

JOB POSTINGS & STARTING WAGES

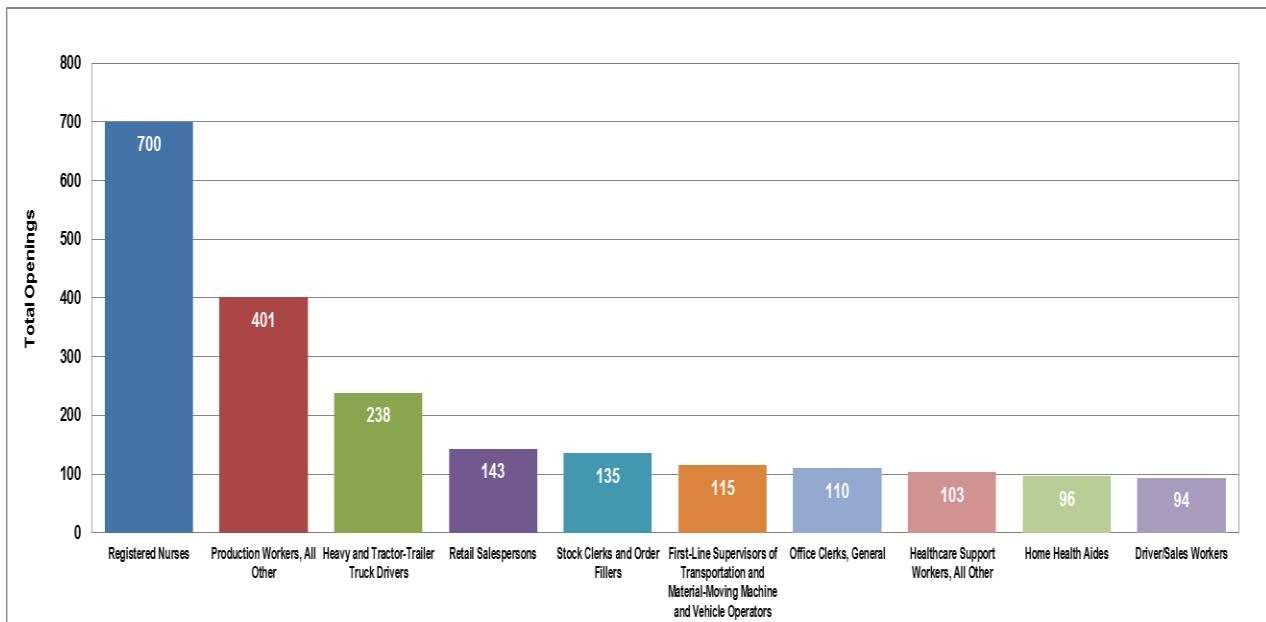
Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

July 1, 2017 - June 30, 2018



Top 10 Job Postings in Indiana Career Connect



| Category | Job Title | Total Openings | Job Posted Minimum Hourly Wage | Job Posted Maximum Hourly Wage | Job Posted Average Hourly Wage | Employed Average Wage (OES) |
|----------|-----------|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
|----------|-----------|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|

