



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.



INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

OCCUPATIONAL EMPLOYMENT STATISTICS



2018 Employment and Wage Report

Reported By: Jillian Gregory

Regional Workforce Analyst

[Email Jillian](mailto:jgregory@dwd.in.gov)

jgregory@dwd.in.gov

Tel: 812-537-2485



INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

OCCUPATIONAL EMPLOYMENT STATISTICS

2018 Employment and Wage Report

Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
Total all occupations		111,380	\$40,677	\$18,286	\$23,131	\$32,922	\$47,991	\$70,441
11-0000	Management Occupations	4,270	\$96,807	\$42,055	\$57,494	\$82,032	\$120,805	\$167,627
11-1000	Top Executives	1,770	\$109,762	\$43,727	\$59,584	\$92,866	\$142,098	\$199,344
11-1011	Chief Executives	170	\$144,675	\$71,573	\$95,343	\$134,386	\$167,332	#
11-1021	General and Operations Managers	1,520	\$109,749	\$46,020	\$59,895	\$91,474	\$139,931	\$198,577
11-1031	Legislators	90	#	#	#	#	#	#
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	190	\$120,329	\$61,267	\$82,857	\$112,720	\$142,543	\$171,111
11-2021	Marketing Managers	60	\$121,741	\$70,213	\$82,828	\$127,968	\$154,414	\$167,442
11-2022	Sales Managers	110	\$126,225	\$51,929	\$85,961	\$115,015	\$135,671	#
11-2031	Public Relations and Fundraising Managers	20	\$89,364	\$56,496	\$68,001	\$92,393	\$107,889	\$123,193
11-3000	Operations Specialties Managers	900	\$99,287	\$57,607	\$71,560	\$92,379	\$119,935	\$151,953
11-3011	Administrative Services Managers	100	\$82,769	\$49,551	\$62,101	\$82,672	\$100,105	\$123,276
11-3021	Computer and Information Systems Managers	110	\$127,729	\$73,629	\$93,299	\$121,347	\$157,072	\$195,480
11-3031	Financial Managers	250	\$104,932	\$54,249	\$62,489	\$97,485	\$134,431	\$163,585
11-3051	Industrial Production Managers	240	\$95,368	\$65,130	\$76,040	\$91,876	\$106,073	\$129,094
11-3061	Purchasing Managers	30	\$104,045	\$69,079	\$81,186	\$98,535	\$127,167	\$155,575
11-3071	Transportation, Storage, and Distribution Managers	90	\$76,522	\$54,475	\$67,657	\$75,597	\$85,671	\$100,792
11-3121	Human Resources Managers	70	\$101,482	\$68,802	\$80,156	\$100,803	\$119,161	\$133,033
11-3131	Training and Development Managers	30	\$95,227	\$52,513	\$72,836	\$98,725	\$118,572	\$129,849
11-9000	Other Management Occupations	1,410	\$75,721	\$35,513	\$46,573	\$67,065	\$88,983	\$128,038
11-9021	Construction Managers	150	\$84,032	\$27,190	\$41,262	\$68,927	\$99,644	\$147,458
11-9031	Education Administrators, Preschool and Childcare Center/Program	30	\$49,550	\$31,324	\$35,439	\$44,677	\$63,421	\$77,380
11-9032	Education Administrators, Elementary and Secondary School	190	\$87,336	\$58,786	\$70,503	\$81,623	\$97,796	\$124,798
11-9041	Architectural and Engineering Managers	100	\$129,862	\$76,871	\$94,354	\$122,399	\$163,448	\$194,180
11-9051	Food Service Managers	160	\$44,875	\$32,178	\$35,256	\$41,761	\$51,260	\$61,523
11-9061	Funeral Service Managers	20	\$117,200	\$82,911	\$88,188	\$97,049	\$170,593	\$193,037
11-9081	Lodging Managers	50	\$45,598	\$30,705	\$38,244	\$46,267	\$54,371	\$60,459
11-9111	Medical and Health Services Managers	270	\$87,641	\$52,184	\$65,146	\$75,794	\$88,574	\$123,512
11-9131	Postmasters and Mail Superintendents	20	\$76,306	\$66,454	\$67,803	\$74,828	\$82,082	\$93,623
11-9141	Property, Real Estate, and Community Association Managers	80	\$47,096	\$33,188	\$40,451	\$46,112	\$51,424	\$69,747
11-9151	Social and Community Service Managers	110	\$63,720	\$44,572	\$53,090	\$60,718	\$71,594	\$79,657
11-9199	Managers, All Other	140	\$62,834	\$32,834	\$40,462	\$47,693	\$74,416	\$133,392
13-0000	Business and Financial Operations Occupations	3,170	\$62,345	\$31,440	\$40,848	\$56,991	\$77,257	\$100,688
13-1000	Business Operations Specialists	2,120	\$59,748	\$31,481	\$41,362	\$55,949	\$74,495	\$95,374
13-1020	Buyers and Purchasing Agents	280	\$58,947	\$40,748	\$47,477	\$57,414	\$69,515	\$81,425
13-1031	Claims Adjusters, Examiners, and Investigators	150	\$61,249	\$42,889	\$48,161	\$58,727	\$73,124	\$86,056
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	100	\$63,596	\$40,269	\$53,313	\$66,853	\$75,484	\$80,779
13-1051	Cost Estimators	200	\$58,579	\$31,804	\$38,936	\$50,625	\$69,133	\$104,825
13-1071	Human Resources Specialists	350	\$60,265	\$34,334	\$46,268	\$59,937	\$73,124	\$83,468
13-1075	Labor Relations Specialists	30	\$42,104	\$16,691	\$17,998	\$20,421	\$60,846	\$93,335
13-1081	Logisticians	100	\$56,685	\$34,246	\$37,119	\$46,267	\$68,040	\$97,944
13-1111	Management Analysts	190	\$94,046	\$55,478	\$74,558	\$92,077	\$107,600	\$133,077
13-1121	Meeting, Convention, and Event Planners	20	\$38,423	\$22,974	\$31,787	\$36,474	\$46,979	\$58,312
13-1131	Fundraisers	10	\$53,844	\$40,337	\$46,042	\$54,874	\$61,600	\$66,216
13-1141	Compensation, Benefits, and Job Analysis Specialists	40	\$44,428	\$27,163	\$30,260	\$44,228	\$50,276	\$68,704
13-1151	Training and Development Specialists	120	\$49,668	\$29,705	\$36,837	\$45,335	\$53,705	\$73,336
13-1161	Market Research Analysts and Marketing Specialists	290	\$43,242	\$25,502	\$29,630	\$40,044	\$52,847	\$64,797

