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LABOR MARKET REVIEW



December 2018 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 10

Statistical Data Report for December 2018, Released February 2019

State Employment and Unemployment

Unemployment rates were higher in December in 4 states, lower in 3 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Fourteen states had jobless rate decreases from a year earlier and 36 states and the District had little or no change. The national unemployment rate rose by 0.2 percentage point from November to 3.9 percent but was 0.2 point lower than in December 2017.

Iowa had the lowest unemployment rate in December, 2.4 percent. Alaska had the highest jobless rate, 6.3 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 3.9 percent, 8 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In December, four states had unemployment rate increases: Colorado and Oregon (+0.2 percentage point each) and Arizona and New Mexico (+0.1 point each). Three states had over-the-month rate decreases: Delaware, Maryland, and North Dakota (-0.1 percentage point each). The remaining 43 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): December 2018

U.S. - 3.9%

Illinois - 4.3%

Indiana - 3.6%

Kentucky - 4.4%

Michigan - 4%

Ohio - 4.6%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2018

#2 - Crawford (5.2%)

#18 - Scott (3.9%)

#41 - Clark (3.4%)

#43 - Washington (3.4%)

#47 - Floyd (3.3%)

#53 - Harrison (3.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

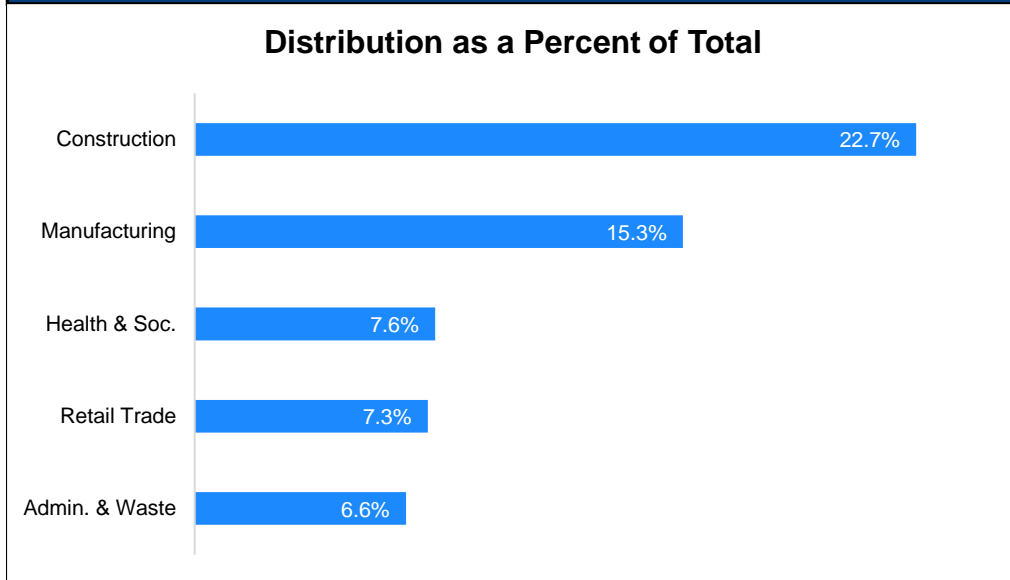
December 2018 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-18	Nov-18	Dec-17
U.S.	162,510,000	156,481,000	6,029,000	3.7%	3.5%	3.9%
IN	3,372,001	3,257,659	114,342	3.4%	3.6%	3.1%
EGR 10	152,197	146,919	5,278	3.5%	3.6%	3.1%
Clark Co.	61,336	59,247	2,089	3.4%	3.6%	3.0%
Crawford Co.	4,849	4,595	254	5.2%	4.7%	4.5%
Floyd Co.	41,528	40,139	1,389	3.3%	3.5%	3.0%
Harrison Co.	20,190	19,504	686	3.4%	3.5%	3.2%
Scott Co.	10,591	10,180	411	3.9%	4.1%	3.4%
Washington Co.	13,703	13,254	449	3.3%	3.6%	3.3%
Corydon	1,423	1,361	62	4.4%	5.5%	3.2%
Jeffersonville	25,159	24,438	721	2.9%	3.1%	3.0%
New Albany	18,787	18,154	633	3.4%	3.5%	3.3%
Salem	2,689	2,581	108	4.0%	4.2%	4.7%
Scottsburg	2,735	2,621	114	4.2%	4.9%	3.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 01/19 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2018 from				
CPI Item	Dec-17	Nov-18	Dec-17	Nov-18
	U.S. City		Midwest Region*	
All Items	1.9%	-0.3%	1.3%	-0.4%
Food & Beverages	1.6%	0.3%	0.9%	0.2%
Housing	3.0%	0.3%	2.9%	0.4%
Apparel	-0.1%	-3.5%	-0.7%	-3.7%
Transportation	0.7%	-2.6%	-1.0%	-2.6%
Medical Care	2.0%	0.1%	1.6%	0.0%
Recreation	1.2%	0.5%	-0.7%	0.6%
Education & Communication	0.2%	0.0%	-0.4%	-0.1%
Other Goods & Services	2.1%	-0.1%	2.8%	0.2%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 10 Industries December 2018