Management Occupations

| | | | | | | |
|--------|--|----|---------|---------|---------|---------|
| 111011 | Chief Executives | 86 | \$10.20 | \$22.83 | \$17.58 | \$59.67 |
| 111021 | General and Operations Managers | 9 | \$21.63 | \$60.00 | \$40.82 | \$47.10 |
| 112022 | Sales Managers | 15 | \$19.23 | \$66.54 | \$52.88 | \$53.34 |
| 113051 | Industrial Production Managers | 12 | \$28.85 | \$36.06 | \$32.45 | \$42.56 |
| 113061 | Purchasing Managers | 3 | \$21.63 | \$26.44 | \$24.04 | \$41.14 |
| 113131 | Training and Development Managers | 1 | \$20.02 | \$20.02 | \$20.02 | \$44.81 |
| 119021 | Construction Managers | 2 | \$25.00 | \$30.00 | \$27.50 | \$26.53 |
| 119031 | Education Administrators, Preschool and Childcare Center/Program | 2 | \$14.42 | \$15.38 | \$14.90 | \$28.28 |
| 119041 | Architectural and Engineering Managers | 2 | \$21.63 | \$31.25 | \$26.44 | \$52.94 |
| 119051 | Food Service Managers | 11 | \$7.25 | \$19.23 | \$14.67 | \$23.51 |
| 119141 | Property, Real Estate, and Community Association Managers | 3 | \$9.00 | \$11.00 | \$10.00 | \$25.25 |
| 119151 | Social and Community Service Managers | 10 | \$13.00 | \$13.00 | \$13.00 | \$25.80 |
| 119199 | Managers, All Other | 17 | \$9.18 | \$17.00 | \$12.34 | \$28.68 |

Business and Financial Operations Occupations

| | | | | | | |
|--------|--|----|---------|---------|---------|---------|
| 131051 | Cost Estimators | 1 | \$11.00 | \$13.50 | \$12.25 | \$32.17 |
| 131141 | Compensation, Benefits, and Job Analysis Specialists | 3 | \$15.00 | \$17.00 | \$16.00 | \$22.58 |
| 131151 | Training and Development Specialists | 12 | \$15.39 | \$17.24 | \$16.32 | \$23.60 |
| 131161 | Market Research Analysts and Marketing Specialists | 7 | \$20.67 | \$23.08 | \$21.88 | \$23.42 |

| Category | Job Title | Total Openings | Job Posted Minimum Hourly Wage | Job Posted Maximum Hourly Wage | Job Posted Average Hourly Wage | Employed Average Wage (OES) |
|----------|--|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
| 131199 | Business Operations Specialists, All Other | 32 | \$30.00 | \$30.00 | \$30.00 | \$45.56 |

Computer and Mathematical Occupations

| | | | | | | |
|--------|---|----|---------|---------|---------|---------|
| 151122 | Information Security Analysts | 11 | \$9.50 | \$11.25 | \$10.38 | \$34.77 |
| 151132 | Software Developers, Applications | 6 | \$27.28 | \$27.28 | \$27.28 | \$38.02 |
| 151141 | Database Administrators | 8 | \$16.00 | \$21.00 | \$18.50 | \$34.60 |
| 151142 | Network and Computer Systems Administrators | 5 | \$8.50 | \$8.50 | \$8.50 | \$30.41 |
| 151199 | Computer Occupations, All Other | 7 | \$10.75 | \$10.75 | \$10.75 | \$37.93 |

Architecture and Engineering Occupations

| | | | | | | |
|--------|-----------------------------------|----|---------|---------|---------|---------|
| 172051 | Civil Engineers | 3 | \$17.00 | \$20.00 | \$18.50 | \$40.76 |
| 173031 | Surveying and Mapping Technicians | 40 | \$16.00 | \$20.80 | \$18.40 | \$18.22 |

Life, Physical, Occupations

| | | | | | | |
|--|------|--|--|--|--|--|
| | None | | | | | |
|--|------|--|--|--|--|--|

Community and Social Services Occupations

| | | | | | | |
|--------|---|----|---------|---------|---------|---------|
| 211012 | Educational, Guidance, School, and Vocational Counselors | 9 | \$12.00 | \$26.54 | \$15.35 | \$26.08 |
| 211021 | Child, Family, and School Social Workers | 8 | \$10.25 | \$12.20 | \$11.23 | \$17.22 |
| 211022 | Healthcare Social Workers | 4 | \$15.00 | \$15.00 | \$15.00 | \$23.63 |
| 211092 | Probation Officers and Correctional Treatment Specialists | 2 | \$11.00 | \$11.00 | \$11.00 | \$22.56 |
| 211093 | Social and Human Service Assistants | 90 | \$10.50 | \$10.50 | \$10.50 | \$11.93 |
| 211099 | Community and Social Service Specialists, All Other | 2 | \$9.00 | \$9.00 | \$9.00 | \$16.26 |

