

JOB POSTINGS & STARTING WAGES

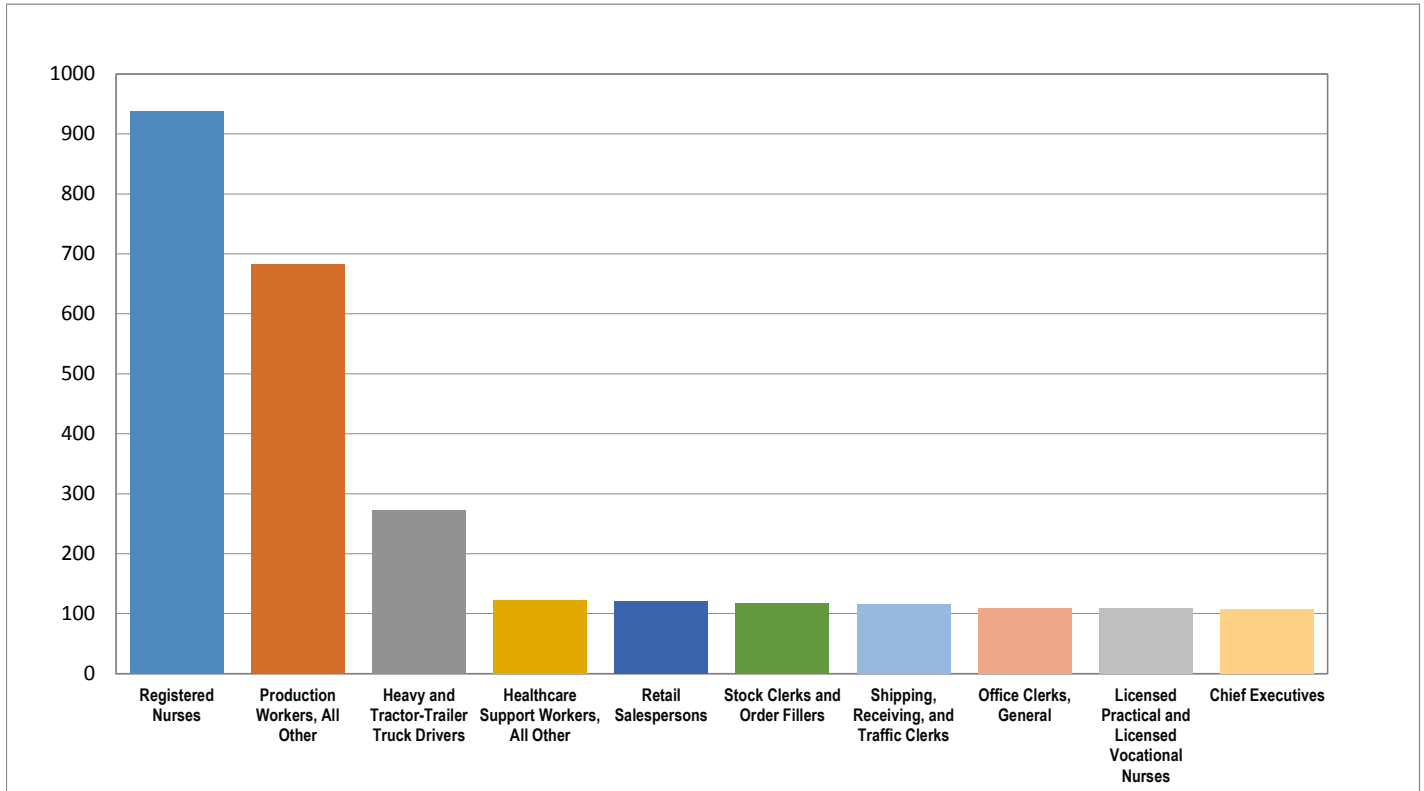
Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