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for December 2018				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for December 2018 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dolela.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2018

Region 10

Initial Claims

12/01/18 - 115
12/08/18 - 61(D)
12/15/18 - 86(D)
12/22/18 - 88
12/29/18 - 128

Continued Claims

12/01/18 - 363
12/08/18 - 385
12/15/18 - 431
12/22/18 - 432
12/29/18 - 486

Total Claims

12/01/18 - 478
12/08/18 - 446
12/15/18 - 517
12/22/18 - 520
12/29/18 - 614

State of Indiana

Initial Claims

12/01/18 - 3,624
12/08/18 - 3,057
12/15/18 - 3,064
12/22/18 - 4,073
12/29/18 - 3,982

Continued Claims

12/01/18 - 12,609
12/08/18 - 13,411
12/15/18 - 15,061
12/22/18 - 16,804
12/29/18 - 17,297

Total Claims

12/01/18 - 16,233
12/08/18 - 16,468
12/15/18 - 18,125
12/22/18 - 20,877
12/29/18 - 21,279

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Frequently Listed Jobs	
Top 20 job listings in Region 10 in the past month	
Rank	Occupations
1	Landscaping and Groundskeeping Workers
2	Cooks, Fast Food
3	Food Service Managers
4	Retail Salespersons
5	Stock Clerks- Stockroom, Warehouse, or Storage Yard
6	Registered Nurses
7	Tree Trimmers and Pruners
8	Light Truck or Delivery Services Drivers
9	Healthcare Practitioners and Technical Workers, All Other
10	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
11	Childcare Workers
12	Healthcare Support Workers, All Other
13	Machinists
14	Police Patrol Officers
15	Production Workers, All Other
16	Sales Representatives, Services, All Other
17	Therapists, All Other
18	Building Cleaning Workers, All Other
19	Customer Service Representatives
20	Maintenance Workers, Machinery

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	268
Customer Service Representatives	201
Assemblers and Fabricators, All Other	168
Helpers--Production Workers	162
Office Clerks, General	137
Cashiers	128
Heavy and Tractor-Trailer Truck Drivers	118
Laborers and Freight, Stock, and Material Movers, Hand	117
Stock Clerks and Order Fillers	110
Managers, All Other	109
Welders, Cutters, Solderers, and Brazers	100
Nursing Assistants	92
Office and Administrative Support Workers, All Other	85
Receptionists and Information Clerks	81
Administrative Services Managers	75
Industrial Truck and Tractor Operators	69
First-Line Supervisors of Production and Operating Workers	62
Shipping, Receiving, and Traffic Clerks	60
Retail Salespersons	58
Executive Secretaries and Executive Administrative Assistants	55

Source: Indiana Workforce Development, Indiana Career Connect

Retail employment trends

Timothy E. Zimmer
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 Research

When looking at the explosive sales growth of online retailers like Amazon, it is natural to wonder about the effects on retail employment. Many over the last few years have prognosticated the future of retail, including the Sage of Omaha, Warren Buffett, who predicts radical changes. While change in every economic sector is inevitable, the data currently paint a slightly different picture of retail than some of the more dire predictions.



Employment in the retail sector bottomed out in 2010 as a result of the Great Recession. However, it had been shedding jobs the entire decade before during strong economic growth years. In other words, retail employment was falling well before the influence of online sales and retailing.

Online retail sales gained the most traction post 2010. Looking at the employment picture, when online sales growth was accelerating after 2010, the retail sector was adding jobs, not losing them. While retail employment has not returned to the levels of 2000 at the state level, the trends have been positive since 2010.

Online retailing has, thus far, shown little evidence of slowing. It will likely grow and alter the landscape of the retail industry. It will undoubtedly alter the work and types of jobs in the retail sector. However, it might be a little early to make predictions about its impact on retail employment numbers.