Education, Training, and Library Occupations

| | | | | | | |
|--------|---|---|---------|---------|---------|---------|
| 252021 | * Elementary School Teachers, Except Special Education | 1 | \$25.00 | \$27.00 | \$26.00 | N/A |
| 252032 | * Career/Technical Education Teachers, Secondary School | 2 | \$17.68 | \$21.53 | \$19.61 | N/A |
| 259031 | Instructional Coordinators | 3 | \$15.00 | \$15.00 | \$15.00 | \$60.62 |
| 259041 | * Teacher Assistants | 4 | \$10.00 | \$12.00 | \$11.25 | N/A |

Arts, Design, Entertainment, Sports, and Media Occupations

| | | | | | | |
|--------|--|---|---------|---------|---------|---------|
| 271024 | Graphic Designers | 1 | \$24.04 | \$27.88 | \$25.96 | \$20.38 |
| 271026 | Merchandise Displayers and Window Trimmers | 8 | \$10.00 | \$15.00 | \$11.35 | \$15.04 |

Healthcare Practitioners and Technical Occupations

| | | | | | | |
|--------|------------------------------|-----|---------|---------|---------|---------|
| 291031 | Dietitians and Nutritionists | 4 | \$10.50 | \$10.50 | \$10.50 | \$30.43 |
| 291123 | Physical Therapists | 2 | \$35.00 | \$35.00 | \$35.00 | \$32.33 |
| 291141 | Registered Nurses | 700 | \$16.88 | \$16.88 | \$16.88 | \$25.80 |
| 292052 | Pharmacy Technicians | 11 | \$10.00 | \$15.00 | \$12.50 | \$13.93 |

Healthcare Support Occupations

| | | | | | | |
|--------|---------------------------------------|-----|---------|---------|---------|---------|
| 311011 | Home Health Aides | 96 | \$9.00 | \$12.00 | \$10.27 | \$10.34 |
| 311014 | Nursing Assistants | 63 | \$11.00 | \$13.00 | \$12.38 | \$11.78 |
| 319092 | Medical Assistants | 17 | \$13.00 | \$16.00 | \$14.50 | \$14.65 |
| 319099 | Healthcare Support Workers, All Other | 103 | \$30.00 | \$30.00 | \$30.00 | \$16.23 |

Protective Service Occupations

| | | | | | | |
|--------|---|----|---------|---------|---------|---------|
| 333051 | Police and Sheriff's Patrol Officers | 47 | \$10.00 | \$12.00 | \$11.68 | \$21.08 |
| 339032 | Security Guards | 70 | \$10.00 | \$15.00 | \$10.54 | \$13.22 |
| 339092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service | 4 | \$9.00 | \$9.00 | \$9.00 | \$9.90 |
| 339099 | Protective Service Workers, All Other | 2 | \$10.20 | \$10.20 | \$10.20 | \$12.42 |

Food Preparation and Serving Related Occupations

| | | | | | | |
|--------|--|----|--------|---------|---------|---------|
| 351012 | First-Line Supervisors of Food Preparation and Serving Workers | 17 | \$8.00 | \$28.85 | \$13.61 | \$14.09 |
|--------|--|----|--------|---------|---------|---------|

| Category | Job Title | Total Openings | Job Posted Minimum Hourly Wage | Job Posted Maximum Hourly Wage | Job Posted Average Hourly Wage | Employed Average Wage (OES) |
|----------|--|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
| 352012 | Cooks, Institution and Cafeteria | 11 | \$9.00 | \$11.00 | \$10.00 | \$11.36 |
| 352014 | Cooks, Restaurant | 5 | \$9.00 | \$10.00 | \$9.50 | \$9.55 |
| 352021 | Food Preparation Workers | 58 | \$9.00 | \$12.00 | \$11.42 | \$10.07 |
| 353021 | Combined Food Preparation and Serving Workers, Including Fast Food | 71 | \$7.75 | \$10.00 | \$9.55 | \$8.79 |
| 353041 | Food Servers, Nonrestaurant | 4 | \$9.00 | \$9.00 | \$9.00 | \$10.52 |