April 1, 2017 - March 31, 2018



Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
Management Occupations						
111011	Chief Executives	108	\$10.20	\$22.83	\$17.58	\$59.67
111021	General and Operations Managers	5	\$36.06	\$120.19	\$78.13	\$47.10
112022	Sales Managers	17	\$19.23	\$86.54	\$52.88	\$53.34
113051	Industrial Production Managers	4	\$17.31	\$19.23	\$18.27	\$42.56
113131	Training and Development Managers	1	\$20.02	\$20.02	\$20.02	\$44.81
119031	Education Administrators, Preschool and Childcare Center/Program	3	\$14.42	\$15.38	\$14.95	\$28.28
119051	Food Service Managers	10	\$7.25	\$19.23	\$15.20	\$23.51
119111	Medical and Health Services Managers	2	\$15.00	\$15.00	\$15.00	\$39.43
119141	Property, Real Estate, and Community Association Managers	4	\$9.00	\$13.00	\$11.50	\$25.25
119151	Social and Community Service Managers	7	\$13.00	\$13.00	\$13.00	\$25.80

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
119199	Managers, All Other	19	\$9.18	\$36.06	\$21.27	\$28.68
Business and Financial Operations Occupations						
131051	Cost Estimators	1	\$11.00	\$13.50	\$12.25	\$32.17
131071	Human Resources Specialists	4	\$20.19	\$20.19	\$20.19	\$25.83
131141	Compensation, Benefits, and Job Analysis Specialists	2	\$15.00	\$17.00	\$16.00	\$22.58
131151	Training and Development Specialists	11	\$15.39	\$17.24	\$16.32	\$23.60
131161	Market Research Analysts and Marketing Specialists	11	\$15.00	\$23.08	\$18.44	\$23.42
131199	Business Operations Specialists, All Other	31	\$30.00	\$30.00	\$30.00	\$45.56
132011	Accountants and Auditors	30	\$28.85	\$38.46	\$33.65	\$30.61
Computer and Mathematical Occupations						
151122	Information Security Analysts	11	\$9.50	\$11.25	\$10.38	\$34.77
151132	Software Developers, Applications	6	\$27.28	\$27.28	\$27.28	\$38.02
151142	Network and Computer Systems Administrators	5	\$8.50	\$8.50	\$8.50	\$30.41
151199	Computer Occupations, All Other	4	\$10.75	\$10.75	\$10.75	\$37.93
Architecture and Engineering Occupations						
172051	Civil Engineers	2	\$17.00	\$20.00	\$18.50	\$40.76
172199	Engineers, All Other	52	\$20.00	\$25.00	\$22.50	\$28.70
173031	Surveying and Mapping Technicians	40	\$16.00	\$20.80	\$18.40	\$18.22
Life, Physical, Occupations						
192041	Environmental Scientists and Specialists, Including Health	4	\$12.00	\$15.00	\$13.50	\$24.60
Community and Social Service Occupations						
211012	Educational, Guidance, School, and Vocational Counselors	12	\$11.00	\$26.54	\$14.72	\$26.08
211021	Child, Family, and School Social Workers	6	\$10.25	\$16.50	\$12.11	\$17.22
211022	Healthcare Social Workers	4	\$15.00	\$15.00	\$15.00	\$23.63
211093	Social and Human Service Assistants	97	\$10.50	\$10.50	\$10.50	\$11.93
Education, Training, and Library Occupations						
252021	* Elementary School Teachers, Except Special Education	1	\$25.00	\$27.00	\$26.00	N/A
252032	* Career/Technical Education Teachers, Secondary School	4	\$15.15	\$21.53	\$17.38	N/A
253021	Self-Enrichment Education Teachers	1	\$16.83	\$31.25	\$24.04	\$21.54
259041	* Teacher Assistants	6	\$10.00	\$12.00	\$11.31	
Arts, Design, Entertainment, Sports, and Media Occupations						
271024	Graphic Designers	1	\$24.04	\$27.88	\$25.96	\$20.38
271026	Merchandise Displayers and Window Trimmers	8	\$10.00	\$15.00	\$11.35	\$15.04
Healthcare Practitioners and Technical Occupations						
291031	Dietitians and Nutritionists	4	\$10.50	\$17.13	\$13.82	\$30.43
291122	Occupational Therapists	1	\$26.00	\$26.00	\$26.00	\$34.26
291123	Physical Therapists	2	\$35.00	\$35.00	\$35.00	\$32.33
291141	Registered Nurses	938	\$23.00	\$25.00	\$24.00	\$25.80
292052	Pharmacy Technicians	19	\$10.00	\$15.00	\$13.17	\$13.93
292061	Licensed Practical and Licensed Vocational Nurses	109	\$17.00	\$18.50	\$17.75	\$18.76
Healthcare Support Occupations						
311011	Home Health Aides	107	\$9.00	\$12.00	\$10.26	\$10.34
311014	Nursing Assistants	65	\$11.00	\$13.00	\$11.93	\$11.78
319092	Medical Assistants	16	\$13.00	\$16.00	\$14.50	\$14.65
319099	Healthcare Support Workers, All Other	123	\$20.40	\$30.00	\$25.20	\$16.23