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
13-1199	Business Operations Specialists, All Other	260	\$64,095	\$34,363	\$45,355	\$62,674	\$80,883	\$97,791
13-2000	Financial Specialists	1,040	\$67,631	\$31,375	\$39,672	\$59,838	\$82,569	\$116,306
13-2011	Accountants and Auditors	490	\$75,685	\$42,544	\$53,836	\$69,864	\$92,514	\$119,462
13-2021	Appraisers and Assessors of Real Estate	40	\$29,298	\$16,651	\$18,095	\$22,790	\$33,083	\$57,638
13-2041	Credit Analysts	20	\$69,079	\$42,255	\$46,453	\$54,727	\$89,608	\$124,936
13-2051	Financial Analysts	50	\$81,497	\$50,304	\$63,915	\$76,722	\$98,752	\$124,317
13-2052	Personal Financial Advisors	80	\$90,845	\$31,742	\$42,852	\$76,558	\$117,258	\$167,528
13-2072	Loan Officers	190	\$59,158	\$32,676	\$35,250	\$39,652	\$59,904	\$115,735
13-2082	Tax Preparers	**	\$48,908	\$25,734	\$31,438	\$40,286	\$70,280	\$79,409
13-2099	Financial Specialists, All Other	**	\$42,389	\$28,812	\$32,646	\$36,905	\$41,355	\$84,523
15-0000	Computer and Mathematical Occupations	1,200	\$70,041	\$37,262	\$48,536	\$67,698	\$89,369	\$110,520
15-1000	Computer Specialists	1,130	\$69,070	\$36,790	\$47,672	\$66,096	\$87,798	\$110,422
15-1121	Computer Systems Analysts	130	\$85,397	\$53,948	\$61,864	\$80,382	\$112,616	\$125,469
15-1122	Information Security Analysts	40	\$74,401	\$23,900	\$56,161	\$75,129	\$98,389	\$117,641
15-1131	Computer Programmers	30	\$71,518	\$46,949	\$59,212	\$71,075	\$79,588	\$100,653
15-1132	Software Developers, Applications	150	\$79,120	\$50,786	\$65,311	\$76,358	\$94,949	\$114,373
15-1133	Software Developers, Systems Software	60	\$94,005	\$63,828	\$82,396	\$95,668	\$107,189	\$127,227
15-1141	Database Administrators	40	\$79,154	\$37,515	\$49,336	\$85,704	\$100,541	\$119,081
15-1142	Network and Computer Systems Administrators	180	\$68,874	\$42,789	\$51,791	\$62,623	\$78,848	\$111,289
15-1143	Computer Network Architects	60	\$82,094	\$54,282	\$66,766	\$84,707	\$95,979	\$107,503
15-1151	Computer User Support Specialists	300	\$45,098	\$30,633	\$35,592	\$43,050	\$51,885	\$67,717
15-1152	Computer Network Support Specialists	20	\$57,416	\$40,931	\$46,405	\$53,629	\$61,622	\$83,555
15-1199	Computer Occupations, All Other	90	\$77,175	\$51,469	\$64,693	\$75,150	\$90,495	\$100,368
15-2000	Mathematical Science Occupations	60	\$87,908	\$61,228	\$79,601	\$88,063	\$95,376	\$110,523
17-0000	Architecture and Engineering Occupations	1,580	\$67,203	\$35,614	\$45,278	\$62,157	\$81,467	\$101,233
17-1000	Architects, Surveyors, and Cartographers	80	\$70,351	\$28,917	\$49,159	\$61,321	\$81,598	\$120,845
17-1011	Architects, Except Landscape and Naval	50	\$85,500	\$52,611	\$59,229	\$72,781	\$96,852	\$142,025
17-1022	Surveyors	20	\$44,039	\$18,059	\$27,787	\$44,284	\$57,641	\$62,853
17-2000	Engineers	990	\$78,742	\$50,233	\$59,672	\$74,148	\$91,724	\$111,262
17-2051	Civil Engineers	100	\$88,136	\$38,954	\$53,227	\$76,007	\$102,866	\$133,242
17-2071	Electrical Engineers	100	\$71,870	\$39,728	\$55,730	\$70,896	\$86,794	\$101,245
17-2072	Electronics Engineers, Except Computer	**	\$121,706	\$53,794	\$60,633	\$101,169	\$184,746	\$198,698
17-2112	Industrial Engineers	390	\$73,927	\$52,039	\$60,037	\$72,980	\$87,167	\$99,304
17-2141	Mechanical Engineers	270	\$78,194	\$53,677	\$62,750	\$74,885	\$91,869	\$108,884
17-2199	Engineers, All Other	60	\$77,741	\$45,294	\$53,818	\$75,903	\$99,781	\$118,965
17-3000	Drafters, Engineering, and Mapping Technicians	510	\$44,479	\$31,615	\$35,615	\$41,204	\$52,482	\$62,334
17-3011	Architectural and Civil Drafters	50	\$49,715	\$33,396	\$37,726	\$47,988	\$58,376	\$64,744
17-3013	Mechanical Drafters	40	\$52,942	\$32,923	\$43,829	\$54,647	\$62,335	\$71,527
17-3019	Drafters, All Other	**	\$50,921	\$27,531	\$30,656	\$49,401	\$60,596	\$89,720
17-3022	Civil Engineering Technicians	**	\$44,120	\$33,884	\$36,738	\$41,652	\$52,077	\$59,400
17-3023	Electrical and Electronics Engineering Technicians	80	\$39,200	\$27,742	\$31,373	\$37,644	\$46,198	\$55,651
17-3026	Industrial Engineering Technicians	110	\$45,376	\$32,027	\$35,234	\$40,995	\$53,888	\$68,814
17-3027	Mechanical Engineering Technicians	50	\$51,643	\$35,473	\$43,955	\$53,539	\$60,972	\$68,346
17-3031	Surveying and Mapping Technicians	**	\$39,370	\$33,391	\$35,616	\$38,461	\$42,184	\$48,666
19-0000	Life, Physical, and Social Science Occupations	210	\$67,728	\$35,003	\$42,118	\$54,867	\$80,089	\$113,792
19-1000	Life Scientists	70	\$69,841	\$38,051	\$46,673	\$59,573	\$77,546	\$122,564
19-1012	Food Scientists and Technologists	**	\$70,581	\$41,251	\$44,934	\$51,066	\$66,072	\$144,122
19-1031	Conservation Scientists	10	\$59,561	\$34,135	\$38,056	\$59,625	\$77,560	\$85,608
19-1042	Medical Scientists, Except Epidemiologists	**	\$81,196	\$53,485	\$57,210	\$63,419	\$111,502	\$139,116
19-2000	Physical Scientists	40	\$89,200	\$37,872	\$50,176	\$76,341	\$99,480	\$161,903
19-2031	Chemists	20	\$108,327	\$51,523	\$61,411	\$91,199	\$110,040	#
19-2041	Environmental Scientists and Specialists, Including Health	10	\$52,599	\$33,216	\$37,711	\$48,376	\$70,927	\$77,120
19-3000	Social Scientists and Related Workers	40	\$80,087	\$44,936	\$52,482	\$75,834	\$103,542	\$127,256
19-3031	Clinical, Counseling, and School Psychologists	20	\$84,442	\$42,570	\$53,752	\$85,727	\$118,975	\$137,921
19-4000	Life, Physical, and Social Science Technicians	60	\$44,924	\$31,002	\$35,412	\$42,369	\$49,422	\$62,053
19-4011	Agricultural and Food Science Technicians	10	\$56,783	\$36,089	\$41,504	\$48,013	\$81,922	\$94,882
19-4031	Chemical Technicians	20	\$42,206	\$33,243	\$37,145	\$42,532	\$47,442	\$50,388
21-0000	Community and Social Services Occupations	1,560	\$39,355	\$24,997	\$29,788	\$36,417	\$45,848	\$59,704
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,550	\$39,273	\$25,016	\$29,768	\$36,343	\$45,679	\$59,440
21-1012	Educational, Guidance, School, and Vocational Counselors	130	\$54,809	\$34,423	\$42,247	\$51,314	\$62,993	\$79,656
21-1013	Marriage and Family Therapists	70	\$43,563	\$31,766	\$34,400	\$38,642	\$49,228	\$65,256
21-1015	Rehabilitation Counselors	70	\$33,671	\$21,809	\$24,499	\$32,319	\$39,104	\$48,142
21-1018	Substance abuse, behavioral disorder, and mental health counselors	90	\$47,279	\$31,501	\$39,431	\$46,573	\$54,879	\$64,449
21-1021	Child, Family, and School Social Workers	370	\$35,718	\$26,904	\$29,663	\$36,301	\$38,904	\$46,818
21-1022	Healthcare Social Workers	180	\$46,855	\$33,001	\$36,077	\$42,939	\$56,874	\$67,124
21-1023	Mental Health and Substance Abuse Social Workers	80	\$40,608	\$32,406	\$34,566	\$38,166	\$45,711	\$54,680