Building and Grounds Cleaning and Maintenance Occupations

| | | | | | | |
|--------|---|----|--------|---------|---------|---------|
| 372011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 24 | \$8.50 | \$15.00 | \$11.44 | \$12.09 |
| 372012 | Maids and Housekeeping Cleaners | 26 | \$8.00 | \$13.00 | \$9.75 | \$9.26 |
| 373011 | Landscaping and Groundskeeping Workers | 58 | \$8.00 | \$20.00 | \$12.75 | \$11.51 |

Personal Care and Service Occupations

| | | | | | | |
|--------|--|----|---------|---------|---------|---------|
| 399011 | Childcare Workers | 14 | \$7.75 | \$10.00 | \$8.72 | \$9.00 |
| 399021 | Personal Care Aides | 37 | \$8.50 | \$15.00 | \$10.28 | \$10.05 |
| 399041 | Residential Advisors | 2 | \$10.00 | \$10.00 | \$10.00 | \$12.76 |
| 399099 | Personal Care and Service Workers, All Other | 2 | \$8.00 | \$8.00 | \$8.00 | \$9.16 |

Sales and Related Occupations

| | | | | | | |
|--------|---|-----|---------|---------|---------|---------|
| 411011 | First-Line Supervisors of Retail Sales Workers | 15 | \$11.00 | \$12.00 | \$11.50 | \$17.29 |
| 411012 | First-Line Supervisors of Non-Retail Sales Workers | 4 | \$11.00 | \$11.00 | \$11.00 | \$39.36 |
| 412011 | Cashiers | 8 | \$9.00 | \$10.00 | \$9.50 | \$9.66 |
| 412022 | Parts Salespersons | 2 | \$10.00 | \$19.23 | \$15.26 | \$17.17 |
| 412031 | Retail Salespersons | 143 | \$7.25 | \$22.83 | \$10.71 | \$11.75 |
| 413011 | * Advertising Sales Agents | 1 | \$7.50 | \$7.50 | \$7.50 | \$23.51 |
| 413021 | Insurance Sales Agents | 6 | \$14.42 | \$48.08 | \$31.25 | \$27.24 |
| 413099 | Sales Representatives, Services, All Other | 29 | \$12.02 | \$19.23 | \$15.84 | \$20.59 |
| 414011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1 | \$19.23 | \$57.69 | \$38.46 | \$34.40 |