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
Protective Service Occupations						
333051	Police and Sheriff's Patrol Officers	42	\$10.00	\$12.00	\$11.80	\$21.08
339032	Security Guards	68	\$9.00	\$15.00	\$10.41	\$13.22
Food Preparation and Serving Related Occupations						
351012	First-Line Supervisors of Food Preparation and Serving Workers	12	\$8.25	\$28.85	\$13.14	\$14.09
352012	Cooks, Institution and Cafeteria	13	\$10.50	\$16.07	\$13.29	\$11.36
352014	Cooks, Restaurant	36	\$8.00	\$12.00	\$11.28	\$9.55
352021	Food Preparation Workers	44	\$9.00	\$15.00	\$11.64	\$10.07
353021	Combined Food Preparation and Serving Workers, Including Fast Food	38	\$8.25	\$10.00	\$9.16	\$8.79
353041	Food Servers, Nonrestaurant	6	\$9.00	\$9.00	\$9.00	\$10.52
Building and Grounds Cleaning and Maintenance Occupations						
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14	\$8.50	\$15.00	\$11.07	\$12.09
372012	Maids and Housekeeping Cleaners	21	\$8.00	\$11.59	\$9.12	\$9.26
373011	Landscaping and Groundskeeping Workers	55	\$8.00	\$15.00	\$12.34	\$11.51
Personal Care and Service Occupations						
392021	Nonfarm Animal Caretakers	1	\$9.00	\$13.00	\$11.00	\$10.63
399011	Childcare Workers	18	\$7.75	\$10.00	\$8.83	\$9.00
399021	Personal Care Aides	37	\$8.50	\$15.00	\$10.00	\$10.05
399041	Residential Advisors	2	\$10.00	\$10.00	\$10.00	\$12.76
399099	Personal Care and Service Workers, All Other	2	\$8.00	\$8.00	\$8.00	\$9.16
Sales and Related Occupations						
411012	First-Line Supervisors of Non-Retail Sales Workers	5	\$11.00	\$11.00	\$11.00	\$39.36
412011	Cashiers	19	\$8.00	\$10.00	\$8.75	\$9.66
412022	Parts Salespersons	3	\$10.00	\$20.00	\$15.84	\$17.17
412031	Retail Salespersons	121	\$10.00	\$22.83	\$11.22	\$11.75
413011	* Advertising Sales Agents	1	\$10.00	\$15.00	\$12.50	\$23.51
413021	Insurance Sales Agents	5	\$14.42	\$48.08	\$31.25	\$27.24
413041	Travel Agents	1	\$12.00	\$15.00	\$13.50	\$16.61
413099	Sales Representatives, Services, All Other	21	\$12.02	\$19.23	\$15.84	\$20.59
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$19.23	\$57.69	\$38.46	\$34.40
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6	\$12.00	\$12.00	\$12.00	\$27.49
Office and Administrative Support Occupations						
432011	Switchboard Operators, Including Answering Service	7	\$12.00	\$12.00	\$12.00	\$12.46
433031	Bookkeeping, Accounting, and Auditing Clerks	6	\$11.00	\$17.24	\$13.91	\$16.43
433071	Tellers	20	\$10.50	\$11.00	\$10.96	\$12.86
434051	Customer Service Representatives	96	\$9.00	\$15.00	\$11.28	\$18.84
434071	File Clerks	1	\$8.00	\$10.00	\$9.00	\$13.10
434081	Hotel, Motel, and Resort Desk Clerks	1	\$9.00	\$9.00	\$9.00	\$8.68
434111	Interviewers, Except Eligibility and Loan	1	\$7.25	\$15.00	\$11.13	\$12.22
434151	Order Clerks	5	\$12.00	\$12.00	\$12.00	\$13.66
434161	Human Resources Assistants, Except Payroll and Timekeeping	5	\$10.00	\$14.00	\$12.33	\$18.22
434171	Receptionists and Information Clerks	15	\$10.00	\$12.00	\$10.50	\$11.94
435071	Shipping, Receiving, and Traffic Clerks	116	\$9.25	\$18.00	\$9.84	\$18.27

