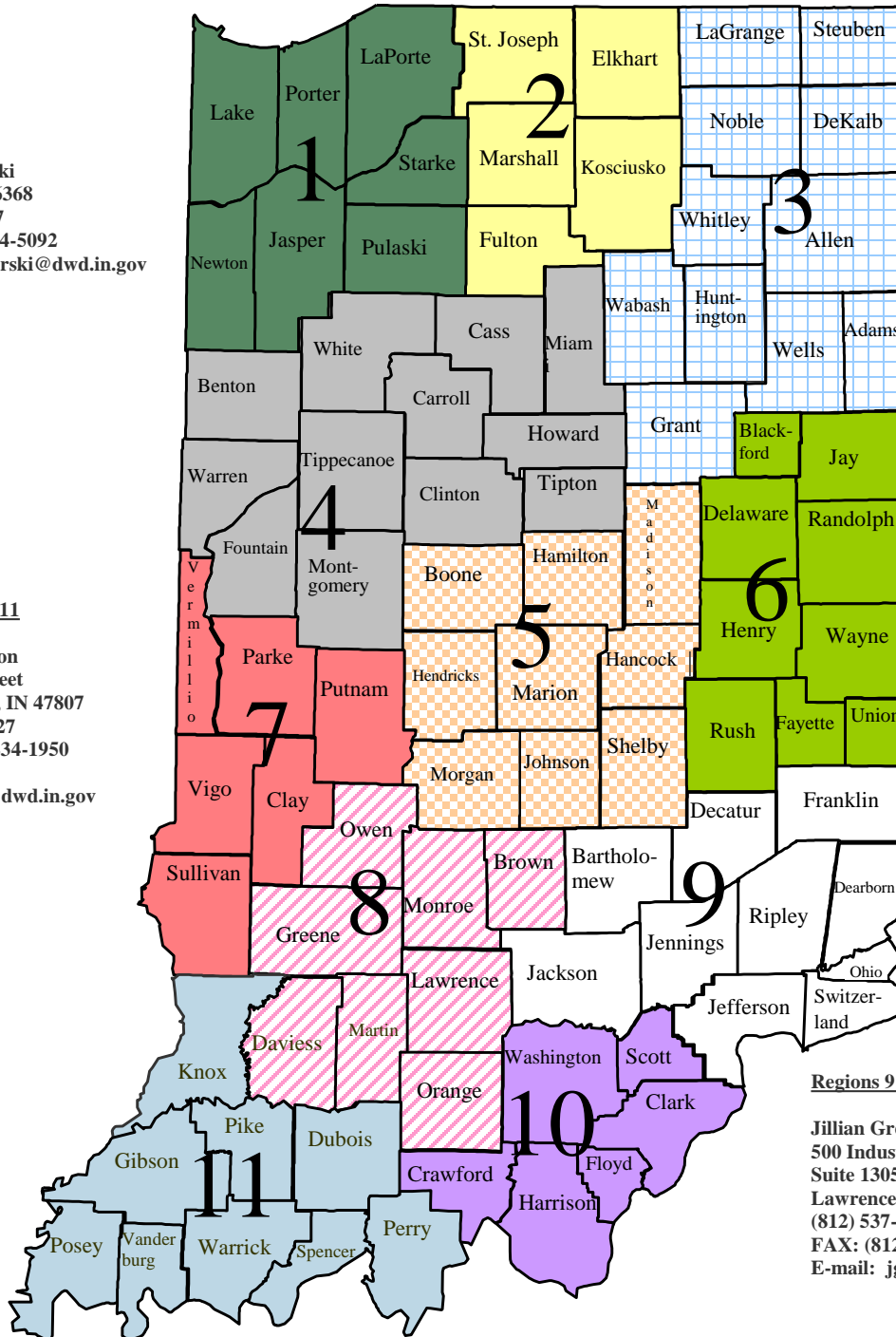
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