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
21-1029	Social Workers, All Other	10	\$75,752	\$46,541	\$80,708	\$83,161	\$83,175	\$85,601
21-1091	Health Educators	**	\$41,036	\$32,352	\$34,803	\$38,888	\$46,306	\$52,337
21-1092	Probation Officers and Correctional Treatment Specialists	60	\$49,998	\$34,751	\$39,523	\$48,927	\$59,330	\$69,098
21-1093	Social and Human Service Assistants	350	\$28,461	\$21,156	\$23,543	\$27,989	\$33,049	\$37,777
21-1094	Community Health Workers	**	\$35,913	\$26,695	\$29,189	\$33,724	\$38,493	\$55,022
21-1099	Community and Social Service Specialists, All Other	20	\$38,683	\$25,079	\$27,723	\$34,149	\$46,647	\$69,383
21-2000	Religious Workers	10	\$50,354	\$18,009	\$41,411	\$47,133	\$70,581	\$78,201
21-2011	Clergy	10	\$50,354	\$18,009	\$41,411	\$47,133	\$70,581	\$78,201
23-0000	Legal Occupations	360	\$66,621	\$30,898	\$39,845	\$49,001	\$84,389	\$145,833
23-1000	Lawyers, Judges, and Related Workers	180	\$93,240	\$44,249	\$55,791	\$84,108	\$142,441	\$145,844
23-1011	Lawyers	140	\$82,361	\$43,472	\$52,752	\$73,670	\$109,400	\$145,830
23-1023	Judges, Magistrate Judges, and Magistrates	40	\$133,247	\$116,668	\$142,967	\$145,836	\$145,844	\$145,848
23-2000	Legal Support Workers	180	\$40,395	\$27,802	\$32,966	\$40,907	\$46,912	\$50,649
23-2011	Paralegals and Legal Assistants	120	\$41,734	\$28,406	\$37,723	\$43,519	\$47,971	\$50,687
23-2091	Court Reporters	40	\$32,392	\$26,640	\$28,995	\$32,635	\$36,699	\$39,138
23-2093	Title Examiners, Abstractors, and Searchers	20	\$48,412	\$35,761	\$40,703	\$46,006	\$54,235	\$68,300
25-0000	Education, Training, and Library Occupations	5,400	\$49,819	\$19,724	\$26,482	\$45,962	\$64,574	\$79,692
25-1000	Postsecondary Teachers	820	\$77,168	\$30,812	\$46,317	\$64,725	\$93,242	\$133,433
25-1072	Nursing Instructors and Teachers, Postsecondary	60	#	#	#	#	#	#
25-2000	Primary, Secondary, and Special Education School Teachers	2,870	\$55,495	\$34,206	\$42,684	\$54,762	\$68,161	\$78,482
25-2011	Preschool Teachers, Except Special Education	170	\$28,446	\$16,006	\$17,065	\$18,830	\$33,637	\$64,671
25-2012	Kindergarten Teachers, Except Special Education	120	\$54,440	\$39,012	\$44,344	\$51,240	\$65,788	\$76,363
25-2021	Elementary School Teachers, Except Special Education	1,090	\$55,572	\$35,400	\$42,548	\$54,822	\$67,560	\$77,307
25-2022	Middle School Teachers, Except Special and Career/Technical Education	440	\$61,679	\$37,658	\$46,608	\$58,299	\$71,871	\$93,072
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	720	\$55,969	\$37,511	\$44,527	\$55,369	\$67,883	\$77,187
25-2032	Career/Technical Education Teachers, Secondary School	30	\$58,857	\$39,833	\$44,527	\$51,814	\$74,968	\$83,043
25-2052	Special Education Teachers, Kindergarten and Elementary School	120	\$59,241	\$40,510	\$45,036	\$55,606	\$72,001	\$81,666
25-2053	Special Education Teachers, Middle School	80	\$64,459	\$37,827	\$53,396	\$61,115	\$74,564	\$96,513
25-2054	Special Education Teachers, Secondary School	90	\$60,451	\$40,817	\$45,967	\$58,059	\$73,308	\$81,020
25-3000	Other Teachers and Instructors	690	\$28,934	\$17,749	\$20,270	\$23,267	\$31,839	\$50,896
25-3021	Self-Enrichment Education Teachers	**	\$57,223	\$20,145	\$36,386	\$56,465	\$80,928	\$93,678
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	140	\$34,784	\$17,428	\$20,004	\$25,722	\$50,813	\$65,206
25-3098	Substitute Teachers	500	\$24,973	\$17,770	\$20,175	\$22,680	\$25,777	\$35,696
25-4000	Librarians, Curators, and Archivists	120	\$44,985	\$24,480	\$32,514	\$39,003	\$55,244	\$74,225
25-4021	Librarians	70	\$55,518	\$34,946	\$40,942	\$50,457	\$68,647	\$79,385
25-4031	Library Technicians	50	\$29,498	\$19,391	\$24,148	\$31,133	\$35,712	\$38,327
25-9000	Other Education, Training, and Library Occupations	900	\$23,251	\$16,963	\$19,280	\$22,834	\$26,683	\$30,228
25-9041	Teacher Assistants	880	\$22,987	\$16,941	\$19,218	\$22,749	\$26,457	\$29,952
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	700	\$40,605	\$19,212	\$25,295	\$35,032	\$48,752	\$65,014
27-1000	Art and Design Workers	220	\$42,969	\$19,415	\$27,619	\$35,911	\$48,904	\$83,573
27-1023	Floral Designers	50	\$25,393	\$17,227	\$20,287	\$25,774	\$30,003	\$34,343
27-1024	Graphic Designers	110	\$47,381	\$20,449	\$32,436	\$41,780	\$59,118	\$87,889
27-1025	Interior Designers	10	\$52,118	\$31,472	\$34,488	\$39,514	\$62,813	\$81,292
27-1026	Merchandise Displayers and Window Trimmers	20	\$32,331	\$25,118	\$26,636	\$29,166	\$34,399	\$44,884
27-2000	Entertainers and Performers, Sports and Related Workers	270	\$31,231	\$18,445	\$21,990	\$28,596	\$38,370	\$49,071
27-2011	Actors	50	#	#	#	#	#	#
27-2012	Producers and Directors	**	\$38,110	\$20,817	\$23,608	\$35,255	\$55,430	\$61,691
27-2022	Coaches and Scouts	180	\$30,753	\$17,770	\$21,253	\$28,207	\$37,402	\$49,199
27-3000	Media and Communication Workers	130	\$56,322	\$32,958	\$37,505	\$48,180	\$60,757	\$87,274
27-3022	Reporters and Correspondents	20	\$35,786	\$23,741	\$33,784	\$36,500	\$39,233	\$40,990
27-3031	Public Relations Specialists	70	\$68,283	\$38,354	\$46,786	\$56,460	\$68,348	\$124,763
27-3041	Editors	20	\$41,434	\$32,530	\$34,526	\$37,851	\$41,678	\$60,291
27-3091	Interpreters and Translators	20	\$42,625	\$32,481	\$35,534	\$40,175	\$47,735	\$58,592
27-4000	Media and Communication Equipment Workers	80	\$39,366	\$17,828	\$21,401	\$36,537	\$55,859	\$64,021
27-4012	Broadcast Technicians	10	\$25,099	\$16,654	\$18,144	\$21,958	\$33,065	\$39,445
27-4021	Photographers	30	#	#	#	#	#	#
29-0000	Healthcare Practitioners and Technical Occupations	6,190	\$66,176	\$29,199	\$38,772	\$52,515	\$71,468	\$108,668
29-1000	Health Diagnosing and Treating Practitioners	3,380	\$86,256	\$43,476	\$51,921	\$63,494	\$91,898	\$156,567
29-1011	Chiropractors	40	\$81,706	\$40,263	\$54,716	\$77,689	\$113,779	\$124,563
29-1021	Dentists, General	100	\$145,925	\$85,514	\$92,827	\$140,137	\$168,315	#
29-1031	Dietitians and Nutritionists	**	\$61,718	\$48,355	\$54,269	\$59,998	\$66,991	\$79,585
29-1051	Pharmacists	160	\$113,178	\$55,827	\$106,669	\$120,012	\$134,367	\$155,794