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
435081	Stock Clerks and Order Fillers	117	\$7.30	\$19.00	\$10.51	\$11.35
436011	Executive Secretaries and Executive Administrative Assistants	8	\$7.00	\$29.14	\$16.71	\$22.03
436013	Medical Secretaries	2	\$11.00	\$13.00	\$12.00	\$16.64
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	8	\$10.00	\$16.00	\$12.37	\$14.60
439021	Data Entry Keyers	82	\$14.07	\$14.07	\$14.07	\$12.56
439061	Office Clerks, General	109	\$8.00	\$14.30	\$14.03	\$14.19
439199	Office and Administrative Support Workers, All Other	8	\$8.00	\$12.50	\$10.50	\$14.89
Farming, Fishing, and Forestry Occupations						
452092	* Farmworkers and Laborers, Crop, Nursery, and Greenhouse	7	\$10.00	\$13.01	\$11.72	\$11.61
Construction and Extraction Occupations						
472031	Carpenters	44	\$10.00	\$30.00	\$19.96	\$17.36
472051	Cement Masons and Concrete Finishers	15	\$15.00	\$15.00	\$15.00	\$17.38
472061	Construction Laborers	40	\$8.00	\$25.00	\$15.76	\$16.19
472071	Paving, Surfacing, and Tamping Equipment Operators	1	\$18.00	\$20.00	\$19.00	\$21.38
472073	Operating Engineers and Other Construction Equipment Operators	3	\$14.00	\$14.00	\$14.00	\$24.31
472111	Electricians	7	\$10.00	\$10.00	\$10.00	\$21.17
472152	Plumbers, Pipefitters, and Steamfitters	12	\$17.00	\$25.00	\$21.00	\$26.98
472221	Structural Iron and Steel Workers	5	\$12.00	\$25.00	\$18.50	\$21.09
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$10.00	\$15.00	\$12.50	\$15.08
474011	Construction and Building Inspectors	6	\$12.00	\$15.00	\$13.50	\$22.47
474051	Highway Maintenance Workers	1	\$16.83	\$19.23	\$18.03	\$16.09
474099	Construction and Related Workers, All Other	2	\$12.00	\$15.00	\$13.50	\$19.99
Installation, Maintenance, and Repair Occupations						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	5	\$14.00	\$16.00	\$15.00	\$27.39
492011	Computer, Automated Teller, and Office Machine Repairers	5	\$11.00	\$12.00	\$11.59	\$18.71
493021	Automotive Body and Related Repairers	20	\$10.00	\$21.50	\$18.12	\$17.89
493023	Automotive Service Technicians and Mechanics	59	\$9.00	\$29.81	\$20.08	\$15.38
493031	Bus and Truck Mechanics and Diesel Engine Specialists	54	\$14.00	\$35.10	\$17.57	\$18.96
493042	Mobile Heavy Equipment Mechanics, Except Engines	27	\$31.25	\$32.69	\$31.97	\$23.00
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4	\$10.00	\$20.00	\$15.00	\$19.03
499043	Maintenance Workers, Machinery	72	\$18.00	\$29.00	\$24.00	\$20.79
499071	Maintenance and Repair Workers, General	43	\$7.25	\$24.00	\$14.71	\$17.82
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$10.00	\$10.00	\$10.00	\$11.33
499098	Helpers--Installation, Maintenance, and Repair Workers	24	\$10.00	\$18.75	\$11.68	\$13.53
499099	Installation, Maintenance, and Repair Workers, All Other	1	\$16.50	\$16.50	\$16.50	\$20.77
Production Occupations						
511011	First-Line Supervisors of Production and Operating Workers	43	\$9.18	\$25.00	\$15.05	\$25.92
512041	Structural Metal Fabricators and Fitters	8	\$14.00	\$28.00	\$21.00	\$29.77