Office and Administrative Support Occupations

| | | | | | | |
|--------|---|-----|---------|---------|---------|---------|
| 431011 | First-Line Supervisors of Office and Administrative Support Workers | 57 | \$12.00 | \$16.00 | \$14.00 | \$22.72 |
| 433031 | Bookkeeping, Accounting, and Auditing Clerks | 6 | \$11.00 | \$17.24 | \$13.81 | \$16.43 |
| 433071 | Tellers | 28 | \$10.50 | \$11.00 | \$10.97 | \$12.86 |
| 434051 | Customer Service Representatives | 85 | \$9.00 | \$22.02 | \$12.28 | \$18.84 |
| 434071 | File Clerks | 1 | \$8.00 | \$10.00 | \$9.00 | \$13.10 |
| 434081 | Hotel, Motel, and Resort Desk Clerks | 1 | \$8.50 | \$8.50 | \$8.50 | \$8.68 |
| 434151 | Order Clerks | 5 | \$12.00 | \$12.00 | \$12.00 | \$13.66 |
| 434161 | Human Resources Assistants, Except Payroll and Timekeeping | 3 | \$12.00 | \$14.00 | \$13.25 | \$18.22 |
| 434171 | Receptionists and Information Clerks | 16 | \$10.00 | \$14.00 | \$12.13 | \$11.94 |
| 435061 | Production, Planning, and Expediting Clerks | 4 | \$14.00 | \$17.00 | \$15.50 | \$21.28 |
| 435071 | Shipping, Receiving, and Traffic Clerks | 19 | \$10.00 | \$18.00 | \$12.50 | \$18.27 |
| 435081 | Stock Clerks and Order Fillers | 135 | \$9.00 | \$19.00 | \$13.14 | \$11.35 |
| 436011 | Executive Secretaries and Executive Administrative Assistants | 4 | \$7.50 | \$29.14 | \$16.71 | \$22.03 |
| 436013 | Medical Secretaries | 2 | \$11.00 | \$13.00 | \$12.00 | \$16.64 |
| 436014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 6 | \$10.00 | \$16.00 | \$12.37 | \$14.60 |
| 439021 | Data Entry Keyers | 80 | \$11.00 | \$14.07 | \$14.01 | \$12.56 |
| 439061 | Office Clerks, General | 110 | \$8.00 | \$14.30 | \$14.03 | \$14.19 |
| 439199 | Office and Administrative Support Workers, All Other | 4 | \$11.00 | \$12.50 | \$11.75 | \$14.89 |

Farming, Fishing, and Forestry Occupations

| | | | | | | |
|--------|---|---|---------|---------|---------|---------|
| 452092 | * Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1 | \$12.93 | \$12.93 | \$12.93 | \$11.61 |
|--------|---|---|---------|---------|---------|---------|

| Category | Job Title | Total Openings | Job Posted Minimum Hourly Wage | Job Posted Maximum Hourly Wage | Job Posted Average Hourly Wage | Employed Average Wage (OES) |
|----------|-----------|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
|----------|-----------|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|

Construction and Extraction Occupations

| | | | | | | |
|--------|--|----|---------|---------|---------|---------|
| 472021 | Brickmasons and Blockmasons | 3 | \$17.00 | \$22.00 | \$19.50 | \$19.92 |
| 472031 | Carpenters | 39 | \$13.00 | \$30.00 | \$19.69 | \$17.36 |
| 472041 | Carpet Installers | 2 | \$10.00 | \$12.00 | \$11.00 | \$13.26 |
| 472061 | Construction Laborers | 35 | \$10.00 | \$25.00 | \$16.69 | \$16.19 |
| 472071 | Paving, Surfacing, and Tamping Equipment Operators | 1 | \$18.00 | \$20.00 | \$19.00 | \$21.38 |
| 472111 | Electricians | 5 | \$10.00 | \$10.00 | \$10.00 | \$21.17 |
| 472141 | Painters, Construction and Maintenance | 2 | \$9.00 | \$18.00 | \$12.75 | \$17.19 |
| 474051 | Highway Maintenance Workers | 1 | \$16.83 | \$19.23 | \$18.03 | \$16.09 |
| 474099 | Construction and Related Workers, All Other | 7 | \$12.00 | \$12.00 | \$12.00 | \$19.99 |