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
29-1065	Pediatricians, General	**	\$165,970	\$114,083	\$133,300	\$154,776	\$181,837	#
29-1069	Physicians and Surgeons, All Other	220	\$200,505	\$38,587	\$127,796	\$194,075	#	#
29-1071	Physician Assistants	**	\$95,249	\$69,973	\$86,414	\$96,540	\$106,807	\$122,735
29-1081	Podiatrists	**	\$178,428	\$86,007	\$98,851	\$180,795	#	#
29-1122	Occupational Therapists	70	\$74,671	\$51,812	\$56,455	\$69,400	\$93,522	\$102,997
29-1123	Physical Therapists	120	\$77,281	\$52,640	\$66,011	\$76,437	\$89,561	\$100,883
29-1126	Respiratory Therapists	80	\$54,408	\$42,822	\$48,973	\$55,825	\$61,216	\$64,513
29-1127	Speech-Language Pathologists	80	\$79,729	\$47,899	\$66,541	\$78,963	\$97,229	\$115,303
29-1131	Veterinarians	50	\$80,134	\$48,356	\$67,553	\$84,044	\$95,444	\$103,317
29-1141	Registered Nurses	1,950	\$57,336	\$42,467	\$48,500	\$56,553	\$64,826	\$76,250
29-1171	Nurse Practitioners	150	\$94,518	\$70,713	\$80,466	\$92,029	\$105,257	\$122,133
29-2000	Health Technologists and Technicians	2,580	\$41,488	\$24,205	\$30,791	\$38,804	\$49,579	\$63,683
29-2010	Clinical Laboratory Technologists and Technicians	150	\$45,763	\$25,100	\$33,725	\$45,508	\$56,609	\$65,384
29-2021	Dental Hygienists	160	\$70,466	\$56,097	\$62,108	\$70,083	\$78,603	\$86,836
29-2031	Cardiovascular Technologists and Technicians	30	\$50,159	\$26,586	\$31,365	\$43,453	\$69,033	\$79,906
29-2032	Diagnostic Medical Sonographers	60	\$63,851	\$50,580	\$55,452	\$62,551	\$73,229	\$79,865
29-2033	Nuclear Medicine Technologists	10	\$72,338	\$55,316	\$61,268	\$71,804	\$81,545	\$94,386
29-2034	Radiologic Technologists and Technicians	150	\$55,669	\$42,305	\$47,370	\$55,232	\$62,864	\$73,893
29-2035	Magnetic Resonance Imaging Technologists	**	\$55,682	\$27,943	\$46,404	\$59,132	\$68,906	\$77,550
29-2041	Emergency Medical Technicians and Paramedics	240	\$30,885	\$20,796	\$23,448	\$28,629	\$38,079	\$46,572
29-2052	Pharmacy Technicians	360	\$29,981	\$21,164	\$24,380	\$30,261	\$35,766	\$38,922
29-2053	Psychiatric Technicians	90	\$28,680	\$21,421	\$23,782	\$27,572	\$31,180	\$37,904
29-2055	Surgical Technologists	100	\$41,180	\$29,753	\$35,177	\$41,285	\$47,707	\$51,995
29-2056	Veterinary Technologists and Technicians	70	\$29,692	\$21,987	\$25,459	\$29,253	\$34,104	\$38,652
29-2057	Ophthalmic Medical Technicians	60	#	#	#	#	#	#
29-2061	Licensed Practical and Licensed Vocational Nurses	680	\$41,787	\$33,101	\$36,279	\$41,724	\$47,245	\$50,360
29-2071	Medical Records and Health Information Technicians	150	\$38,238	\$26,399	\$30,802	\$36,686	\$45,324	\$54,844
29-2081	Opticians, Dispensing	60	\$32,843	\$22,669	\$26,134	\$31,189	\$37,175	\$42,823
29-2099	Health Technologists and Technicians, All Other	120	\$40,982	\$26,421	\$29,936	\$37,605	\$54,070	\$60,580
29-9000	Other Healthcare Practitioners and Technical Occupations	230	\$48,379	\$25,842	\$32,852	\$40,968	\$61,477	\$79,255
29-9011	Occupational Health and Safety Specialists	90	\$63,952	\$37,591	\$49,398	\$62,364	\$77,370	\$95,307
29-9091	Athletic Trainers	**	\$37,079	\$32,957	\$34,389	\$36,775	\$39,161	\$40,609
29-9099	Healthcare Practitioners and Technical Workers, All Other	**	\$40,245	\$21,999	\$26,167	\$34,463	\$55,654	\$62,981
31-0000	Healthcare Support Occupations	3,600	\$28,642	\$20,027	\$22,161	\$25,758	\$32,059	\$40,890
31-1000	Nursing, Psychiatric, and Home Health Aides	2,440	\$24,498	\$19,463	\$21,245	\$23,670	\$27,272	\$31,323
31-1011	Home Health Aides	1,190	\$22,574	\$19,361	\$20,643	\$22,312	\$23,995	\$25,310
31-1014	Nursing Assistants	1,190	\$26,286	\$19,706	\$22,701	\$26,414	\$29,978	\$32,729
31-2000	Occupational and Physical Therapist Assistants and Aides	130	\$54,315	\$35,989	\$43,806	\$54,942	\$64,195	\$74,942
31-2021	Physical Therapist Assistants	100	\$52,821	\$36,088	\$42,590	\$51,939	\$62,543	\$72,772
31-9000	Other Healthcare Support Occupations	1,020	\$35,262	\$24,562	\$28,089	\$33,733	\$40,188	\$50,910
31-9011	Massage Therapists	60	\$33,430	\$21,524	\$28,009	\$32,374	\$37,986	\$44,392
31-9091	Dental Assistants	250	\$44,872	\$32,040	\$36,509	\$44,607	\$52,855	\$60,829
31-9092	Medical Assistants	510	\$32,009	\$25,484	\$27,770	\$31,370	\$36,372	\$39,722
31-9093	Medical Equipment Preparers	**	\$34,852	\$19,351	\$27,857	\$35,065	\$41,132	\$50,843
31-9094	Medical Transcriptionists	50	\$32,725	\$23,953	\$27,344	\$33,342	\$37,618	\$40,886
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	60	\$23,373	\$17,269	\$19,550	\$22,640	\$25,927	\$32,215
31-9099	Healthcare Support Workers, All Other	**	\$49,484	\$43,490	\$46,093	\$49,812	\$53,287	\$56,989
33-0000	Protective Service Occupations	1,610	\$41,124	\$18,860	\$25,297	\$38,273	\$54,819	\$65,529
33-1000	First-Line Supervisors/Managers, Protective Service Workers	130	\$59,553	\$34,883	\$41,002	\$53,024	\$74,616	\$95,878
33-1011	First-Line Supervisors of Correctional Officers	20	\$40,380	\$34,660	\$36,434	\$39,389	\$42,243	\$50,566
33-1012	First-Line Supervisors of Police and Detectives	60	\$66,783	\$39,360	\$49,592	\$62,327	\$82,928	\$98,786
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	20	#	#	#	#	#	#
33-1099	First-Line Supervisors of Protective Service Workers, All Other	30	\$46,541	\$28,856	\$33,737	\$42,935	\$55,278	\$73,134
33-2000	Fire Fighting and Prevention Workers	220	\$53,463	\$25,305	\$40,742	\$55,678	\$64,529	\$78,546
33-2011	Firefighters	210	\$53,368	\$25,124	\$40,188	\$55,615	\$64,687	\$78,820
33-3000	Law Enforcement Workers	650	\$46,057	\$29,218	\$35,233	\$43,652	\$57,103	\$65,538
33-3012	Correctional Officers and Jailers	190	\$32,894	\$25,087	\$29,036	\$33,924	\$38,150	\$40,770
33-3051	Police and Sheriff's Patrol Officers	440	\$51,982	\$35,144	\$42,242	\$52,093	\$60,822	\$69,815
33-9000	Other Protective Service Workers	610	\$27,616	\$16,820	\$18,906	\$23,476	\$31,897	\$48,574
33-9011	Animal Control Workers	10	\$34,591	\$26,074	\$28,961	\$33,828	\$40,496	\$46,350
33-9032	Security Guards	300	\$31,596	\$17,666	\$21,195	\$26,890	\$39,984	\$55,704
33-9091	Crossing Guards	20	\$23,284	\$16,218	\$17,637	\$20,939	\$29,634	\$35,230
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	160	\$19,788	\$16,136	\$17,257	\$19,126	\$22,396	\$24,512