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
512092	Team Assemblers	7	\$8.50	\$13.20	\$10.02	\$13.41
512099	Assemblers and Fabricators, All Other	41	\$11.00	\$11.00	\$11.00	\$13.34
513021	Butchers and Meat Cutters	2	\$10.00	\$24.00	\$14.38	\$16.12
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	12	\$10.00	\$31.25	\$16.47	\$18.35
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	11	\$12.00	\$17.00	\$14.50	\$19.31
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$11.00	\$11.00	\$11.00	\$15.90
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$14.00	\$11.00	\$15.73
514041	Machinists	21	\$18.00	\$22.00	\$20.00	\$18.18
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$22.94	\$25.03	\$23.99	\$13.59
514121	Welders, Cutters, Solderers, and Brazers	41	\$10.50	\$18.00	\$15.29	\$20.11
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	26	\$14.00	\$15.50	\$14.75	\$15.43
515111	Prepress Technician and Workers	1	\$15.50	\$15.50	\$15.50	\$15.49
515112	Printing Press Operators	10	\$9.50	\$21.00	\$16.63	\$17.63
516011	Laundry and Dry-Cleaning Workers	2	\$9.50	\$9.75	\$9.63	\$9.08
516031	Sewing Machine Operators	1	\$13.00	\$15.00	\$14.00	\$15.98
517011	Cabinetmakers and Bench Carpenters	11	\$12.00	\$22.00	\$13.41	\$18.84
517041	Sawing Machine Setters, Operators, and Tenders, Wood	12	\$10.00	\$10.00	\$10.00	\$13.26
518031	Water and Wastewater Treatment Plant and System Operators	13	\$14.90	\$14.90	\$14.90	\$19.17
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	3	\$12.00	\$22.17	\$17.09	\$17.93
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	2	\$15.17	\$15.17	\$15.17	\$16.77
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	39	\$10.00	\$14.00	\$11.43	\$16.59
519111	Packaging and Filling Machine Operators and Tenders	16	\$11.00	\$13.50	\$12.25	\$14.27
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2	\$12.50	\$14.50	\$13.25	\$16.20
519122	Painters, Transportation Equipment	1	\$18.00	\$18.00	\$18.00	\$22.97
519198	Helpers--Production Workers	34	\$7.50	\$19.00	\$12.28	\$11.74
519199	Production Workers, All Other	683	\$9.00	\$20.00	\$11.81	\$18.15
Transportation and Material Moving Occupations						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	1	\$16.00	\$16.00	\$16.00	\$22.56
531031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	36	\$12.50	\$12.50	\$12.50	\$31.36
533022	Bus Drivers, School or Special Client	6	\$9.95	\$9.95	\$9.95	\$15.83
533031	Driver/Sales Workers	90	\$7.25	\$22.60	\$7.61	\$12.21
533032	Heavy and Tractor-Trailer Truck Drivers	273	\$14.00	\$57.50	\$23.35	\$21.44
533033	Light Truck or Delivery Services Drivers	13	\$10.00	\$15.00	\$12.17	\$17.50
533041	Taxi Drivers and Chauffeurs	1	\$12.50	\$12.50	\$12.50	\$10.47
536031	Automotive and Watercraft Service Attendants	2	\$10.00	\$10.00	\$10.00	\$12.07
537021	Crane and Tower Operators	8	\$12.50	\$12.50	\$12.50	\$29.51
537051	Industrial Truck and Tractor Operators	22	\$10.00	\$15.00	\$13.32	\$15.48
537061	Cleaners of Vehicles and Equipment	9	\$9.00	\$10.00	\$9.50	\$12.89

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
537062	Laborers and Freight, Stock, and Material Movers, Hand	43	\$7.50	\$16.00	\$12.07	\$13.57
537063	Machine Feeders and Offbearers	2	\$11.00	\$11.00	\$11.00	\$13.04
537064	Packers and Packagers, Hand	20	\$10.00	\$16.00	\$11.33	\$12.03
537081	Refuse and Recyclable Material Collectors	4	\$11.50	\$19.00	\$14.31	\$13.22

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available; OES 2016 wages. | [Notes](#); Compensation for some jobs may include tips or commissions not accounted for in the wage listing. | Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD or on electronic job search boards located in Indiana or nearby. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site:

<http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 10:

- ❑ 1613 E 18th Street, Jeffersonville, IN 47130 (812) 283-6595
- ❑ 304 Indiana Ave, English, IN 47118 (812) 338-4980
- ❑ 2125 State St. Suite 16, New Albany, IN (812) 948-6102
- ❑ 101 W. HWY 62, Corydon, IN 47112 (812) 738-8811
- ❑ 1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886
- ❑ 1707 N. Shelby St, Salem, IN 47167 (812) 883-2283



Indiana Economic Growth Regions

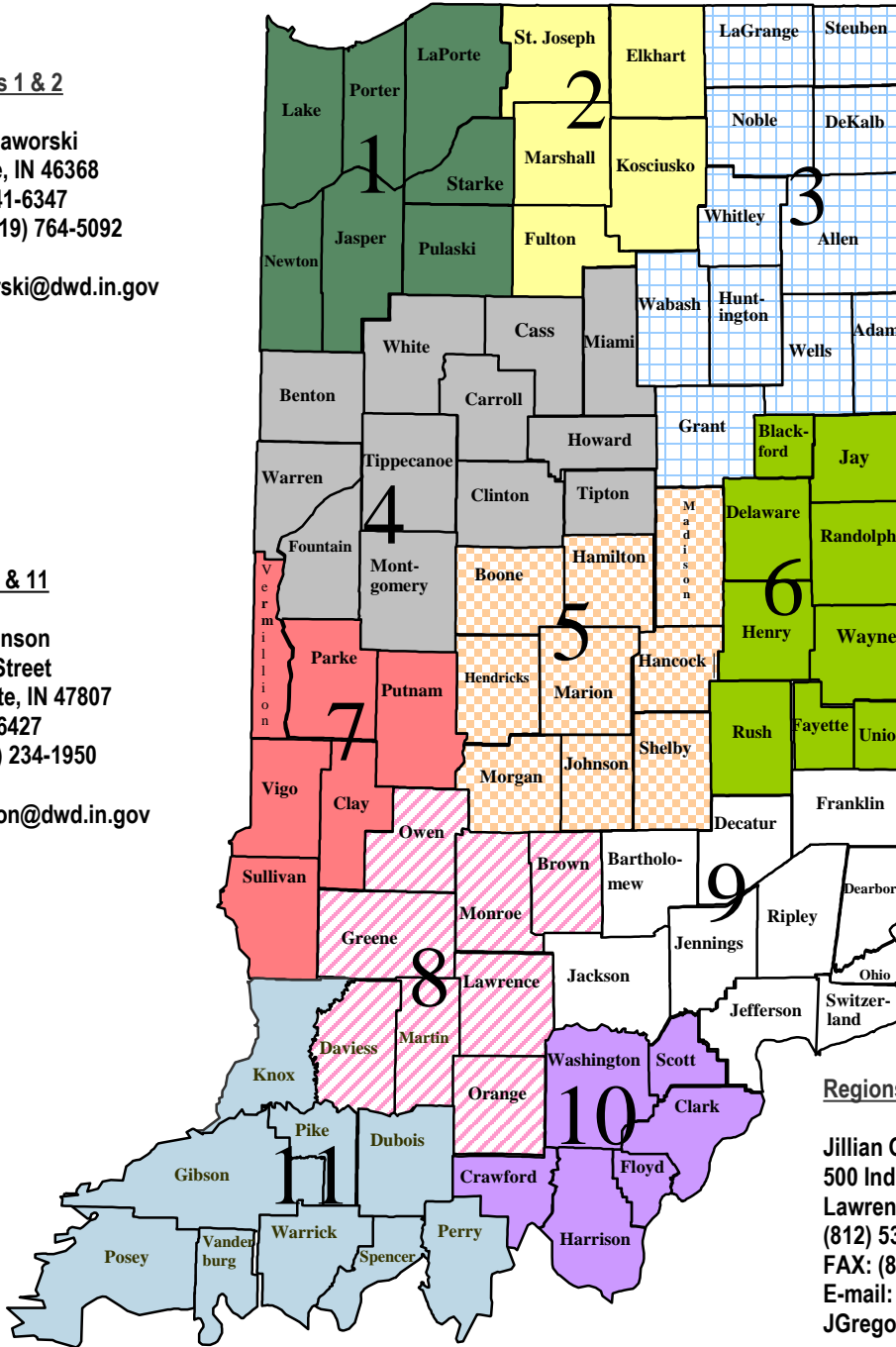
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