Installation, Maintenance, and Repair Occupations

| | | | | | | |
|--------|---|----|---------|---------|---------|---------|
| 491011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 5 | \$14.00 | \$16.00 | \$15.00 | \$27.39 |
| 492011 | Computer, Automated Teller, and Office Machine Repairers | 3 | \$11.00 | \$14.00 | \$11.96 | \$18.71 |
| 492022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 23 | \$7.25 | \$8.00 | \$7.63 | \$22.00 |
| 493021 | Automotive Body and Related Repairers | 3 | \$10.00 | \$14.00 | \$12.00 | \$17.89 |
| 493023 | Automotive Service Technicians and Mechanics | 62 | \$9.00 | \$29.81 | \$18.08 | \$15.38 |
| 493031 | Bus and Truck Mechanics and Diesel Engine Specialists | 48 | \$10.00 | \$35.10 | \$17.50 | \$18.96 |
| 493042 | Mobile Heavy Equipment Mechanics, Except Engines | 27 | \$15.00 | \$32.69 | \$30.26 | \$23.00 |
| 499021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 10 | \$10.00 | \$29.24 | \$21.08 | \$19.03 |
| 499043 | Maintenance Workers, Machinery | 77 | \$22.00 | \$29.00 | \$25.50 | \$20.79 |
| 499071 | Maintenance and Repair Workers, General | 48 | \$9.62 | \$25.00 | \$16.46 | \$17.82 |
| 499091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 5 | \$10.00 | \$10.00 | \$10.00 | \$11.33 |
| 499099 | Installation, Maintenance, and Repair Workers, All Other | 3 | \$16.50 | \$16.50 | \$16.50 | \$20.77 |

Production Occupations

| | | | | | | |
|--------|---|----|---------|---------|---------|---------|
| 511011 | First-Line Supervisors of Production and Operating Workers | 51 | \$9.18 | \$25.00 | \$15.05 | \$25.92 |
| 512041 | Structural Metal Fabricators and Fitters | 5 | \$10.00 | \$28.00 | \$20.13 | \$29.77 |
| 512092 | Team Assemblers | 4 | \$11.50 | \$13.50 | \$12.87 | \$13.41 |
| 512099 | Assemblers and Fabricators, All Other | 34 | \$11.00 | \$11.00 | \$11.00 | \$13.34 |
| 514011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 12 | \$10.00 | \$31.25 | \$17.46 | \$18.35 |
| 514012 | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 11 | \$12.00 | \$17.00 | \$14.50 | \$19.31 |
| 514023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 1 | \$15.25 | \$18.50 | \$16.88 | \$18.25 |
| 514031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 8 | \$11.00 | \$13.00 | \$11.83 | \$15.90 |
| 514035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 1 | \$12.00 | \$14.00 | \$13.00 | \$15.73 |
| 514041 | Machinists | 16 | \$18.00 | \$22.00 | \$20.00 | \$18.18 |
| 514072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 3 | \$22.94 | \$25.03 | \$23.99 | \$13.59 |
| 514121 | Welders, Cutters, Solderers, and Brazers | 45 | \$10.50 | \$18.00 | \$15.16 | \$20.11 |
| 515111 | Prepress Technician and Workers | 1 | \$15.50 | \$15.50 | \$15.50 | \$15.49 |
| 515112 | Printing Press Operators | 10 | \$17.00 | \$21.00 | \$19.00 | \$17.63 |
| 516011 | Laundry and Dry-Cleaning Workers | 2 | \$9.50 | \$9.75 | \$9.63 | \$9.08 |
| 516031 | Sewing Machine Operators | 1 | \$13.00 | \$15.00 | \$14.00 | \$15.98 |
| 517011 | Cabinetmakers and Bench Carpenters | 1 | \$13.00 | \$22.00 | \$17.50 | \$18.84 |
| 517041 | Sawing Machine Setters, Operators, and Tenders, Wood | 13 | \$10.00 | \$13.00 | \$10.15 | \$13.26 |
| 518031 | Water and Wastewater Treatment Plant and System Operators | 10 | \$14.90 | \$14.90 | \$14.90 | \$19.17 |
| 519032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 3 | \$12.00 | \$22.17 | \$17.09 | \$17.93 |