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
33-9099	Protective Service Workers, All Other	90	\$24,135	\$16,936	\$18,680	\$22,254	\$28,791	\$32,496
35-0000	Food Preparation and Serving-Related Occupations	12,360	\$21,922	\$16,381	\$17,442	\$19,190	\$23,724	\$31,309
35-1000	Supervisors, Food Preparation and Serving Workers	1,180	\$30,050	\$20,397	\$22,517	\$26,533	\$35,699	\$45,957
35-1011	Chefs and Head Cooks	**	\$51,882	\$37,223	\$41,152	\$44,992	\$48,894	\$57,931
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,130	\$29,133	\$20,321	\$22,383	\$26,083	\$34,016	\$44,711
35-2000	Cooks and Food Preparation Workers	2,250	\$27,822	\$17,548	\$19,886	\$25,389	\$31,619	\$45,364
35-2012	Cooks, Institution and Cafeteria	540	\$27,305	\$17,583	\$21,251	\$26,603	\$30,983	\$41,247
35-2014	Cooks, Restaurant	1,410	\$28,927	\$17,612	\$19,831	\$25,236	\$33,617	\$53,454
35-2015	Cooks, Short Order	**	\$21,490	\$16,417	\$17,699	\$19,915	\$25,743	\$29,241
35-2021	Food Preparation Workers	240	\$24,561	\$17,504	\$19,922	\$25,135	\$28,550	\$30,653
35-3000	Food and Beverage Serving Workers	8,060	\$19,274	\$16,151	\$17,008	\$18,366	\$19,926	\$23,980
35-3011	Bartenders	340	\$19,262	\$16,214	\$17,109	\$18,532	\$20,374	\$24,252
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,730	\$18,744	\$16,212	\$17,042	\$18,372	\$19,829	\$23,149
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop		\$25,298	\$17,617	\$20,287	\$27,027	\$30,128	\$32,154
35-3031	Waiters and Waitresses	2,580	\$19,610	\$15,965	\$16,821	\$18,105	\$19,475	\$23,245
35-9000	Other Food Preparation and Serving Related Workers	860	\$20,155	\$16,581	\$17,633	\$19,415	\$22,586	\$25,637
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	140	\$20,193	\$16,293	\$17,300	\$18,933	\$22,856	\$27,686
35-9021	Dishwashers	**	\$20,206	\$16,817	\$17,984	\$20,077	\$22,877	\$24,886
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	370	\$19,844	\$16,473	\$17,417	\$18,990	\$21,366	\$26,146
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,780	\$27,754	\$17,857	\$20,895	\$25,585	\$31,523	\$39,485
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	140	\$48,224	\$28,407	\$33,310	\$47,392	\$60,183	\$71,690
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	90	\$41,901	\$27,072	\$30,459	\$40,780	\$49,252	\$61,523
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeepers	60	\$58,090	\$37,540	\$52,171	\$59,320	\$67,039	\$76,869
37-2000	Building Cleaning and Pest Control Workers	2,040	\$26,311	\$17,680	\$20,331	\$24,220	\$30,024	\$37,720
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,300	\$27,274	\$18,766	\$21,759	\$25,358	\$30,854	\$37,701
37-2012	Maids and Housekeeping Cleaners	590	\$21,339	\$16,687	\$18,034	\$20,270	\$23,691	\$27,464
37-2021	Pest Control Workers	**	\$36,680	\$24,869	\$29,066	\$36,184	\$41,763	\$51,803
37-3000	Grounds Maintenance Workers	600	\$27,775	\$18,202	\$22,696	\$28,394	\$31,818	\$36,587
37-3011	Landscaping and Groundskeeping Workers	590	\$27,708	\$18,177	\$22,603	\$28,375	\$31,807	\$36,456
39-0000	Personal Care and Service Occupations	2,970	\$23,896	\$16,395	\$17,726	\$20,368	\$25,458	\$37,662
39-1000	Supervisors, Personal Care and Service Workers	240	\$42,458	\$23,735	\$33,126	\$41,562	\$52,359	\$61,528
39-1021	First-Line Supervisors of Personal Service Workers	150	\$37,489	\$21,724	\$27,769	\$36,682	\$46,253	\$55,988
39-2000	Animal Care and Service Workers	120	\$24,409	\$16,815	\$18,585	\$21,710	\$26,723	\$32,423
39-2021	Nonfarm Animal Caretakers	120	\$24,304	\$16,795	\$18,536	\$21,655	\$26,632	\$32,150
39-3000	Entertainment Attendants and Related Workers	700	\$18,091	\$15,651	\$16,409	\$17,580	\$18,750	\$20,480
39-3031	Ushers, Lobby Attendants, and Ticket Takers	50	\$18,443	\$16,362	\$17,129	\$18,408	\$19,790	\$21,981
39-3091	Amusement and Recreation Attendants	200	\$19,922	\$16,109	\$17,022	\$18,489	\$20,891	\$27,548
39-4000	Funeral Service Workers	150	\$35,953	\$19,476	\$24,379	\$30,345	\$45,058	\$56,890
39-4021	Funeral Attendants	90	\$25,933	\$18,130	\$20,819	\$25,969	\$29,996	\$32,512
39-4031	Morticians, Undertakers, and Funeral Directors	60	\$50,258	\$29,730	\$39,375	\$46,746	\$55,536	\$81,665
39-5000	Personal Appearance Workers	270	\$21,586	\$16,126	\$17,046	\$18,537	\$21,842	\$36,081
39-5012	Hairdressers, Hairstylists, and Cosmetologists	250	\$20,097	\$16,063	\$16,901	\$18,246	\$19,705	\$28,018
39-9000	Other Personal Care and Service Workers	1,430	\$22,869	\$17,047	\$18,862	\$21,612	\$24,725	\$30,359
39-9011	Childcare Workers	640	\$20,046	\$16,563	\$17,638	\$19,409	\$22,135	\$24,731
39-9021	Personal Care Aides	510	\$23,068	\$19,307	\$20,860	\$22,778	\$24,809	\$27,763
39-9031	Fitness Trainers and Aerobics Instructors	140	\$31,971	\$18,074	\$21,811	\$29,202	\$40,074	\$50,406
39-9032	Recreation Workers	100	\$25,447	\$16,956	\$19,051	\$24,165	\$31,380	\$36,729
39-9041	Residential Advisors	**	\$27,114	\$19,213	\$23,195	\$28,052	\$31,320	\$33,219
41-0000	Sales and Related Occupations	11,320	\$36,299	\$17,265	\$19,539	\$24,408	\$40,787	\$69,387
41-1000	Supervisors, Sales Workers	1,570	\$42,952	\$21,660	\$25,156	\$33,141	\$48,200	\$80,935
41-1011	First-Line Supervisors of Retail Sales Workers	1,420	\$36,856	\$21,429	\$24,584	\$31,402	\$42,865	\$59,320
41-1012	First-Line Supervisors of Non-Retail Sales Workers	160	\$98,494	\$44,964	\$68,154	\$90,960	\$124,767	\$155,800
41-2000	Retail Sales Workers	7,050	\$23,665	\$16,756	\$18,266	\$21,011	\$24,897	\$33,778
41-2011	Cashiers	3,210	\$20,748	\$16,608	\$17,811	\$19,752	\$23,009	\$25,767
41-2021	Counter and Rental Clerks	360	\$25,061	\$16,845	\$18,856	\$22,755	\$28,784	\$38,675
41-2022	Parts Salespersons	260	\$37,644	\$22,797	\$27,635	\$35,423	\$46,804	\$52,173
41-2031	Retail Salespersons	3,230	\$25,295	\$16,875	\$18,660	\$22,001	\$27,070	\$39,048
41-3000	Sales Representatives, Services	1,150	\$59,456	\$22,173	\$33,521	\$45,592	\$66,273	\$101,581
41-3011	Advertising Sales Agents	60	\$130,292	\$22,903	\$37,715	\$47,249	#	#

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
41-3021	Insurance Sales Agents	460	\$58,029	\$29,040	\$35,494	\$46,104	\$73,023	\$96,833
41-3031	Securities, Commodities, and Financial Services Sales Agents	140	\$74,422	\$34,459	\$39,232	\$58,351	\$96,556	\$153,474
41-3041	Travel Agents	50	\$46,254	\$17,494	\$23,008	\$36,002	\$54,231	\$61,477
41-3099	Sales Representatives, Services, All Other	440	\$47,491	\$18,990	\$25,033	\$43,386	\$57,864	\$79,096
41-4000	Sales Representatives, Wholesale and Manufacturing	1,220	\$73,877	\$34,671	\$46,158	\$62,292	\$84,147	\$120,981
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	150	\$80,168	\$33,718	\$39,780	\$51,198	\$82,560	\$177,624
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,070	\$72,990	\$35,024	\$47,615	\$62,751	\$84,361	\$112,920
41-9000	Other Sales and Related Workers	320	\$54,802	\$19,193	\$26,063	\$32,330	\$84,326	\$111,739
41-9022	Real Estate Sales Agents	90	\$44,784	\$26,006	\$28,125	\$31,836	\$58,356	\$63,540
41-9031	Sales Engineers	80	\$90,894	\$66,195	\$77,358	\$90,080	\$101,486	\$120,967
41-9099	Sales and Related Workers, All Other	**	\$40,380	\$20,378	\$22,314	\$26,703	\$41,132	\$69,722
43-0000	Office and Administrative Support Occupations	17,590	\$33,857	\$19,418	\$24,301	\$31,513	\$39,750	\$50,950
43-1000	Supervisors, Office and Administrative Support Workers	1,090	\$51,603	\$31,179	\$38,152	\$47,834	\$60,960	\$75,882
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,090	\$51,603	\$31,179	\$38,152	\$47,834	\$60,960	\$75,882
43-2000	Communications Equipment Operators	30	\$28,946	\$22,533	\$25,172	\$28,107	\$31,031	\$37,514
43-2011	Switchboard Operators, Including Answering Service	30	\$27,997	\$22,444	\$24,980	\$27,827	\$30,575	\$32,550
43-3000	Financial Clerks	2,030	\$34,717	\$23,366	\$27,635	\$33,520	\$39,877	\$48,633
43-3011	Bill and Account Collectors	150	\$30,680	\$24,520	\$27,271	\$30,133	\$34,232	\$39,283
43-3021	Billing and Posting Clerks and Machine Operators	320	\$35,466	\$27,513	\$31,987	\$35,651	\$39,238	\$44,699
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,010	\$37,115	\$22,785	\$28,410	\$35,911	\$44,551	\$52,535
43-3051	Payroll and Timekeeping Clerks	80	\$41,168	\$31,156	\$34,955	\$40,287	\$47,495	\$52,068
43-3061	Procurement Clerks	30	\$36,514	\$26,100	\$30,760	\$37,582	\$41,351	\$43,424
43-3071	Tellers	400	\$28,696	\$22,428	\$25,303	\$28,426	\$32,029	\$36,841
43-4000	Information and Record Clerks	6,060	\$30,657	\$18,073	\$21,330	\$28,381	\$36,465	\$45,897
43-4031	Court, Municipal, and License Clerks	80	\$32,569	\$23,081	\$27,529	\$32,974	\$37,893	\$41,506
43-4051	Customer Service Representatives	2,600	\$37,180	\$21,770	\$25,631	\$35,093	\$41,923	\$59,198
43-4061	Eligibility Interviewers, Government Programs	80	\$34,336	\$27,967	\$30,768	\$32,308	\$36,670	\$45,047
43-4071	File Clerks	70	\$26,778	\$19,874	\$21,639	\$24,482	\$30,159	\$38,500
43-4081	Hotel, Motel, and Resort Desk Clerks	240	\$20,156	\$16,715	\$17,907	\$19,794	\$22,564	\$24,640
43-4111	Interviewers, Except Eligibility and Loan	70	\$26,662	\$21,704	\$23,229	\$25,688	\$30,016	\$33,210
43-4121	Library Assistants, Clerical	160	\$22,800	\$16,630	\$18,041	\$20,614	\$25,132	\$32,350
43-4131	Loan Interviewers and Clerks	40	\$45,202	\$27,998	\$32,879	\$44,251	\$58,636	\$63,978
43-4151	Order Clerks	**	\$21,651	\$16,645	\$17,882	\$19,941	\$24,698	\$29,646
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	80	\$40,713	\$24,637	\$33,568	\$37,601	\$46,615	\$60,746
43-4171	Receptionists and Information Clerks	590	\$27,927	\$19,843	\$23,171	\$27,797	\$32,407	\$37,001
43-4199	Information and Record Clerks, All Other	500	\$31,926	\$23,403	\$29,834	\$29,847	\$34,499	\$39,887
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	3,170	\$34,056	\$20,000	\$23,472	\$31,314	\$40,178	\$56,174
43-5011	Cargo and Freight Agents	30	\$54,396	\$24,415	\$35,484	\$42,185	\$50,294	\$74,421
43-5021	Couriers and Messengers	40	\$26,328	\$21,111	\$24,368	\$27,113	\$29,535	\$30,989
43-5031	Police, Fire, and Ambulance Dispatchers	100	\$31,832	\$23,163	\$27,420	\$31,325	\$36,553	\$40,815
43-5032	Dispatchers, Except Police, Fire, and Ambulance	180	\$43,281	\$26,027	\$30,304	\$40,567	\$56,954	\$62,806
43-5041	Meter Readers, Utilities	30	\$34,521	\$27,747	\$29,754	\$32,624	\$37,217	\$41,062
43-5051	Postal Service Clerks	80	\$49,279	\$35,765	\$42,508	\$47,489	\$60,105	\$62,509
43-5052	Postal Service Mail Carriers	370	\$50,897	\$36,987	\$36,999	\$48,251	\$62,496	\$65,622
43-5061	Production, Planning, and Expediting Clerks	210	\$44,293	\$28,259	\$34,686	\$43,969	\$51,714	\$61,973
43-5071	Shipping, Receiving, and Traffic Clerks	670	\$35,596	\$25,687	\$30,068	\$35,087	\$39,681	\$46,964
43-5081	Stock Clerks and Order Fillers	1,400	\$25,229	\$17,947	\$20,457	\$23,350	\$28,312	\$36,264
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	50	\$32,499	\$26,084	\$27,816	\$30,615	\$35,226	\$40,183
43-6000	Secretaries and Administrative Assistants	1,750	\$33,428	\$20,061	\$26,884	\$32,800	\$39,122	\$47,937
43-6011	Executive Secretaries and Executive Administrative Assistants	130	\$46,769	\$33,313	\$37,607	\$46,106	\$55,911	\$62,798
43-6012	Legal Secretaries	160	\$40,382	\$31,088	\$34,679	\$38,712	\$45,503	\$56,419
43-6013	Medical Secretaries	520	\$33,659	\$25,342	\$27,862	\$32,285	\$38,436	\$46,620
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical	940	\$30,208	\$18,566	\$23,479	\$30,218	\$36,643	\$41,085
43-9000	Other Office and Administrative Support Workers	3,460	\$33,433	\$19,524	\$26,622	\$32,396	\$39,454	\$48,016
43-9011	Computer Operators	30	\$38,656	\$28,838	\$33,752	\$39,793	\$45,123	\$47,428
43-9021	Data Entry Keyers	30	\$31,053	\$21,977	\$24,668	\$28,425	\$34,235	\$47,662
43-9041	Insurance Claims and Policy Processing Clerks	20	\$35,275	\$23,000	\$31,761	\$35,596	\$39,656	\$47,238
43-9061	Office Clerks, General	2,560	\$32,501	\$18,573	\$24,529	\$31,103	\$39,337	\$48,280
43-9199	Office and Administrative Support Workers, All Other	80	\$30,944	\$19,592	\$26,505	\$30,228	\$36,319	\$40,927