Are the effects of online retailing being felt regionally

	2010	2017	Change	Percent Change
Louisville-Jefferson County	12,434	16,138	3,704	29.8%
Indianapolis-Carmel-Anderson	93,117	110,388	17,271	18.5%
Columbus	4,274	5,022	748	17.5%
Elkhart-Goshen	8,553	9,747	1,194	14.0%
Fort Wayne	21,038	23,560	2,522	12.0%
Cincinnati-Middletown	1,294	1,399	105	8.1%
Kokomo	4,650	4,912	262	5.6%
Gary	31,830	33,546	1,716	5.4%
South Bend-Mishawaka	13,620	14,231	611	4.5%
Muncie	6,110	6,335	225	3.7%
Lafayette-West Lafayette	9,528	9,833	305	3.2%
Terre Haute	8,412	8,680	268	3.2%
Evansville	14,644	15,064	420	2.9%
Bloomington	7,215	7,298	83	1.2%
Michigan City-La Porte	5,523	5,482	-41	-0.7%

Note: Only the Indiana portions of the metros are included in these data.
 Source: QCEW data from the U.S. Bureau of Labor Statistics

To put all the metros on a common scale, employment in the retail sector was indexed to 2000. By and large, one sees the statewide trends playing out at the metro level as well. Retail employment was declining long before the Great Recession, plunged between 2008 and 2010, and has been recovering since. Three metros—Columbus, the Indiana portion of the Louisville metro and Indianapolis—have actually surpassed their 2000 employment levels. At the other end of the spectrum, the Indiana portion of the Cincinnati metro and Terre Haute remain drastically lower than their 2000 retail employment levels.

Take a closer look at changes since the Great Recession. After 2010—a time when online retailing experienced rapid growth—retail employment was experiencing growth across the board (with the exception of Michigan City–La Porte).

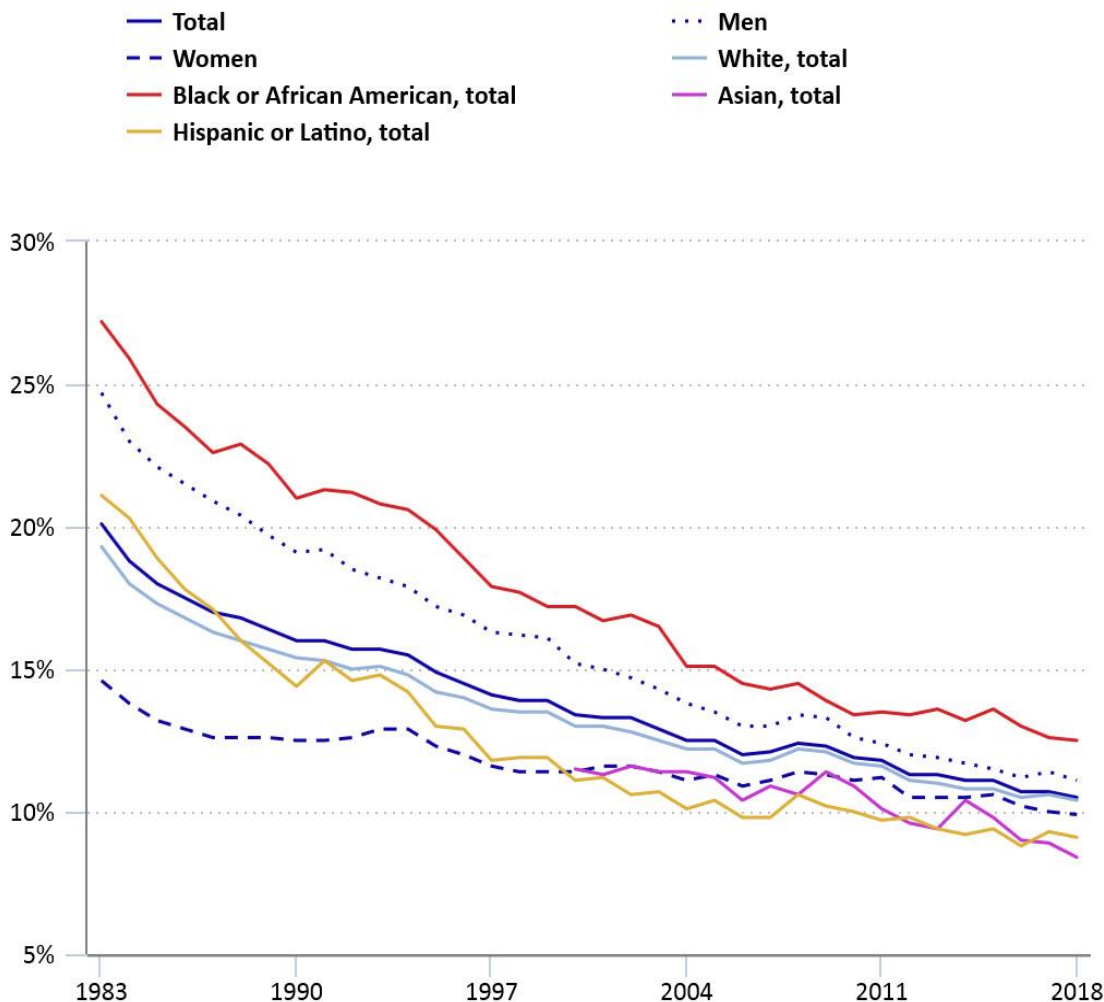
Union membership rate 10.5 percent in 2018, down from 20.1 percent in 1983