| Category | Job Title | Total Openings | Job Posted Minimum Hourly Wage | Job Posted Maximum Hourly Wage | Job Posted Average Hourly Wage | Employed Average Wage (OES) |
|----------|--|----------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
| 519041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 2 | \$15.17 | \$15.17 | \$15.17 | \$16.77 |
| 519061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 33 | \$10.75 | \$19.25 | \$12.09 | \$16.59 |
| 519111 | Packaging and Filling Machine Operators and Tenders | 47 | \$11.00 | \$13.50 | \$12.49 | \$14.27 |
| 519121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 3 | \$12.50 | \$14.50 | \$13.33 | \$16.20 |
| 519122 | Painters, Transportation Equipment | 2 | \$12.00 | \$18.00 | \$15.75 | \$22.97 |
| 519195 | Molders, Shapers, and Casters, Except Metal and Plastic | 1 | \$11.50 | \$13.25 | \$12.38 | \$11.27 |
| 519198 | Helpers--Production Workers | 31 | \$7.50 | \$19.00 | \$12.58 | \$11.74 |
| 519199 | Production Workers, All Other | 401 | \$8.00 | \$15.14 | \$11.16 | \$18.15 |

Transportation and Material Moving Occupations

| | | | | | | |
|--------|--|-----|---------|---------|---------|---------|
| 531021 | First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand | 1 | \$16.00 | \$16.00 | \$16.00 | \$22.56 |
| 531031 | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | 115 | \$12.50 | \$12.50 | \$12.50 | \$31.36 |
| 533031 | Driver/Sales Workers | 94 | \$7.25 | \$18.00 | \$7.76 | \$12.21 |
| 533032 | Heavy and Tractor-Trailer Truck Drivers | 238 | \$13.00 | \$57.50 | \$26.26 | \$21.44 |
| 533033 | Light Truck or Delivery Services Drivers | 29 | \$10.00 | \$15.00 | \$12.00 | \$17.50 |
| 533041 | Taxi Drivers and Chauffeurs | 5 | \$12.50 | \$25.00 | \$22.50 | \$10.47 |
| 535011 | Sailors and Marine Oilers | 4 | \$20.00 | \$20.00 | \$20.00 | \$31.12 |
| 537021 | Crane and Tower Operators | 8 | \$12.50 | \$12.50 | \$12.50 | \$29.51 |
| 537051 | Industrial Truck and Tractor Operators | 28 | \$9.38 | \$14.02 | \$12.73 | \$15.48 |
| 537061 | Cleaners of Vehicles and Equipment | 3 | \$9.00 | \$10.00 | \$9.50 | \$12.89 |
| 537062 | Laborers and Freight, Stock, and Material Movers, Hand | 46 | \$8.50 | \$16.00 | \$12.03 | \$13.57 |
| 537063 | Machine Feeders and Offbearers | 2 | \$11.00 | \$11.00 | \$11.00 | \$13.04 |
| 537064 | Packers and Packagers, Hand | 14 | \$11.00 | \$12.50 | \$11.36 | \$12.03 |
| 537081 | Refuse and Recyclable Material Collectors | 4 | \$11.50 | \$19.00 | \$14.31 | \$13.22 |

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available; OES 2017 wages. | Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing. | Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD or on electronic job search boards located in Indiana or nearby. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site:

<http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 10:

- ❑ 1613 E 18th Street, Jeffersonville, IN 47130 (812) 283-6595
- ❑ 304 Indiana Ave, English, IN 47118 (812) 338-4980
- ❑ 2125 State St. Suite 16, New Albany, IN (812) 948-6102
- ❑ 101 W. HWY 62, Corydon, IN 47112 (812) 738-8811
- ❑ 1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886
- ❑ 1707 N. Shelby St, Salem, IN 47167 (812) 883-2283