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
45-0000	Farming, Fishing, and Forestry Occupations	170	\$35,489	\$24,518	\$28,226	\$33,405	\$43,290	\$49,295
45-2000	Agricultural Workers	100	\$34,240	\$19,335	\$27,388	\$31,217	\$42,738	\$49,643
45-2041	Graders and Sorters, Agricultural Products	30	\$28,271	\$26,009	\$27,064	\$28,824	\$30,583	\$31,639
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20	\$24,445	\$16,860	\$18,304	\$25,791	\$29,463	\$32,087
45-4000	Forest, Conservation, and Logging Workers	60	\$37,055	\$25,930	\$30,503	\$36,467	\$43,435	\$48,707
45-4021	Fallers	**	\$32,567	\$23,122	\$25,725	\$28,370	\$31,031	\$66,001
45-4022	Logging Equipment Operators	50	\$39,295	\$31,984	\$34,679	\$39,151	\$45,057	\$48,789
47-0000	Construction and Extraction Occupations	4,320	\$42,304	\$23,559	\$31,258	\$39,516	\$50,218	\$65,002
47-1000	Supervisors, Construction and Extraction Workers	510	\$56,127	\$24,045	\$35,399	\$57,632	\$72,737	\$82,520
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	510	\$56,127	\$24,045	\$35,399	\$57,632	\$72,737	\$82,520
47-2000	Construction Trades Workers	3,370	\$41,059	\$23,189	\$30,991	\$39,367	\$49,139	\$61,173
47-2021	Brickmasons and Blockmasons	70	\$35,455	\$26,357	\$30,078	\$35,425	\$40,704	\$47,222
47-2031	Carpenters	410	\$44,538	\$29,167	\$34,225	\$42,664	\$50,003	\$60,663
47-2041	Carpet Installers	**	\$24,091	\$16,473	\$17,600	\$19,467	\$31,919	\$37,938
47-2051	Cement Masons and Concrete Finishers	240	\$40,679	\$26,271	\$30,986	\$41,943	\$49,243	\$56,545
47-2061	Construction Laborers	1,050	\$30,489	\$19,313	\$22,859	\$30,783	\$37,061	\$43,021
47-2073	Operating Engineers and Other Construction Equipment Operators	520	\$51,561	\$35,210	\$40,740	\$46,936	\$60,303	\$78,389
47-2081	Drywall and Ceiling Tile Installers	90	\$43,399	\$32,298	\$35,743	\$42,061	\$51,121	\$59,277
47-2111	Electricians	290	\$52,612	\$35,801	\$41,068	\$51,247	\$60,896	\$73,899
47-2121	Glaziers	40	\$42,236	\$28,036	\$36,178	\$44,030	\$48,743	\$53,224
47-2141	Painters, Construction and Maintenance	150	\$39,271	\$30,520	\$33,809	\$38,547	\$45,061	\$49,687
47-2152	Plumbers, Pipefitters, and Steamfitters	240	\$50,172	\$28,988	\$42,130	\$50,262	\$60,419	\$68,530
47-2181	Roofers	70	\$39,248	\$26,227	\$28,246	\$31,623	\$55,886	\$62,617
47-2211	Sheet Metal Workers	30	\$42,026	\$27,301	\$30,503	\$36,460	\$56,538	\$61,393
47-2221	Structural Iron and Steel Workers	50	\$47,554	\$30,538	\$39,971	\$50,057	\$57,310	\$61,395
47-3000	Helpers, Construction Trades	130	\$32,041	\$21,521	\$24,249	\$30,832	\$37,784	\$46,182
47-3013	Helpers--Electricians	**	\$34,323	\$26,429	\$28,454	\$31,822	\$39,511	\$47,266
47-3019	Helpers, Construction Trades, All Other	20	\$33,591	\$20,489	\$22,363	\$31,207	\$38,967	\$56,399
47-4000	Other Construction and Related Workers	290	\$37,339	\$29,646	\$32,536	\$36,456	\$40,729	\$47,998
47-4011	Construction and Building Inspectors	40	\$44,386	\$28,043	\$33,530	\$43,151	\$51,748	\$65,924
47-4051	Highway Maintenance Workers	210	\$36,840	\$31,668	\$32,933	\$36,465	\$39,885	\$45,683
47-5000	Extraction Workers	30	\$42,647	\$33,175	\$36,660	\$42,373	\$48,794	\$54,351
49-0000	Installation, Maintenance, and Repair Occupations	5,270	\$43,241	\$26,199	\$32,201	\$40,400	\$51,808	\$63,881
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	450	\$61,967	\$37,893	\$46,449	\$61,913	\$76,372	\$89,110
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	450	\$61,967	\$37,893	\$46,449	\$61,913	\$76,372	\$89,110
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	240	\$47,088	\$28,808	\$35,411	\$45,246	\$57,545	\$70,794
49-2011	Computer, Automated Teller, and Office Machine Repairers	**	\$38,727	\$26,467	\$30,058	\$37,093	\$45,282	\$52,867
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	50	\$53,069	\$36,453	\$43,492	\$49,760	\$67,141	\$75,445
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	**	\$49,503	\$30,301	\$37,839	\$49,363	\$61,350	\$70,790
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,660	\$38,108	\$23,917	\$28,922	\$36,579	\$46,953	\$56,938
49-3011	Aircraft Mechanics and Service Technicians	40	\$43,319	\$26,342	\$29,005	\$44,077	\$56,779	\$62,359
49-3021	Automotive Body and Related Repairers	180	\$38,169	\$24,614	\$27,706	\$35,282	\$50,146	\$59,921
49-3023	Automotive Service Technicians and Mechanics	570	\$35,808	\$22,858	\$27,557	\$33,376	\$42,743	\$54,640
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	400	\$41,775	\$27,882	\$34,141	\$41,501	\$48,739	\$58,036
49-3041	Farm Equipment Mechanics and Service Technicians	40	\$41,444	\$33,027	\$35,472	\$39,811	\$47,374	\$51,837
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	110	\$47,616	\$34,037	\$38,293	\$48,278	\$57,014	\$62,109
49-3051	Motorboat Mechanics and Service Technicians	40	\$36,640	\$26,614	\$30,258	\$36,594	\$44,031	\$48,384
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	30	\$34,108	\$25,796	\$30,254	\$34,529	\$38,359	\$43,337
49-3093	Tire Repairers and Changers	**	\$25,421	\$20,123	\$22,472	\$25,636	\$28,866	\$30,813
49-9000	Other Installation, Maintenance, and Repair Occupations	2,930	\$42,943	\$26,794	\$32,832	\$40,408	\$50,871	\$62,212
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	30	\$60,410	\$44,959	\$52,577	\$60,098	\$69,352	\$78,389
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	240	\$42,523	\$27,316	\$32,922	\$39,453	\$51,271	\$60,994
49-9041	Industrial Machinery Mechanics	310	\$49,460	\$31,534	\$37,801	\$46,372	\$56,418	\$69,466
49-9043	Maintenance Workers, Machinery	**	\$46,284	\$35,386	\$40,374	\$45,920	\$51,202	\$59,477
49-9051	Electrical Power-Line Installers and Repairers	100	\$67,179	\$39,142	\$54,679	\$70,893	\$80,081	\$89,981