The Economics Daily January 2019

<https://www.bls.gov/opub/ted/2019/union-membership-rate-10-point-5-percent-in-2018-down-from-20-point-1-percent-in-1983.htm>

The union membership rate—the percent of wage and salary workers who were members of unions—was 10.5 percent in 2018, down by 0.2 percentage point from 2017. The number of wage and salary workers belonging to unions, 14.7 million in 2018, was about the same as in 2017. In 1983, the first year for which comparable union data are available, the union membership rate was 20.1 percent and there were 17.7 million union workers.

Union membership rates of employed wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1983–2018 annual averages



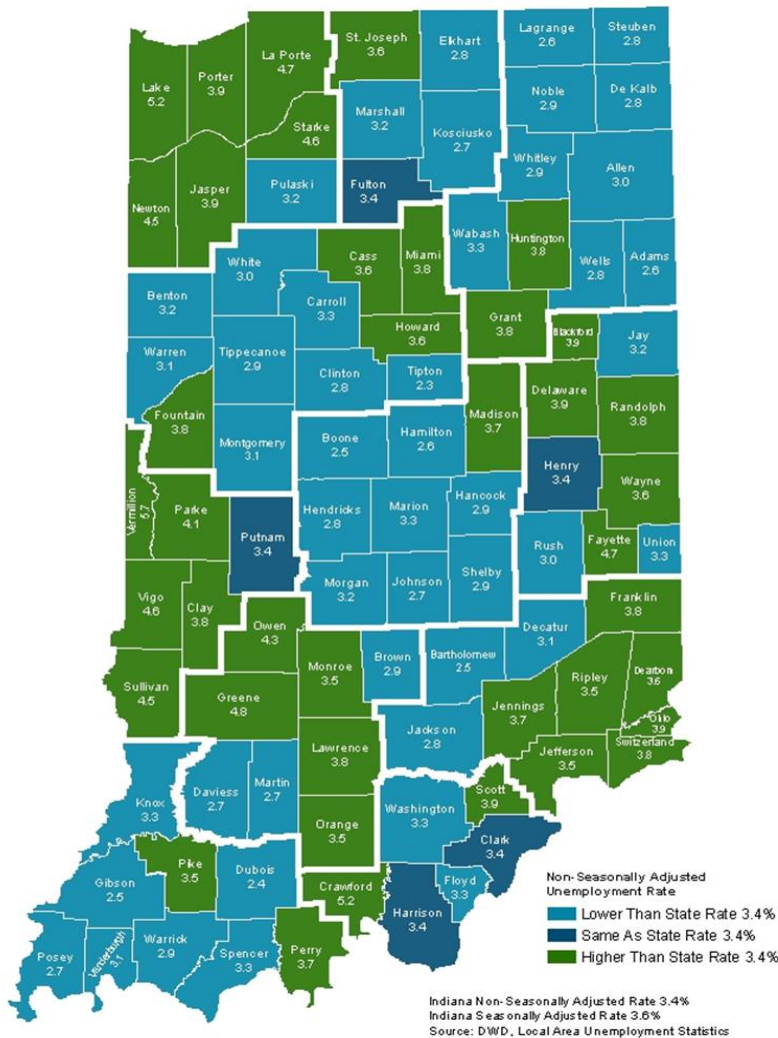
Click legend items to change data display. Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics.



In 2018, the union membership rate continued to be higher for men (11.1 percent) than for women (9.9 percent). The gap between their rates has narrowed considerably since 1983, when the rate for men was 24.7 percent and the rate for women was 14.6 percent.

Black workers continued to have a higher union membership rate in 2018 (12.5 percent) than workers who were White (10.4 percent), Asian (8.4 percent), or Hispanic (9.1 percent).

County Unemployment Rates December 2018



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Questions?

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