Indiana Economic Growth Regions

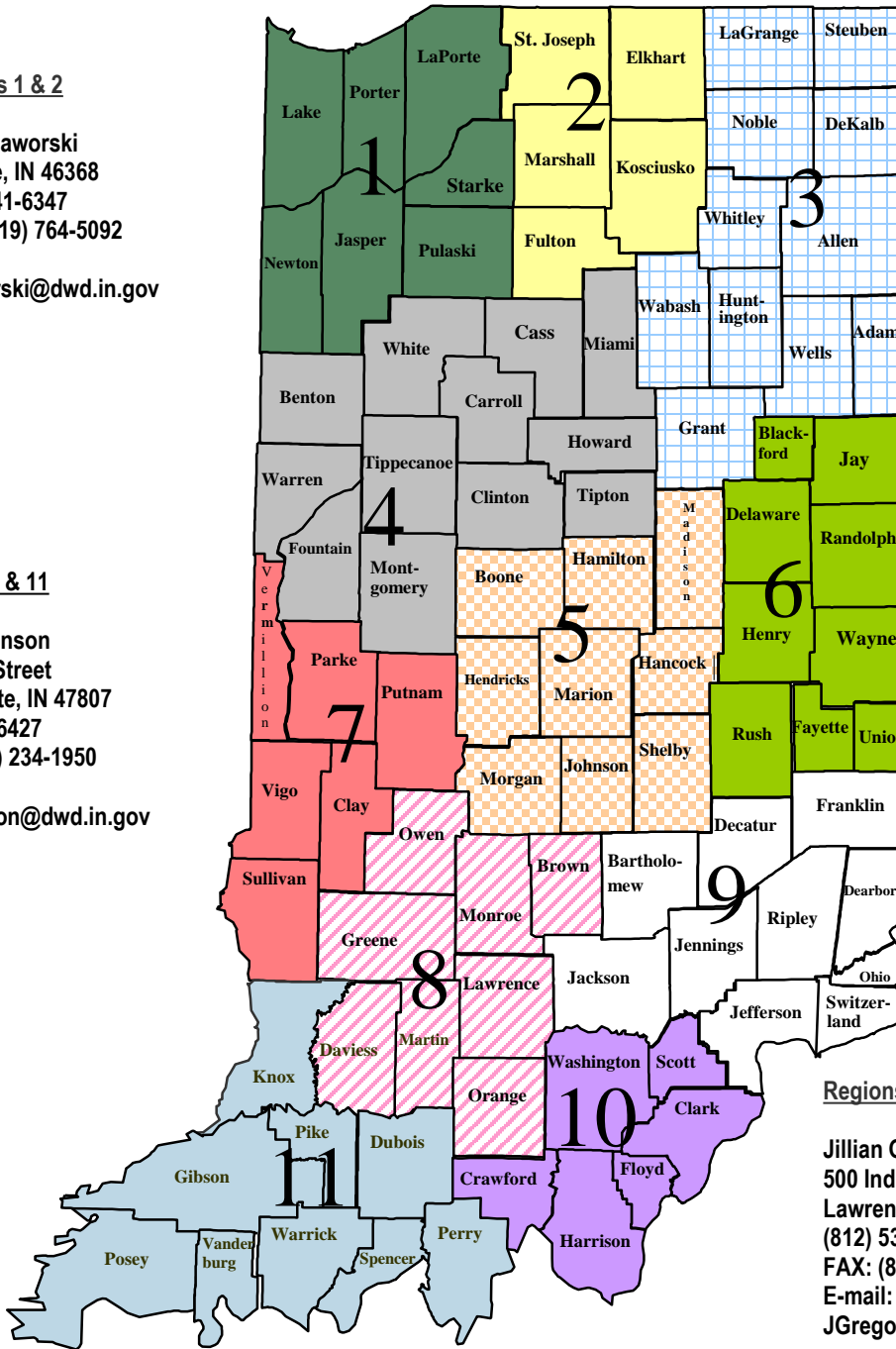
Regional Labor Analysts

Regions 1 & 2

Kathy Jaworski
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(219) 841-6347
FAX: (219) 764-5092
Email:
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Regions 7 & 11

Kim Stevenson
30 N. 8th Street
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(812) 242-6427
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KStevenson@dwd.in.gov



Regions 3 & 6

Kent Sellers
200 E. Main Street Ste. 910
Fort Wayne, IN 46802
(260) 469-4313
FAX: (260) 436-5973
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Regions 4 & 8

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