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
49-9052	Telecommunications Line Installers and Repairers	**	\$37,076	\$26,709	\$29,746	\$35,278	\$42,743	\$50,281
49-9062	Medical Equipment Repairers	**	\$47,211	\$33,827	\$41,512	\$46,970	\$52,429	\$63,240
49-9071	Maintenance and Repair Workers, General	1,180	\$39,595	\$24,806	\$30,304	\$37,592	\$47,656	\$58,156
49-9098	Helpers--Installation, Maintenance, and Repair Workers	40	\$35,511	\$29,065	\$33,551	\$36,461	\$39,371	\$43,056
49-9099	Installation, Maintenance, and Repair Workers, All Other	160	\$35,841	\$25,192	\$27,342	\$30,615	\$43,372	\$57,450
51-0000	Production Occupations	14,490	\$35,691	\$22,939	\$27,419	\$33,415	\$41,232	\$51,811
51-1000	Supervisors, Production Workers	1,030	\$54,743	\$35,365	\$42,845	\$51,809	\$64,257	\$78,864
51-1011	First-Line Supervisors of Production and Operating Workers	1,030	\$54,743	\$35,365	\$42,845	\$51,809	\$64,257	\$78,864
51-2000	Assemblers and Fabricators	3,340	\$31,410	\$22,941	\$26,358	\$30,054	\$36,033	\$42,323
51-2028	Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	**	\$33,374	\$24,827	\$27,728	\$32,966	\$39,098	\$45,759
51-2041	Structural Metal Fabricators and Fitters	60	\$35,866	\$26,985	\$30,617	\$35,785	\$41,010	\$47,254
51-2098	Assemblers and fabricators, all other, including team assemblers	2,530	\$31,096	\$22,833	\$26,119	\$29,700	\$35,409	\$41,088
51-3000	Food Processing Workers	710	\$30,672	\$18,313	\$22,357	\$29,279	\$36,659	\$46,173
51-3011	Bakers	50	\$23,764	\$17,541	\$19,573	\$22,508	\$26,712	\$32,309
51-3021	Butchers and Meat Cutters	170	\$33,969	\$23,316	\$28,282	\$34,240	\$39,245	\$46,050
51-3092	Food Batchmakers	250	\$29,385	\$17,081	\$18,840	\$24,616	\$34,597	\$56,443
51-3093	Food Cooking Machine Operators and Tenders	**	\$30,066	\$17,235	\$19,098	\$25,433	\$39,287	\$52,239
51-3099	Food Processing Workers, All Other	**	\$33,494	\$24,748	\$28,650	\$33,778	\$37,897	\$40,370
51-4000	Metal Workers and Plastic Workers	4,070	\$38,153	\$25,071	\$29,939	\$36,370	\$45,052	\$54,956
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	260	\$44,988	\$32,849	\$37,782	\$44,910	\$51,450	\$60,148
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	20	\$41,350	\$28,476	\$33,436	\$41,965	\$49,316	\$55,373
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	250	\$37,773	\$27,810	\$33,175	\$36,921	\$40,750	\$51,036
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$35,851	\$26,289	\$29,167	\$34,778	\$42,963	\$49,212
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	680	\$36,390	\$25,987	\$29,212	\$35,090	\$43,474	\$49,527
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40	\$33,183	\$23,770	\$27,550	\$31,292	\$37,535	\$43,853
51-4041	Machinists	430	\$43,573	\$32,742	\$36,306	\$42,341	\$50,069	\$58,962
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	800	\$30,067	\$21,855	\$24,113	\$28,408	\$34,673	\$41,335
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	120	\$29,257	\$16,883	\$19,220	\$31,883	\$36,791	\$40,027
51-4111	Tool and Die Makers	130	\$50,358	\$32,389	\$41,764	\$52,655	\$59,874	\$64,613
51-4121	Welders, Cutters, Solderers, and Brazers	670	\$44,570	\$28,442	\$33,480	\$40,868	\$50,238	\$71,497
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	440	\$35,381	\$27,534	\$31,518	\$34,788	\$38,115	\$45,151
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$42,355	\$23,794	\$29,620	\$39,731	\$57,265	\$62,943
51-4199	Metal Workers and Plastic Workers, All Other	**	\$40,873	\$24,059	\$27,726	\$40,455	\$54,798	\$61,339
51-5000	Printing Workers	590	\$37,599	\$24,479	\$30,708	\$37,818	\$45,516	\$50,772
51-5111	Prepress Technicians and Workers	100	\$33,678	\$26,070	\$29,152	\$33,723	\$38,532	\$41,692
51-5112	Printing Press Operators	380	\$38,390	\$23,781	\$30,177	\$39,331	\$47,088	\$51,697
51-5113	Print Binding and Finishing Workers	100	\$38,504	\$27,784	\$34,148	\$38,466	\$45,221	\$50,293
51-6000	Textile, Apparel, and Furnishings Workers	300	\$24,385	\$16,647	\$18,029	\$20,517	\$28,926	\$37,799
51-6011	Laundry and Dry-Cleaning Workers	170	\$18,836	\$16,282	\$17,102	\$18,467	\$19,894	\$23,430
51-6031	Sewing Machine Operators	70	\$30,166	\$21,507	\$24,850	\$29,201	\$35,461	\$39,781
51-6052	Tailors, Dressmakers, and Custom Sewers	**	\$35,717	\$20,473	\$22,324	\$27,560	\$37,453	\$71,939
51-7000	Woodworkers	1,240	\$33,862	\$24,514	\$27,743	\$32,493	\$39,193	\$46,557
51-7011	Cabinetmakers and Bench Carpenters	340	\$34,352	\$26,745	\$29,615	\$34,632	\$38,376	\$40,664
51-7021	Furniture Finishers	30	\$34,031	\$23,652	\$27,559	\$32,953	\$40,333	\$47,691
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	150	\$31,539	\$22,024	\$25,690	\$30,233	\$36,401	\$42,771
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	700	\$34,264	\$23,776	\$27,504	\$31,823	\$40,754	\$48,228
51-8000	Plant and System Operators	210	\$44,016	\$32,472	\$36,430	\$43,293	\$50,475	\$59,378
51-8031	Water and Wastewater Treatment Plant and System Operators	180	\$42,278	\$32,179	\$35,967	\$42,251	\$48,648	\$53,703
51-9000	Other Production Occupations	3,000	\$32,749	\$22,066	\$26,390	\$31,238	\$37,682	\$46,167
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	50	\$35,367	\$27,419	\$32,246	\$35,681	\$39,067	\$41,911
51-9022	Grinding and Polishing Workers, Hand	**	\$34,198	\$25,480	\$27,891	\$31,762	\$39,793	\$48,047
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	290	\$38,186	\$27,269	\$32,037	\$35,957	\$40,180	\$58,222

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	40	\$34,944	\$28,961	\$32,998	\$35,637	\$38,276	\$39,945
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	330	\$32,034	\$23,505	\$26,501	\$29,644	\$36,174	\$47,407
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	750	\$35,941	\$26,882	\$30,192	\$35,042	\$39,632	\$48,292
51-9111	Packaging and Filling Machine Operators and Tenders	270	\$31,220	\$22,245	\$25,393	\$29,070	\$34,657	\$40,994
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	120	\$29,378	\$20,653	\$23,025	\$27,812	\$34,315	\$42,443
51-9122	Painters, Transportation Equipment	**	\$45,249	\$24,697	\$28,899	\$39,759	\$64,302	\$76,906
51-9191	Adhesive Bonding Machine Operators and Tenders	100	\$27,547	\$21,340	\$23,824	\$27,224	\$30,433	\$35,396
51-9194	Etchers and Engravers	30	\$32,459	\$25,157	\$27,454	\$31,125	\$35,856	\$38,896
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	50	\$23,910	\$17,923	\$20,447	\$22,809	\$25,678	\$30,228
51-9196	Paper Goods Machine Setters, Operators, and Tenders	50	\$30,717	\$20,880	\$24,131	\$29,788	\$36,671	\$43,406
51-9198	Helpers--Production Workers	460	\$26,228	\$17,953	\$20,877	\$25,818	\$30,649	\$35,912
51-9199	Production Workers, All Other	180	\$35,295	\$23,802	\$27,478	\$33,132	\$38,967	\$57,210
53-0000	Transportation and Material Moving Occupations	10,270	\$38,693	\$20,723	\$27,179	\$34,786	\$45,080	\$59,332
53-1000	Supervisors, Transportation and Material Moving Workers	330	\$53,180	\$33,236	\$39,730	\$49,163	\$67,699	\$80,010
53-1048	First-line supervisors of transportation and material moving workers, except aircraft cargo handling supervisors	330	\$53,180	\$33,236	\$39,730	\$49,163	\$67,699	\$80,010
53-2000	Air Transportation Workers	60	\$72,601	\$29,671	\$45,382	\$77,988	\$96,161	\$108,179
53-2012	Commercial Pilots	60	\$73,179	\$29,559	\$45,451	\$78,907	\$96,544	\$108,387
53-3000	Motor Vehicle Operators	4,020	\$38,573	\$18,488	\$27,786	\$38,498	\$47,194	\$59,094
53-3021	Bus Drivers, Transit and Intercity	110	\$37,180	\$31,991	\$33,829	\$36,813	\$39,801	\$46,484
53-3022	Bus Drivers, School or Special Client	500	\$28,288	\$16,754	\$18,319	\$22,825	\$36,686	\$49,731
53-3031	Driver/Sales Workers	460	\$21,792	\$16,346	\$17,235	\$18,670	\$20,498	\$37,745
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,440	\$45,033	\$32,248	\$36,830	\$43,449	\$49,754	\$62,996
53-3033	Light Truck or Delivery Services Drivers	440	\$34,150	\$19,159	\$22,552	\$32,493	\$38,603	\$55,334
53-3041	Taxi Drivers and Chauffeurs	60	\$25,431	\$19,237	\$21,404	\$25,540	\$29,566	\$31,896
53-6000	Other Transportation Workers	180	\$23,100	\$16,624	\$18,451	\$21,888	\$25,559	\$31,743
53-6031	Automotive and Watercraft Service Attendants	120	\$24,724	\$18,029	\$20,404	\$23,297	\$27,910	\$34,706
53-7000	Material Moving Workers	4,660	\$31,459	\$22,149	\$26,327	\$30,374	\$36,129	\$41,838
53-7021	Crane and Tower Operators	**	\$37,909	\$31,906	\$33,695	\$36,357	\$39,060	\$45,981
53-7032	Excavating and Loading Machine and Dragline Operators	**	\$37,334	\$31,863	\$34,360	\$37,828	\$41,179	\$47,016
53-7051	Industrial Truck and Tractor Operators	510	\$35,362	\$27,022	\$29,905	\$34,399	\$39,644	\$46,580
53-7061	Cleaners of Vehicles and Equipment	240	\$26,743	\$19,218	\$21,495	\$24,542	\$29,281	\$33,527
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,050	\$31,422	\$22,541	\$26,506	\$30,245	\$35,964	\$41,967
53-7063	Machine Feeders and Offbearers	90	\$27,973	\$21,997	\$24,556	\$27,667	\$30,417	\$32,291
53-7064	Packers and Packagers, Hand	510	\$29,791	\$19,841	\$25,109	\$29,589	\$33,646	\$38,220
53-7081	Refuse and Recyclable Material Collectors	120	\$27,728	\$20,962	\$22,709	\$25,959	\$32,558	\$37,769

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2018, Released June 2019

A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.

Indiana Economic Growth Regions

Regional Workforce Analysts

Regions 1 & 2

Kathy Jaworski
 Portage, IN 46368
 (219) 841-6347
 Fax: (219) 762-1052
 Email: kjaworski@dwd.in.gov

Regions 3 & 6

Kent Sellers
 200 E. Main Street, Ste. 910
 Fort Wayne, IN 46802
 (260) 469-4313
 Fax: (260) 436-5973
 Email: WSellers@dwd.in.gov

Regions 7 & 11

Kim Stevenson
 30 N. 8th Street
 Terre Haute, IN 47807
 (812) 242-6427
 Fax: (812) 234-1950
 Email: kstevenson@dwd.in.gov

Regions 4 & 8

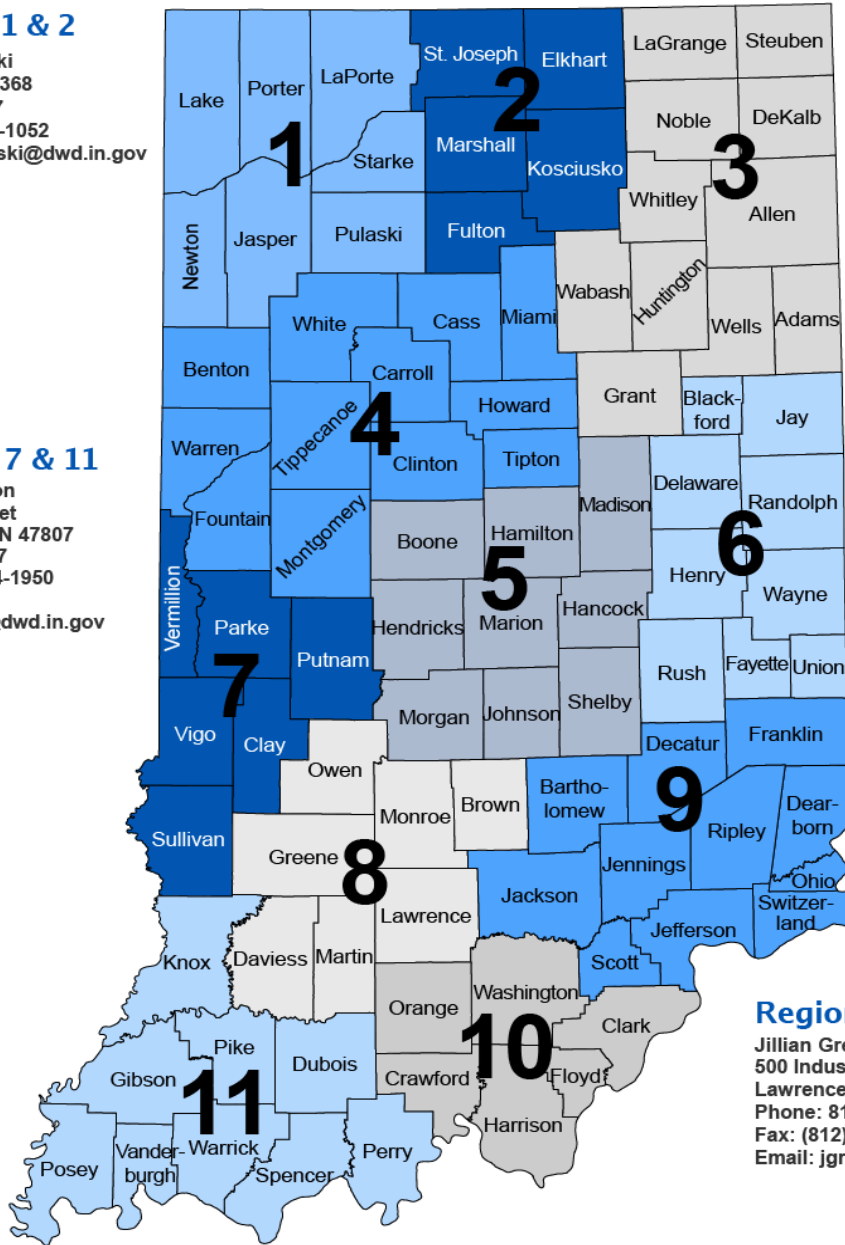
Cassie Janes
 709 S. Reed Rd
 Kokomo, IN 46901
 (765) 454-4760
 Email: cjanes@dwd.in.gov

Region 5

Joe Smagacz
 10 N. Senate Ave., Rm SE 209
 Indianapolis, IN 46204
 (317) 232-8539
 Fax: (317) 232-8480
 Email: JSmagacz@dwd.IN.gov

Regions 9 & 10

Jillian Gregory
 500 Industrial, Room 1305
 Lawrenceburg, IN 47025
 Phone: 812-537-2485
 Fax: (812) 537-4046
 Email: jgregory@dwd.in.gov



INDIANA
 DEPARTMENT OF
WORKFORCE
 DEVELOPMENT